

RSPO PRINCIPLE AND CRITERIA PUBLIC SUMMARY REPORT

X	In	itial	Assessm	ent
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☐ Annual Surveillance Assessment (Choose an item
☐ Recertification Assessment (Choose an item.)
□ Extension of Scope

Client Company Name / Parent Company: Koperasi Produsen Palm Lestari Tamiang

Client company Address:

Jalan Pulau Tiga, Dusun Perkebunan, Kampung Pulau Tiga, Kecamatan Tamiang Hulu, Kabupaten Aceh Tamiang

Aceh 24479

Indonesia

Certification Unit:

Koperasi Produsen Palm Lestari Tamiang

Location of Certification Unit:

Jalan Pulau Tiga, Dusun Perkebunan, Kampung Pulau Tiga, Kecamatan Tamiang Hulu, Kabupaten Aceh Tamiang, Aceh 24479 Indonesia

Date of Final Report:

18/10/2023





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Internal



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RSPO P&C Public Summary Report Revision 13 (Apr 2022)

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Section 1: Scope of the Assessment

1. Company Details							
Parent Company	Koperasi Produsen Palm Lesta	ari Tamiang					
RSPO Membership Number	1-0432-23-000-00	Membership	Approval Date	30 January 2023			
Address	Jalan Pulau Tiga, Dusun Perkebunan, Kampung Pulau Tiga, Kecamatan Tamiang Hulu, Kabupaten Aceh Tamiang Aceh 24479 Indonesia						
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Produsen Palm Lestari Tamiang						
Location / Address	Jalan Pulau Tiga, Dusun Perkebunan, Kampung Pulau Tiga, Kecamatan Tamiang Hulu, Kabupaten Aceh Tamiang Aceh 24479 Indonesia						
Website	-						
Management Representative	Sahrial (Group Manager) E-mail <u>palmlestaritamiang@gmail.com</u>						
Telephone	+62 813 8008 1774	+62 813 8008 1774					

2. Certification Information							
Certificate Number	RSPO 792399	Certificat	e Start Date	18/10/2023			
Date of First Certification	18/10/2023	Certificat	e Expiry Date	17/10/2028			
Scope of Certification	Production of Sustainable Oil	Palm Fresh	Fruit Bunch of Indep	endent Smallholder			
Visit Objectives	Conduct initial assessment vis against the RSPO Independe National Interpretation 2022.			•			
Assessment Cycle	 □ Pre Assessment (Choose an item.) ☑ Initial Assessment □ Annual Surveillance Assessment (ASA 1) □ Recertification Assessment (Choose an item.) □ Scope Extension 						
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 RSPO Independent Smallholders Standard 2019 Indonesia National Interpretation 2022 Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil						
Supply Chain Module	☐ Identity Preserved; ☐ Mass Balance						
ISH certification Phase	☐ Eligibility ☐ Milestone A ☐	□ Eligibility □ Milestone A ⋈ Milestone B □ Not Applicable					





3. Other Certifications								
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date					
-	-	-	-					

4. Location(s) of Mill & Supply Bases							
Name (Mill / Supply Base / Group	Location	GPS Coordinates					
Manager / Smallholders)		Latitude	Longitude				
Koperasi Produsen Palm Lestari Tamiang (349 smallholders)	Jalan Pulau Tiga, Dusun Perkebunan, Kampung Pulau Tiga, Kecamatan Tamiang Hulu, Kabupaten Aceh Tamiang Aceh 24479 Indonesia	4° 10′ 4.709″ N	97° 56′ 49.650″ E				

5. Description of Supply Base							
New Planting Development	☑ No (no change in total planted area) ☐ Yes (please refer to Principle 7 for details)						
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted		
Koperasi Produsen Palm Lestari Tamiang (349 smallholders)	515.35	26.65	0	515.35	100		
Total	515.35	26.65	0	515.35	100		

NOTE: 1 smallholder member resigning from scope of certification, thus previous 350 smallholders, 458 land parcels, 519.40 Ha become 349 smallholders, 455 land parcels, total 515.35 Ha

6. Plantings & Cycle							
Estate / Smallholders		Age (Ye	ars) - ha		Mature	Immature	
	0 - 3	4 - 14	15 - 25	>25			
Koperasi Produsen Palm Lestari Tamiang (349 smallholders)	126.23	87.34	301.78	0	389.12	126.23	
Total (ha)	126.23	87.34	301.78	0	389.12	126.23	
Note: -							





7. Summary of Certified Tonnage of FFB (Own Certified Scope)							
Estate /		Tonnage (MT) / year				
Smallholders	Estimated last year	Actual (n/a)		Forecast (Oct 2023 – Sept			
	(n/a)	Previous license period	Current license period	2024)			
Koperasi Produsen Palm Lestari Tamiang (349 smallholders)	N/A	N/A	N/A	9,267.30			
Total 9,267.30							
Note: This is initial certification							

8. Summary of Certified Tonnage of FFB (from other certified unit(s))							
Estate /		Tonnage (MT) / year				
Smallholders	Estimated last year (n/a)	Actual (n/a)		Forecast (Oct 2023 – Sept			
		Current license period	2024)				
N/A		N/A	N/A				
Total -							
Note: -							

9. Summary of Non-Certified Tonnage of FFB (outside supplier — excluded from certificate)								
Out growers /		Tonnage ((MT) / year					
smallholders	Estimated last year (n/a)	Actual (n/a)		Forecast (Oct 2023 – Sept				
		Previous license period	Current license period	2024)				
N/A	N/A	N/A	N/A	N/A				
Total	-	-		•				
Note: -								

9A. N	9A. Monthly Records of Certified and Uncertified FFB Received since the last audit								
No. Month - Year Volume of FFB from certified supply base (mt) Volume of FFB from uncertified supply base (mt)									
1	N/A	N/A	N/A	N/A					
	TOTAL	N/A	N/A	N/A					
Note	Note: -								





10. Summary	of Certifie	ed Tonnage (MT) (not a	applicable for ISS)		
Estimated last year				ctual n/a)	Fore	
(n/a)		Previous lic	ense period	Current license period	(Oct 2023 –	Sept 2024)
FFB		FFB			FFB	
N/A		N/A	N/A N/A		N/A	
		TOTAL	N/A			
CPO (OER:	%)	CPO (OER:	%)		CPO (OER:	%)
N/A		N/A		N/A	N/A	
		TOTAL	N/A			
PK (KER:	%)	PK (KER:	%)		PK (KER:	%)
N/A		N/A		N/A	N/A	
		TOTAL	N/A			
Note: -					•	

10A.	10A. Monthly Records of Certified CPO & PK since the last audit								
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)						
N/A	N/A	N/A	N/A						
	TOTAL	N/A	N/A						
Note	Note: -								

11. Summa	ry of Actual Volume	sold									
Current License period											
	DCDO Cartified	Other Scher	nes Certified	Comventional	Tatal						
	RSPO Certified	ISCC	Others	Conventional	Total						
CPO (MT)	N/A	N/A	N/A	N/A	N/A						
PK (MT)	N/A	N/A	N/A	N/A	N/A						
Credits	N/A	N/A	N/A	N/A	N/A						
Previous Lice	ense period			<u> </u>							
CPO (MT)	N/A	N/A	N/A	N/A	N/A						
PK (MT)	N/A	N/A	N/A	N/A	N/A						
Credits	N/A	N/A	N/A	N/A	N/A						
Note:			•	-							
Conventional is	s RSPO certified material b	out sold as non-RSF	20.								





11A. Re	11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)								
No.	Buyers Name PalmTrace Trading License Number		Certified CPO Sold (MT)	Certified PK Sold (MT)					
N/A	N/A	N/A	N/A	N/A					
		TOTAL	N/A	N/A					
Note: -									

11B. Re	11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)								
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)					
N/A	N/A	N/A	N/A	N/A					
		TOTAL	N/A	N/A					
Note: -									

11C. Re	11C. Records of CPO & PK Sold as conventional since the last audit (if any)								
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)						
N/A	N/A	N/A	N/A						
	TOTAL	N/A	N/A						
Note: -									

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)								
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold					
N/A	N/A	N/A	N/A					
		TOTAL	N/A					
Note: -								

12. Inde	12. Independent Smallholders Certified Tonnage (MT) / Volume											
	Esti	mated las (n/a)	t year	Actual (n/a)								
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B			
Pilase	40%	70%	100%	40%	70 %	100%	40%	70%	100%			
FFB			N/A			N/A			9,267.30			
IS-CSPO	-	-		-	-		-	-				
IS-CSPKO	-	-		-	-		-	-				





IS-CSPKE	-	-	-	-	-	-	
CSPK	-	-	-	-	-	-	

12A.	12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit									
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)				
	N/A	N/A	N/A	N/A	N/A	N/A				
	TOTAL	N/A	N/A	N/A	N/A	N/A				
Note	Note: 1 mt = 1 credit									

13. Independent Smallholders Actual Sold Tonnage / Volume									
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE		
Current License period									
Credits				N/A	N/A	N/A	N/A		
Physical	N/A	N/A	N/A						
Previous I	icense period								
Credits				N/A	N/A	N/A	N/A		
Physical	N/A	N/A	N/A						

13A.	13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit								
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)			PKO Sold	Certified PKE Sold (MT/credit)		
	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
	TOTAL N/A N/A N/A N/A N/A								
Note	Note:								





Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067) Suite 29.01 Level 29, The Gardens North Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639

Representative: Dr. Chaiyaporn Seekao (chaiyaporn.seekao@bsigroup.com)

Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **17-22 July 2023**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **18 September 2023** The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 Indonesia National Interpretation 2022 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The sampling of smallholder was based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. Based on the risk assessment, the auditor defined Koperasi Produsen Palm Lestari Tamiang has a high risk (multiplier 2), due to geographically and socioeconomically homogenous, no replanting and expansion. Based on the formula, the sample were 38 smallholders. The sampled smallholders listed in Appendix E.

The public notification posted 23 June 2023. Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the smallholder plantation. Fieldworkers were interviewed informally in small groups in the field. Separate visits were made to each of the local communities to meet with the village head and residents. Koperasi Palm Lestari Tamiang officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.





This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program							
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)		
Koperasi Produsen Palm Lestari Tamiang	√	√	√	√	√		

Tentative Date of Next Visit: September 1, 2024 - September 6, 2024

Total Number of Mandays: 10 mandays

2.2 BSI Assessment Team

Name		Role	Competency			
Pratama Sedayu	Agung	Team Leader	Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.			
			Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program.			
			Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.			
			Language proficiency: Fluent in Bahasa Indonesia and English			
			Aspect covered in this audit: During this audit, he assessed the aspect of Principle 1 Optimize Productivity, Efficiency, Positive Impacts and Resilience; Principle 2 – Ensure Legality, Respect for Land Rights and Community Wellbeing			
Yudwi Rahmanto	Wisnu	Team Member	Education: Holds a Bachelor of Forestry with Silviculture background from Gadjah Mada University.			
			Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile			
			Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social			





		and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course, Endorsed RSPO Supply Chain Lead Auditor Training Course and Endorsed RSPO Refresher Trainings. Language proficiency: Fluent in Bahasa Indonesia and English Aspect covered in this audit: During this audit, he assessed the aspect of B – ICS: Policies and Management; C – ICS: Group Business Planning; D – ICS: Group Trading System for Certified Volumes.
Eko Prastio Ramadhan	Team member	Education: Holds a Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty, Bogor Agricultural University (IPB). Work Experience: Over 4 years of working experience in biodiversity officer with Birdlife Indonesia and consultant with PT Inoa Konsultindo. Over 2½ years of working experience in palm oil estate with PT Salim Ivomas Pratama Tbk and Capitol Plantation Group implementing sustainability. Over 4½ years of working experience as RSPO P&C Certification Program Manager and auditor covering standard such as RSPO P&C, RSPO SCCS, ISPO, ISO 9001 and ISO 14001. Training attended: Completed ISO 14001:2015 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Impact Assessment Training, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Batch 19 Training, ISO 9001 Lead Auditor Course and Identification of HCV Areas Training. Language proficiency: Fluent in Bahasa Indonesia and English Aspect covered in this audit: A — ICS: Group Entity and Group Management Requirements; Stakeholder consultation.
Andi Pratama Pasaribu	Team member	Education: Holds a Bachelor Degree majoring Social Economy, Jember University Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor. Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course , ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training Language proficiency: Fluent in Bahasa Indonesia and English Aspect covered in this audit: During this audit, he verify Principle 3 Respect Human Rights, Including Workers Rights and Conditions; Principle 4 Protect, Conserve and Enhance Ecosystems and the Environment.
Dr. Suhaili Bin Sahari	Peer Reviewer	Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration





(General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.				
Work Experience:				
Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.				
Training attended:				
1. ISO 9001:2015 Lead Auditor and Internal Auditor				
2. Occupation Health & Safety				
3. ISO 14001:2015 Standard				
4. RSPO Standards: RSPO P&C 2018 MY-NI 2019				
5. MSPO Standards: MS 2530:2013 part 1, 2, 3 and 4				
6. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS				
7. HACCP MS 1480:2019				
8. GAP Standard: Global GAP, Euro GAP				
ASI Peer Reviewer training				

Accompanying Persons:

Name	Role
NIL	

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

The Assessment plan of IAV MSB





Date	Time	Subjects	P S	A P	Y W	E P
Monday,	07.05-09.30	Flight Jakarta – Medan	√	√	√	√
17/07/2023		Garuda Indonesia GA182	,	,	.	,
	09.30-14.30	Traveling Medan – Aceh Tamiang	√	√	√	√
	14.30-15.30	Opening Meeting - Presentation by Koperasi Produsen Palm Lestari Tamiang Presentation by BSI Indonesia	√	√	√	√
	15.30-17.00	Document and record verification Principle 1: Optimize productivity, efficiency, positive impacts and resilience Principle 2: Ensure legality, respect for land rights and community wellbeing Principle 3: Respect human rights, including worker's rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment Internal Control System (ICS) requirements for Smallholder Groups	√	√	√	√
Tuesday, 18/07/2023	08.00-12.00	Field Visit to 38 farmers Note (high risk): Total sample of plots: = √349 x 2 = 18.70 x 2 = 37.4 = rounded to 38 samples of farmer Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	V	V	√	√
	12.00-14.00	Break	√	√	√	√
	14.00-16.30	Field visit continued	√	√	√	√
	16.30-17.00	Wash up meeting and Reporting	√	√	√	√
Wednesday, 19/07/2023	08.00-12.00	Continue - Field Visit to 38 farmers Note (high risk): Total sample of plots: = √349 x 2 = 18.70 x 2 = 37.4 = rounded to 38 samples of farmer Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	V	V	-
		Stakeholder consultation: - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency, Receiving POM) - Local community, Village Head, local NGO and previous land-owner (if any).	-	-	-	√
	12.00-14.00	Break	√	√	√	√
	14.00-16.30	Document and record verification Principle 1: Optimize productivity, efficiency, positive impacts and resilience Principle 2: Ensure legality, respect for land rights and community wellbeing Principle 3: Respect human rights, including worker's rights and conditions Principle 4: Protect, conserve and enhance ecosystems and the environment Internal Control System (ICS) requirements for Smallholder Groups	V	V	V	V





Date	Time	Subjects	P S	A P	Y W	E P
		Stakeholder consultation:	-	-	-	√
		- Regency government (Plantation Agency, Environmental Agency,				
		Cooperative Agency if applicable, Agrarian/Land Agency, Receiving POM)				
		- Local community, Village Head, local NGO and previous land-owner (if				
		any).				
	16.30-17.00	Wash up meeting and Reporting	√,	√,	√	√
Thursday	08.00-12.00	Document and record verification	√	√	√	√
20/07/2023		- Principle 1: Optimize productivity, efficiency, positive impacts and				
İ		resilience				
l		- Principle 2: Ensure legality, respect for land rights and community				
I		wellbeing				
İ		- Principle 3: Respect human rights, including worker's rights and conditions				
İ		- Principle 4: Protect, conserve and enhance ecosystems and the environment				
l		- Internal Control System (ICS) requirements for Smallholder Groups				
ı	12.00-14.00	Break	√	√	√	√
1	14.00-16.30	Document review continued	√	V	√	V
ı	16.30-17.00	Wash up meeting and Reporting	√	V	· √	√
Friday,	08.00-12.00	Document and record verification	V	V	V	√
21/07/2023		- Principle 1: Optimize productivity, efficiency, positive impacts and	•	•		,
, , , , , ,		resilience				
		- Principle 2: Ensure legality, respect for land rights and community				
		wellbeing				
		- Principle 3: Respect human rights, including worker's rights and conditions				
		- Principle 4: Protect, conserve and enhance ecosystems and the				
		environment				
		- Internal Control System (ICS) requirements for Smallholder Groups	,	,	,	,
ı	12.00-14.00	Break	√	√	√	√ /
	14.00-16.30	Document review continued	√	√,	√	√
	16.30-17.00	Wash up meeting and Reporting	√,	√,	√	√
Saturday,	08.00-11.00	Verification of outstanding information	٧,	٧,	√	√ /
22/07/2023	11.00-11.30	Report preparation for Closing Meeting	√,	√,	√,	√ ,
	11.30-12.00	Closing Meeting	√	√	√	√

Assessment Plan of field visit of NC Close Out

Date	Time		Subjects	PS
			Koperasi Produsen Palm Lestari Tamiang	
Monday/	08.00	_	Opening Meeting	√
18/09/2023	08.30		- Presentation by Lead Auditor	
			Ensuring audit scope, correction & corrective action progress, requirements, document access permission and clarifying audit plan Konfirmasi ruang lingkup penilaian, syarat dan ketentuan, akses dokumen dan memastikan rencana audit.	
	08.30	_	Document and records verification; Interview with Group Manager and ICS	√
	12.00		Onsite visit:	√
	12.00		Field observation to sample plots Break	-/
	14.00	_	Diedk	√
	14.00 16.00	-	Document and records verification; Interview with Group Manager and ICS continued	√
	16.00		Closing Meeting	√



Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable	N/A
Have all the estates and mills certified within five (5) years after obtaining RSPO membership?	Not Applicable	N/A
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available.	Not Applicable	N/A
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable	N/A
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable	N/A
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable	N/A
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable	N/A
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable	N/A
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable	N/A
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable	N/A
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable	N/A



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Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable	N/A
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable	N/A
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable	N/A
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable	N/A

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable	Not Applicable



Approved Time Bound Plan

Not applicable for independent smallholder.

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3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were six (6) Critical; no Minor nonconformities and nil (0) Opportunity For Improvement raised. The Koperasi Produsen Palm Lestari Tamiang Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity	Non-conformity		
NCR Ref #	2368011-202307-M1	Issued Date	23 July 2023
Due Date	22 June 2024	Closure Date	18 September 2023
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI 20 Critical	022 Criterion 3.2 MSA, MSB	
Statement of Nonconformity:	Based on field visit, audit to age performing pruning and	eam found smallholder memb d harvesting.	er's son whose on school
Requirement Reference:	RSPO ISH 2019 - INA NI 2022 Criteria 3.2 MSA, MSB MSA Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. MSB Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.		
Objective Evidence:	field visit. Upon interview, helped the mother to perfo on other member smallhold	ne Sri Rahayu has her son pe she stated the son is on ho rm pruning. The son work on ler block). "Kartu Keluarga" the son is 18	liday from school, so he family farm (not working





	- In the HIRADC, activity related to harvesting categorized as medium to extreme risk;
	- No record or note of monitoring such practice in ISH documentation;
Corrections:	- Conduct field visit to ensure no children work on the field or hazardous activities. Evidence verified: - Field visit "Berita Acara Kunjungan Lapangan" to smallholder member Mrs. Sri Rahayu, dated 29 August 2023: inform the implementation of verbal warning with regards to use of underage children for oil palm plantation activity and socialization of revised HIRADC, health and safety requirements and manpower regulation. Audit team made interview with Mrs. Sri Rahayu, she stated that she accept the verbal warning on lapse related to her children work for pruning on their field. She admitted received training on SOP for harvesting, harvesting on area with electric cable, pruning, spraying, fertilizer application, loose fruit collection, grass cutting, HCV monitoring – including explanation on hazard-risk for each activity and the risk control. She admitted received PPE for typical activity on the oil palm plantation: gumboot, hand glove, helmet. Now her children go back to school and assisting for loose fruit collection and grass cutting. The son does not perform palm pruning anymore.
Root Cause Analysis:	 Lack of smallholder understanding on risk and hazard from the work they carry on field. Absence of monitoring mechanism for children helping their parent on plantation block.
Corrective Actions:	- Carry out socialization on type of activity/work in oil palm plantation and the related hazard-risk Prepare mechanism to monitor children assisting their parent on the oil palm plantation. Through: a. Prepare monitoring schedule for health & safety and manpower every 6 months to all smallholder member. b. Implement mechanism for sanction and written warning for each smallholder member that has not implement regulation on health & safety and manpower. c. Carry out internal audit in effective manner. Verified evidence: - Minutes of socialization for risk assessment, OHS and manpower regulation "Notulensi Sosialisasi HIRADC, K3 dan Ketenagakerjaan" in 3 phases: 29 August 2023 in Pulau Tiga village, for smallholder group Sawit Tani Lestari, Kaloy Jaya; 30 August 2023 in Selamat village, for smallholder group Selamat Jaya, Tualang Niat Sejahtera, Bersama Kita Maju, Sawit Pandan Sejahtera; 31 August 2023 in smallholder group Muda Lestari, Karya Sepakat. List of attendance and pictorial photograph available. a. Monitoring schedule "Rencana Inspeksi K3, Ketenagakerjaan, Gap dan Lingkugnan Koperasi Produsen Palm Lestari Tamiang tahun 2023", planned for December 2023 (June done before audit). b. Mrs. Sri Rahayu admitted she accepts the verbal warning – as per the "SOP Peringatan dan Sanksi"
Assessment Conclusion:	ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved.





Audit team has verified the objective evidence for correction and corrective action
plan implementation and found implemented consistently. NC Critical closed
effectively.

Non-conformity			
NCR Ref #	2368011-202307-M2	Issued Date	23 July 2023
Due Date	22 June 2024	Closure Date	18 September 2023
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI 2 Critical	2022 Criteria 3.5 MSA	
Statement of Nonconformity:	Risk Assessment in form of not included risk on prunit	of HIRADC Koperasi Produsen I	Palm Lestari Tamiang has
Requirement Reference:		Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	
Objective Evidence:	HIRADC prepared by Koperasi Produsen Palm Lestari Tamiang covers activity of harvesting, harvesting under electricity line, grass cutting, chemical spraying – but not evaluating risk from pruning activity.		
Corrections:	 ICS revised the HIRADC Koperasi Produsen Palm Lestari Tamiang and add risk assessment for pruning, loose fruit collection and HCV monitoring. Verified evidence: HIRADC Koperasi Produsen Palm Lestari Tamiang rev.01 dated 1 August 2023 – new section for risk assessment activity harvesting under electric cable, pruning, loose fruit collection, HCV monitoring. 		
Root Cause Analysis:	Committee and ICS team in Koperasi Produsen Palm Lestari Tamiang has not fully understand the HIRADC analysis.		
Corrective Actions:	 Carry out socialization of revised HIRADC to all smallholder members. Verified evidence: Minutes of socialization for risk assessment, OHS and manpower regulation "Notulensi Sosialisasi HIRADC, K3 dan Ketenagakerjaan" in 3 phases: 29 August 2023 in Pulau Tiga village, for smallholder group Sawit Tani Lestari, Kaloy Jaya; 30 August 2023 in Selamat village, for smallholder group Selamat Jaya, Tualang Niat Sejahtera, Bersama Kita Maju, Sawit Pandan Sejahtera; 31 August 2023 in smallholder group Muda Lestari, Karya Sepakat. List of attendance and pictorial photograph available. 		
Assessment Conclusion:	ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved. Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed effectively.		





Non-conformity			
NCR Ref #	2368011-202307-M3	Issued Date	23 July 2023
Due Date	22 June 2024	Closure Date	18 September 2023
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI 20 Critical	022 Criterion 4.9 MSB	
Statement of Nonconformity:		not minimized the use of received GAP training including	, .
Requirement Reference:	The group and smallholder pesticides and herbicides o	s maximize use of IPM appronting their farm.	paches to minimize use of
Objective Evidence:	blanket spraying	- While based on record check the smallholder sampled has attended GAP training	
Corrections:	- Carry out re-socialization to smallholder under name Mr. Armaya related to impact on the use of excessive pesticide (blanket spraying) Smallholder member Mr. Armaya prepare plantation upkeep plan. Verified evidence: - Field visit "Berita Acara Kunjungan Lapangan" to smallholder member Mr. Armaya, dated 29 August 2023: inform the implementation of verbal warning with regards to blanket spraying and socialization of revised HIRADC, health and safety requirements and manpower regulation From interview with Mr. Armaya, he admitted accepting the verbal warning upon blanket spraying done prior to GAP training. He stated that the ICS provide re-socialization on the correct way to control weed, use of pesticide, dosage and type of pesticide related to targeted weed species, avoid use of paraquat. He stated will regulate the spraying regime to 2x per year Plantation upkeep plan "Rencana dan Realisasi Kegiatan Operasional Koperasi Produsen Palm Lestari Tamiang — Armaya 3" period of 2023.		
Root Cause Analysis:	pesticide use.	mallholder member on the im	-
Corrective Actions:	Through: a. Implement inspection pr b. All smallholder group cal implementation for its sma – and follow up any finding c. Report inspection result d. ICS implement warning member in Koperasi Produs e. Carry out internal audit i Verified evidence: a. Monitoring schedule "Re Lingkungan Koperasi Produ	to ICS Manager every 3 mont and sanction regulation for ar sen Palm Lestari Tamiang.	AP dan Lingkungan" S implementation, GAP iths using inspection form ths. ny nonconformance kerjaan, GAP dan





	b. monitoring/inspection report "Formulir Inspeksi K3, GAP, dan Lingkungan" on smallholder member Suwito A, Sariyadi, Nur Rohani, Suhemi, Khoirul Amzah, Ariyono, Boimin, Sarwan PI, Sarwan P2.
Assessment Conclusion:	ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved. Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed effectively.

Non-conformity	Non-conformity		
NCR Ref #	2368011-202307-M4	Issued Date	23 July 2023
Due Date	22 June 2024	Closure Date	18 September 2023
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI Fe Critical	ebruary 2022 - Criterion A.1.3	E, MSA, MSB
Statement of Nonconformity:		process is not effective as in SOP for member admittance	
Requirement Reference:	The group has membership	requirements.	
Objective Evidence:	Initial requirement:		
	- Koperasi Produsen Palm Lestari Tamiang established membership requirement as documented in "Persyaratan Program Pendampingan Petani Kelapa Sawit Berkelanjutan Kabupaten Aceh Tamiang" 7 February 2022. Requirement voluntary; smallholder shall has oil palm plantation minimum 0.5 Ha; smallholder oil palm plantation block shall free from conflict; smallholder shall handover copy of legal ownership of land; smallholder oil palm plantation block shall not under forest area; - Based on document review, Koperasi Produsen Palm Lestari Tamiang have smallholder member with land <0.5 Ha.		
	and/or latest requirement:		
	dated 20 February 2023. a. Potential smallholder me Anggota", smallholder com Sejarah Penguasaan dan Ko		ew member admittance: orm: "Surat Tanda Daftar "Formulir Pengungkapan
		and field visit: Group Ma the potential smallholder men 25 working days afl	nber document and made
			ment for registration has accepted as member.





	Smallholder commitment "Komitment Kelapa Sawit Berkelanjutan" Sugini, Armaya, Yusiadi, Mujiono, Nasib Saputra was not verified and signed by Group Manager and Cooperative Chairman. - Simplified FPIC form: * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" Section 3 and 6A not signed; no date. * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukirno" Section 3 signed but no date; Section 6A signed but no date. * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujiono" Section 3 signed but no date; Section 6A signed but no date and Section 7 signed but no date. * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" Section 3 signed but no date; Section 6A signed but no date; Section 6B signed but no date and Section 7 signed but no date. - ISH organization cannot demonstrate field verification was carried out to check potential smallholder member during registration stage.
Corrections:	- Revise "SOP Administrasi Keanggotaan" and adopt "Persyaratan Program Pendampingan Petani Kelapa Sawit Berkelanjutan Kabupaten Aceh Tamiang Program VSA" into SOP for member recruitment. Verified evidence: - Revised smallholder member recruitment "SOP Administrasi Keanggotaan No.PLT-SOP-ADM-06" dated 1 September 2023. The steps has been revised: member registration -> explanation on membership requirement -> member document and member land verification -> cooperative database update.
Root Cause Analysis:	Lack of competence from committee and ICS of Koperasi Palm Lestari Tamiang in carry out member recruitment.
Corrective Actions:	 Carry out enforcement training for committee and ICS in recruitment of smallholder member in Koperasi Produsen Palm Lestari Tamiang. Conduct socialization of revised SOP member recruitment, which adopting the requirement from "Persyaratan Program Pendampingan Petani Kelapa Sawit Berkelanjutan Kabupaten Aceh Tamiang Program VSA" Implement the revised "SOP Administrasi Keanggotaan" consistently during the next member recruitment process. Verified evidence: Minutes of training for reviewing SOP and smallholder recruitment "Notulensi Pelatihan Pembuatan SOP" with topic on "SOP Administrasi Keanggotaan", with the agenda: reviewing procedure for member recruitment, registration timeline and membership requirements, mechanism for complaint and reporting, mechanism for warning and sanction; attended by 13 smallholder group leaders; dated 26 August 2023. Minutes of socialization for revised membership recruitment procedure, warning and sanction procedure "Notulensi Sosialisasi SOP Administrasi Keanggotaan dan SOP Teguran dan Sanksi" dated 31 August 2023. The socialization carried out in 3 phases: 29 August 2023 in Pulau Tiga village, for smallholder group Sawit Tani Lestari, Kaloy Jaya; 30 August 2023 in Selamat village, for smallholder group Selamat Jaya, Tualang Niat Sejahtera, Bersama Kita Maju, Sawit Pandan Sejahtera; 31 August 2023 in smallholder group Muda Lestari, Karya Sepakat. List of attendance and pictorial photograph available.





	- Smallholder commitment updated and completed: Smallholder commitment "Komitment Kelapa Sawit Berkelanjutan" Sugini, Armaya, Yusiadi, Mujiono, Nasib Saputra was verified and signed by Group Manager and Cooperative Chairman — dated 22 March 2022 Simplified FPIC form updated and completed: * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" Section 3 and 6A signed 20 May 2023. * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukirno" Section 3 signed dated 14 March 2023; Section 6A signed dated 14 March 2023. * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik
	Lahan Mujiono" Section 3 signed dated 30 March 2023; Section 6A signed 30 March 2023 and Section 7 signed 30 March 2023. * Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" Section 3 signed dated 20 May 2023; Section 6A signed dated 20 May 2023; and Section 7 signed but dated 20 May 2023.
Assessment Conclusion:	ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved.
	Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed effectively.

Non-conformity			
NCR Ref #	2368011-202307-M5	Issued Date	23 July 2023
Due Date	22 June 2024	Closure Date	18 September 2023
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI Fe Critical	bruary 2022 - Criterion B.1.1	E, MSA, MSB
Statement of Nonconformity:	•	stari Tamiang has not define ernal audit. In addition interr re not resolved.	•
Requirement Reference:	E A group Internal Control Sys procedures of expulsion an procedure to conduct intern MSA The ICS is implemented and group members and all aud MSB	d an internal audit is conduct it findings are closed. I an annual internal audit of tl	al management including ho fail to comply, and a ed for at least half of the





Objective Evidence: - Koperasi Produsen Palm Lestari Tamiang has not regulated procedures for expulsion and sanctions Internal audit checklist dated January 2023, for each cluster identified NC finding in document "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" not yet available for Armaya, Mujiono, Muhammad Ali, Sukirno made available but no date and no signature from Group Manager. Corrections: - Review and close out internal audit findings Verified evidence: - Internal audit report with finding verification "Laporan Audit Internal Koperasi Produsen Palm Lestari Tamiang" for smallholder group Sawit Tani Lestari and Sawit Pandan Sejahtera; closed 25 August 2023: Simplified FPIC form updated and completed for example: - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" Section 3 signed dated 14 March 2023 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujaion" Section 3 signed dated 14 March 2023; Section 6A signed 30 March 2023 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujaion" Section 3 signed dated 30 March 2023; Section 6A signed 30 March 2023 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujaion" Section 3 signed dated 20 May 2023; Section 6A signed 30 March 2023 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" Section 3 signed dated 20 May 2023; Section 6A signed dated 20 May 2023, Semplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" Section 3 signed dated 20 May 2023; Section 6A signed dated 20 May 2023, and Section 7 signed but dated 20 May 2023 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" Section 3 signed dated 20 May 2023; Section 6A signed dated 20 May 2023, semplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" section 3 signed dated 20 May 2023; Section 6A signed dated 20 May 2023, semplified FPIC "F		
Verified evidence: - Internal audit report with finding verification "Laporan Audit Internal Koperasi Produsen Palm Lestari Tamiang" for smallholder group Sawit Tani Lestari and Sawit Pandan Sejahtera; closed 25 August 2023: Simplified FPIC form updated and completed for example: - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" Section 3 and 6A signed 20 May 2023 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukirno" Section 3 signed dated 14 March 2023; Section 6A signed dated 14 March 2023 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujiono" Section 3 signed dated 30 March 2023; Section 6A signed dated 1020 and Section 7 signed 30 March 2023; Section 6A signed dated 2023 and Section 7 signed dated 20 May 2023; Section 6A signed dated 20 May 2023; and Section 7 signed but dated 20 May 2023. Root Cause Analysis: Lack of competence from committee and ICS of Koperasi Palm Lestari Tamiang in carry out internal audit Carry out test of understanding for Internal Audit team prior to carry out internal audit Prepare internal audit planning in detail Ensure all smallholder member being audited and the NC findings closed out. Verified evidence: - Carry out refreshment training RSPO and ISPO Internal Audit intended for all committee and ICS member Koperasi Produsen Palm Lestari Tamiang Minutes of refreshment training RSPO and ISPO Internal Audit "Notulensi Refreshment Auditor Internal", dated 25 August 2023. The agenda covers: auditing technique, RSPO and ISPO P&C, mock audit Post test "Audit Internal Pekebun Swadaya" after training Refreshment training certificate from Koompasia Enviro, for internal auditor Koperasi Produsen Palm Lestari Tamiang, under name Safari, M Saleh, Supriadi, M Sahrial, Syahrul – dated 26 August 2023. Assessment Conclusion: ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action	Objective Evidence:	expulsion and sanctions. - Internal audit checklist dated January 2023, for each cluster identified NC finding in document "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" not yet available for Armaya, Mujiono, Muhammad Ali, Sukirno. - During IAV assessment, the form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan" for Armaya, Mujiono, Muhammad Ali, Sukirno made available
in carry out internal audit. - Carry out test of understanding for Internal Audit team prior to carry out internal audit Prepare internal audit planning in detail Ensure all smallholder member being audited and the NC findings closed out. Verified evidence: - Carry out refreshment training RSPO and ISPO Internal Audit intended for all committee and ICS member Koperasi Produsen Palm Lestari Tamiang Minutes of refreshment training RSPO and ISPO Internal Audit "Notulensi Refreshment Auditor Internal", dated 25 August 2023. The agenda covers: auditing technique, RSPO and ISPO P&C, mock audit Post test "Audit Internal Pekebun Swadaya" after training Refreshment training certificate from Koompasia Enviro, for internal auditor Koperasi Produsen Palm Lestari Tamiang, under name Safari, M Saleh, Supriadi, M Sahrial, Syahrul – dated 26 August 2023. Assessment Conclusion: ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved. Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed	Corrections:	Verified evidence: - Internal audit report with finding verification "Laporan Audit Internal Koperasi Produsen Palm Lestari Tamiang" for smallholder group Sawit Tani Lestari and Sawit Pandan Sejahtera; closed 25 August 2023: Simplified FPIC form updated and completed for example: - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" Section 3 and 6A signed 20 May 2023. - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukirno" Section 3 signed dated 14 March 2023; Section 6A signed dated 14 March 2023. - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujiono" Section 3 signed dated 30 March 2023; Section 6A signed 30 March 2023 and Section 7 signed 30 March 2023. - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" Section 3 signed dated 20 May 2023; Section 6A signed dated 20 May
internal audit Prepare internal audit planning in detail Ensure all smallholder member being audited and the NC findings closed out. Verified evidence: - Carry out refreshment training RSPO and ISPO Internal Audit intended for all committee and ICS member Koperasi Produsen Palm Lestari Tamiang Minutes of refreshment training RSPO and ISPO Internal Audit "Notulensi Refreshment Auditor Internal", dated 25 August 2023. The agenda covers: auditing technique, RSPO and ISPO P&C, mock audit Post test "Audit Internal Pekebun Swadaya" after training Refreshment training certificate from Koompasia Enviro, for internal auditor Koperasi Produsen Palm Lestari Tamiang, under name Safari, M Saleh, Supriadi, M Sahrial, Syahrul – dated 26 August 2023. Assessment Conclusion: ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved. Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed	Root Cause Analysis:	
root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved. Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed	Corrective Actions:	internal audit. - Prepare internal audit planning in detail. - Ensure all smallholder member being audited and the NC findings closed out. Verified evidence: - Carry out refreshment training RSPO and ISPO Internal Audit intended for all committee and ICS member Koperasi Produsen Palm Lestari Tamiang. - Minutes of refreshment training RSPO and ISPO Internal Audit "Notulensi Refreshment Auditor Internal", dated 25 August 2023. The agenda covers: auditing technique, RSPO and ISPO P&C, mock audit. - Post test "Audit Internal Pekebun Swadaya" after training. - Refreshment training certificate from Koompasia Enviro, for internal auditor Koperasi Produsen Palm Lestari Tamiang, under name Safari, M Saleh, Supriadi,
	Assessment Conclusion:	root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved. Audit team has verified the objective evidence for correction and corrective action plan implementation and found implemented consistently. NC Critical closed





Non-conformity				
NCR Ref #	2368011-202307-M6	Issued Date	23 July 2023	
Due Date	22 June 2024	Closure Date	18 September 2023	
Indicator & Category (Critical / Minor)	RSPO ISH 2019 - INA NI 2 Critical	2022 criterion D.3.1 E		
Statement of Nonconformity:	Not sufficient evidence the group manager.	e premium use have been agree	ed between the group and	
Requirement Reference:	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.			
Objective Evidence:	 Koperasi Produsen Palm Lestari Tamiang has established a procedure about premium fee as mentioned in the procedure "Pemanfaatan Premium Fee No. PLT-SOP-OPS-11" dated 20 February 2023. Based on interview with sampled smallholder, they know that there will be premium. Not sufficient evidence the premium use have been agreed between the group and group manager. 			
Corrections:	- Conduct committee and ICS meeting and then socialization to smallholder member to agree on decision making. Verified evidence: - Minutes of meeting for premium fee allocation "Notulen Rapat Penetapan Alokasi Premium Fee dan Pembagian Premium Fee" dated 24 August 2023.			
Root Cause Analysis:	The decision-making procedure has not well-implemented and involving all smallholder member of Koperasi Produksi Palm Lestari Tamiang.			
Corrective Actions:	 Revise the procedure for premium fee utilization/distribution. Conduct socialization related to premium fee utilization/distribution as per meeting's decision to all smallholder member of Produsen Koperasi Palm Lestari Tamiang. Verified evidence: Minutes of socialization "Notulensi Sosialisasi SOP Pemanfaatan Premium Fee" in 3 phases: 29 August 2023 in Pulau Tiga village, for smallholder group Sawit Tani Lestari, Kaloy Jaya; 30 August 2023 in Selamat village, for smallholder group Selamat Jaya, Tualang Niat Sejahtera, Bersama Kita Maju, Sawit Pandan Sejahtera; 31 August 2023 in smallholder group Muda Lestari, Karya Sepakat. In the minutes, all smallholder member ask to review the premium fee allocation and agreed by signing the attendance list. List of attendance and pictorial photograph available. Revised procedure for premium fee utilization/distribution "SOP Pemanfaatan Premium Fee No.PLT-SOP-OPS-11 r01" dated 1 September 2023. 			
Assessment Conclusion:	ISH Koperasi Produsen Palm Lestari Tamiang has prepared the CAP by identifying root cause and preparing correction as well as corrective action plan. Audit team has reviewed the correction and corrective action plan submitted by ISH and approved.			



Audit team has verified the objective evidence for correction and corrective action
plan implementation and found implemented consistently. NC Critical closed effectively.

Opport	Opportunity for Improvements		
OFI#	Description		
OFI 1	N/A		

Positive Findings		
PF#	Description	
PF 1	-	

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	N/A	Issued Date	9 February 2022
Due Date		Closure Date	19 April 2022
Indicator & Category (Critical / Minor)			
Statement of Nonconformity:			
Requirement Reference:			
Objective Evidence:			
Corrections:			
Root Cause Analysis:			
Corrective Actions:			
Assessment Conclusion:			
Effectiveness Closure (for previous audit closed Critical NC):			

Opport	Opportunity for Improvement		
OFI#	Description		





	N/A
OFI	I IVA

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2368011-202307-M1	Critical	3.2 MSA, MSB	23 July 2023	Closed 18 September 2023
2368011-202307-M2	Critical	3.5 MSA	23 July 2023	Closed 18 September 2023
2368011-202307-M3	Critical	4.9 MSB	23 July 2023	Closed 18 September 2023
2368011-202307-M4	Critical	A.1.3 E, MSA, MSB	23 July 2023	Closed 18 September 2023
2368011-202307-M5	Critical	B.1.1 E, MSA, MSB	23 July 2023	Closed 18 September 2023
2368011-202307-M6	Critical	D.3.1 E	23 July 2023	Closed 18 September 2023

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Produsen Palm Lestari Tamiang Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field Separate visits were made to each of the local communities to meet with the village head and residents. Cooperative officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted				
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)		
Contractors/Local Communities	- Pulau Tiga Village - Alur Tani Satu village	Face to face interview		
Government Departments	 Plantation Office Aceh Tamiang Regency Environmental Office Aceh Tamiang Regency Cooperative and Industrial Office Aceh Tamiang Regency Manpower Office Aceh Tamiang Regency 	Face to face interview		





	- Lands Office Aceh Tamiang Regency	
FFB collector	- Suriadi	Face to face interview

Stakeholders comment

1 Feedbacks: Village Head of Pulau Tiga; Village Head of Alur Tani Satu

- There is no issues related to land dispute, workers welfare, or environmental pollution. The Koperasi Produsen Palm Lestari Tamiang has made efforts to develop its member wellbeing alongside with conserving the environment, in particular by joining in RSPO membership and certification.
- The smallholders have had land title in the form of SHM (Sertifikat Hak Milik) and SKT (Surat Keterangan Tanah). The granting has been made through FPIC process, that was by public consultation with surrounding community and Village Head, field verification, and a month notification for complaint submission if any.
- The village support with RSPO-ISPO certification program for independent smallholders, to increase smallholders' welfare and stabilize FFB prices. The upcoming phase of potential smallholders within this village already submits to the next registration.

Audit Team verification and response:

There is no negative issue to be verified. Based on document verification, interview, and field observation, all farmers have had their land titles and no land disputes.

2 Feedbacks:

Plantation Office Aceh Tamiang Regency

- Regency government is putting attention to smallholder certification.
- The presence of Forum Komunikasi Leuser, the government program for STD-B is running well. STD-B for smallholder member of Koperasi Palm Lestari Tamiang has been issued.
- In Aceh Tamiang Regency, there are 11,000 smallholders whereby government targeting 100% STD-B issuance by 2025; and of those 11,000 smallholders 60% will participate in certification program.
- Communication between cooperative and government is good.
- The government is preparing action plan to support sustainable palm oil certification in the region.

Audit Team verification and response:

Koperasi Produsen Palm Lestari Tamiang does not provide comment. Audit team record as positive comment.

3 Feedbacks:

Environmental Office Aceh Tamiang Regency

- The issuance of SPPL through OSS for legal entity and manual issuance for non-legal entity. Koperasi Produsen Palm Lestari Tamiang has coordinated on registration of SPPL through OSS, but will process manually.
- All smallholder member of Koperasi Produsen Palm Lestari Tamiang has apply for SPPL since 16-28 September 2022.
- The environmental service has started to documenting SPPL application.
- The environmental service provide input to prepare, implement and report the requirement as stated in environmental document SPPL.

Audit Team verification and response:

Koperasi Produsen Palm Lestari Tamiang does not provide comment, but noted the input.





Audit team record as positive comment.

4. Feedbacks:

Cooperative and Industrial Office Aceh Tamiang Regency

- The legal entity registration for cooperative through registration in Ministry of Justice, while the application through OSS. If cooperative has "Nomor Induk Koperasi", they can apply for the "Nomor Induk Koperasi" through www.nik.depkop.go.id
- Cooperative Office is obliged to provide mentoring and consultation for the cooperative.
- Cooperative Office has high expectation on the sustainable palm oil certification program, whereby currently 4 cooperative in Aceh Tamiang is in process certification.

Audit Team verification and response:

Koperasi Produsen Palm Lestari Tamiang does not provide comment, but noted the input. Audit team record as positive comment.

5 Feedbacks:

Manpower Office Aceh Tamiang Regency

- Cooperative has report the worker that assist in the oil palm plantation activities of 17 persons.
- The minimum wage in Aceh Tamiang Regency of Rp.3,4xx,xxx and the daily minimum wage at Rp.1xx,xxx and compared to the rate in cooperative of Rp.200,000 per manday is meeting the requirement.
- Manpower expecting the cooperative encourage its member to have a written work agreement with the workers.
- BPJS Ketenagakerjaan for the worker will be important component.

Audit Team verification and response:

Koperasi Produsen Palm Lestari Tamiang does not provide comment, but noted the input. Audit team record as positive comment.

6. Feedbacks:

Lands Office Aceh Tamiang Regency

- For area where Koperasi Produsen Palm Lestari Tamiang operates, no land conflict reported.
- On March 2023, Lands Office handed over land title/certificates to smallholder located in Alur Tani 1 village.
- Some land title/certificates are under progress pending the information from the smallholder.
- Communication between cooperative and government is good.

Audit Team verification and response:

Koperasi Produsen Palm Lestari Tamiang does not provide comment, but noted the input. Audit team record as positive comment.

7 Feedbacks:

FFB Collector

- FFB collector buy FFB from smallholders in several villages within the Tenggulun and Tamiang Hulu sub-districts (including the smallholders member of Koperasi Produsen Palm Lestari Tamiang). Currently there are around 800 farmers selling FFB to him.
- The price of FFB fluctuates according to the price of the mill.
- Smallholders FFB prices are determined in two ways, general prices and special prices. The general price is the published price and applies to all farmers. Meanwhile, special prices are only given to





farmers who sell FFB production above the average (≥ 1.5 tons/harvest), good quality and comply with harvest standards (1 loose fruit/bunch) and have no loans/debt.

Audit Team verification and response:

Koperasi Produsen Palm Lestari Tamiang does not provide comment. Audit team does not follow up.

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Afifudin	Until 2021	2.27	Yes (in form of deed of purchase)	Yes	It is directly land purchase, no additional term and condition

Previous land owner / user comment

1 Feedbacks:

Afifudin (previous landowner for land under name Khairudin B)

- The previous landowner offer the land to various person, but Khairudin B is coming to match the price.
- The previous landowner and the new owner negotiate the price, after measurement themselves. There was no intermediate party.
- Once the land price agreed by both party, then the new owner paid the money in full. They agreed to create deed of land purchase for legal/administration purpose dated February 2021.
- The previous landowner admitted no force/no coercion in the land purchase process.

Audit Team verification and response:

Audit team verified during assessment with the previous landowner that no force/coercion in selling the land. The documented evidence "Surat Keterangan Ganti-Rugi" recorded in report Criteria 2.1. No further follow up.

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.



Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Produsen Palm Lestari Tamiang has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Produsen Palm Lestari Tamiang is certified.

interided outcomes. Therefore, it is recommended that	Noperasi i rodasen i ann Eestan rannang is certinea.
Report prepared by	Acceptance of Assessment Conclusion
Name:	Name:
Pratama Agung Sedayu	M Sahrial
Company Name:	Company Name:
On behalf BSI Services Malaysia Sdn Bhd	Koperasi Produsen Palm Lestari Tamiang
Title:	Title:
Lead Auditor	Group Manager
Signature:	Signature: (I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)
Date:	Date:
20 September 2023	20 September 2023



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Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance	
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.				
Criteria 1		th the RSPO Independent Smallholder Standard. Legal Formation: Establishment deed based on "Akta Notaris Dr. Rilawadi Sahputra S.H., M.Kn. untuk Pendirian Koperasi Produsen Palm Lestari Tamiang No.4" dated 28 June 2022. Registration of cooperative "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0003635.AH.01.29 Tahun 2022 tentang Pengesahan Pendirian Badan Hukum Koperasi Produsen Palm Lestari Tamiang" dated 10 July 2022. Fair and Transparent Decision Making In the notary act, also functioning as statute of organization, Section 9 "Rapat Anggota" –Member Meeting stated as the highest level of decision making process and shall be attended by more than 1/2 of cooperative members. This member meeting has authority in deciding	Complied	
		cooperative statute, cooperative procedures; establishing general policy related to management, business and capital; select, appoint and stop cooperative committee and governing body; establishing working plan, financial planning and financial report; establishing cooperative committee and governing body's annual report; establishing commission dividend; dividing merger, and bankruptcy. Section 13 "Rapat Anggota Tahunan" – Annual member Meeting; minimum once per annum. This annual member meeting has authority		

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in: accepting and acknowledge cooperative report; financial report; responsibility report; dividend sharing.

Member admittance:

Regulated in the establishment deed/statute – Chapter III "Keanggotaan" defining the type of cooperative membe, requirement for membership: Indonesia citizenship, able to act law; live in cooperative membership, paying obligatory saving.

Signed Smallholder Declaration "Komitmen Kelapa Sawit Berkelanjutan" from all smallholder members (refer to RSPO Independent Smallholder Standard Appendix 1) sighted

- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Muhammad Ali signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Muhammad Sahrial signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Aulia Sahpitri signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Suriadi signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
 Ismanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sri Rahayu signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Budi Santoso signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Reza Agus Sahputra signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Bambang Priantono signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Mastuti signed 22 March 2022.

- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sugimin signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sukirno signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" M
Rusman signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Joko signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Herman signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Miswanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Iskandar S signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Yatman signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Khairuddin B signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Tukiyem signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sukiyat signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sutrisno signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Susanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Safari signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Mujiono signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Armaya signed 22 March 2022.

		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Andika signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Subar signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Seniano signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Panut signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Muhammad Tohir signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Nasib Saputra signed 22 March 2022. ICS manager, cooperative	
		chairman not signed.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Masta Lingga signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Sugini signed 22 March 2022. Smallholder group, ICS manager,	
		cooperative chairman not signed.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Yusiadi signed 22 March 2022. Smallholder group, ICS manager,	
		cooperative chairman not signed.	
Milestone	Group manager and group members have an Internal Control System	Structure ICS Koperasi Produsen Palm Lestari Tamiang have been	Complied
Α	(ICS) that meets all the ICS Eligibility and MS A requirements (section	established based on "Surat Keputusan Pimpinan Koperasi Produsen	
	3.2 below) and complete training on oil palm pricing mechanisms,	Palm Lestari Tamiang No.02/III/SK-PLT/2022 tentang	
	financial management, and best practices for smallholder	Penetapan/Penunjukan Strukture Kepengurusan Koperasi Produsen	
	organisations.	Palm Lestari Tamiang" dated 25 March 2022 as follows:	
		Chairman: Safari	
		Governing Body: Rinaldi, Andi, Rido, Hendra Syahrial Government M. Golden	
		Secretary: M. Saleh Transporter Gravitadia	
		Treasurer: Supriadi Grave Managary M. Sahvial	
		Group Manager: M. Sahrial Group Manager: Gebruik	
		Vice Group Manager: Sahrul	

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- Agriculture Tools/Saprodi: M. Tohir
- Database & Registration: Dyah Hening Miarsih, Irma Yanti, Syahrini
- OHS and HCV: Katino, Poniran
- Finance: Cahya Suprianto
- Marketing: Suroto
- Training: Saputra, Khairuddin

Group Manager job description: as ICS operational manager; designing ICS internal policy; established and appoint ICS working units; designing registration requirement for member admittance – in coordination with committee, database & registration working unit; giving input to committee; coordinating working units in the ICS; apply for external and internal audit to ensure RSPO ISH standard compliance; carried out RSPO certificate sales; communicating with stakeholders related to certification; ensure all ICS documents related to P&C implementation maintained for min. 5 years.

Database & Registration job description: designing registration requirement for member admittance – in coordination with committee, Group Manager; Prepare member admittance form; accepting smallholder member; sending potential member document to Group Manager to Cooperative Chairman for establishment; verifying potential member documents and prepare unique code; input and summarized production record;

The smallholder member received training and information dissemination related farm business operation, monitoring and planning, record keeping for production, record for input and yields, sales transaction, etc. during "Pelatihan Rencana Usaha" dated 9-16 January 2023. Business planning training covers information:

- Harvesting record keeping and sales;
- Oil Palm fertilizer record keeping;

		 Spraying record keeping; Pest and disease record keeping; The trainer from PT. Koompasia Enviro Institute; PT. Musim Mas, Dinas Pertanian, Perkebunan dan Peternakan Kabupaten Aceh Tamiang. Verified record: Attendance list training smallholder group Sawit Pandan Sejahtera; 9 January 2023; attended 52 smallholder members; Attendance list smallholder group Tualang Niat Sejahtera; 11 January 2023; attended 56 smallholder members; Attendance list smallholder group Selamat Jaya; 12 January 2023; attended 48 smallholder members; Attendance list smallholder group Sawit Tani Lestari; 14 January 2023; attended 39 smallholder members; Attendance list smallholder group Bersama Kita Maju; 10 January 2023; attended 30 smallholder members; Attendance list smallholder group Karya Sepakat; 16 January 2023 attended 45 smallholder members; Attendance list smallholder group Kaloy Jaya; 13 January 2023; 	
Milestone	Smallholder groups are operating in accordance to best management	attended 28 smallholder members; - Attendance list smallholder group Muda Lestari; 15 January 2023; attended 53 smallholder members Fair and Transparent Decision Making	Complied
В	 practices for groups, including: Fair and transparent decision-making and governance Sustainable financial management 	In the notary act, also functioning as statute of organization, Section 9 "Rapat Anggota" –Member Meeting stated as the highest level of decision-making process and shall be attended by more than 1/2 of cooperative members. This member meeting has authority in deciding cooperative statute, cooperative procedures; establishing general policy related to management, business, and capital; select, appoint and stop cooperative committee and governing body; establishing working plan, financial planning and financial report; establishing cooperative committee and governing body's annual report; establishing commission dividend; dividing merger, and bankruptcy.	. ,



		Section 13 "Rapat Anggota Tahunan" — Annual member Meeting; minimum once per annum. This annual member meeting has authority in: accepting and acknowledge cooperative report; financial report; responsibility report; dividend sharing. Fair and Transparent Decision making process through Annual Member Meeting "Rapat Anggota Tahunan". The appointment of Group Manager for Koperasi Produsen Palm Lestari Tamiang was based on member meeting "Rapat Anggota" dated 22 March 2022, attended by 305 smallholder members. Minutes of meeting and discussing socialization of ISPO and RSPO certification program available; preparation of certification; appointment of Group manager; attendance list verified. The annual member meeting discussed budget for year 2023, financial	
		report from 2022 performance and dividend sharing.	
Criteria 1. Smallholde	.2 rs have the capacity to effectively manage their farm.		
Eligibility	Not Applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	The smallholder member received training and information dissemination related farm business operation, monitoring and planning, record keeping for production, record for input and yields, sales transaction, etc. during "Pelatihan Rencana Usaha" dated 9-16 January 2023. Business planning training covers information: - Harvesting record keeping; - Oil Palm fertilizer record keeping; - Spraying record keeping; - Pest and disease record keeping;	Complied

		Pertanian, Perkebunan of Verified record: - Attendance list training 9 January 2023; attended 1 September 1 September 2023; attended 48 September 2023; attended 48 September 2023; attended 39 September 2023; attended 30 Septe	Iholder group Sawit Tani Lestari; 14 January mallholder members; holder group Bersama Kita Maju; 10 January mallholder members; holder group Karya Sepakat; 16 January 2023 der members; Iholder group Kaloy Jaya; 13 January 2023;	
Milestone	Smallholders are managing their farms effectively and maintain		Lestari Tamiang demonstrate the Record on	Complied
В	records of production and transaction data of all FFB sale	No Month January 2023 February 2023 March 2023 April 2023 May 2023 June 2023 Total	FB since January-June 2023, such as: Total Production of FFB (kg) 474.16 467.31 466.15 472.41 470.92 476.17 2,827.13	



		 Individual smallholder has prepared production record "Laporan Realisasi Panen TBS Koperasi Produsen Palm Lestari Tamiang" Yusiadi production year 2023: January 318 kg; February 439 kg; March 482 kg; April 321 kg; May 389 kg; June 395 kg; Sugini production year 2023: January 640 kg; February 800 kg; March 630 kg; April 680 kg; May 800 kg; June 620 kg; Sugimin I production year 2023: January 757 kg; February 700 kg; March 760 kg; April800 kg; May 400 kg; In addition, audit team verified the plantation upkeep recorded in form "Rencana dan Realisasi Kegiatan Operasional" Yusiadi performed pruning on February 2023; grass cutting on April 2023; Sugini applying fertilizer NPK on May 2023 Sugimin I applying chicken manure on February 2023; 	
Criteria 1. Smallholde	3 rs implement good agricultural practices (GAP) on their farms.		
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Komitmen Kelapa Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point D.14 stipulated "Penggunaan Praktik Pengelolaan Terbaik untuk Sawit" - commit to implementing good agricultural practices on their farms. Signed Smallholder Declaration "Komitmen Kelapa Sawit Berkelanjutan" from all smallholder members (refer to RSPO Independent Smallholder Standard Appendix 1) sighted from sampled smallholders: - Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Muhammad Ali signed 22 March 2022.	Complied

- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Muhammad Sahrial signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Aulia Sahpitri signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Suriadi signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Ismanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sri
Rahayu signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Budi Santoso signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Reza Agus Sahputra signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Bambang Priantono signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Mastuti signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sugimin signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sukirno signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" M
Rusman signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Joko signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Herman signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Miswanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Iskandar S signed 22 March 2022.

	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Yatman signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Khairuddin B signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Tukiyem signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Sukiyat signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Sutrisno signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Susanto signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Safari signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Mujiono signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Armaya signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Andika signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Subar signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Seniano signed 22 March 2022 Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Panut signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Muhammad Tohir signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Nasib Saputra signed 22 March 2022.
	- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
	Masta Lingga signed 22 March 2022.
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		 Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sugini signed 22 March 2022. Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Yusiadi signed 22 March 2022. 	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	The smallholder member received training and information dissemination from ICS during "Pelatihan Pengelolaan Perkebunan Terbaik", period 10 January – 9 December 2022. GAP training covers information related to: Oil palm nursery and seedling; Land clearing and oil palm immature; SOP for Oil palm upkeep; Fertilizer application for oil palm; Harvesting for oil palm; Pest and Disease control for oil palm; Weed control for oil palm; The trainer from PT. Musim Mas, Dinas Pertanian, Perkebunan dan Peternakan Kabupaten Aceh Tamiang. Verified record: Attendance list smallholder group Sawit Tani Lestari; 13 March 2022; attended 43 smallholder members; Attendance list smallholder group Bersama Kita Maju; 18 March 2022; attended 36 smallholder members; Attendance list smallholder group Sawit Pandan Jaya; 15 March 2022; attended 52 smallholder members; Attendance list smallholder group Karya Sepakat; 13 March 2022; attended 55 smallholder members; Attendance list smallholder group Kaloy Jaya; 20 March 2022; attended 28 smallholder members; Attendance list smallholder group Muda Lestari; 14 March 2022; attended 28 smallholder members; Attendance list smallholder group Muda Lestari; 14 March 2022; attended 55 smallholder members;	Complied



•	T			
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	Koperasi Produsen Palm operations.	Lestari Tamiang demonstrate record of farm	Complied
	productivity through, but not inflited to, records of 11 b sales.	The use of chemical for spraying and/or pest control recorded in form "Penggunaan Pestisida"		
		- Yusiadi used Ro	undUp (a.i. Glyphosate) 4 liters on 1 Ha for	
		spraying on Janu - Sugimin used All Ha land for spray	y (a.i. Methyl metsulfuron) 250 gram for 0.41	
			recorded in form "Rencana dan Realisasi	
		Kegiatan Operasional" - Yusiadi performe April 2023;	ed pruning on February 2023; grass cutting on	
		- Sugini applying f	Fertilizer NPK on May 2023 ng chicken manure on February 2023;	
			Lestari Tamiang demonstrate the record on	
			B since January-June 2023, such as:	
		No Month	Total Production of FFB (kg)	
		1 January 2023	474.16	
		2 February 2023	467.31	
		3 March 2023	466.15	
		4 April 2023	472.41	
		5 May 2023	470.92	
		6 June 2023	476.17	
		Total	2,827.13	
		This data was built fro	om individual smallholder production record	
			nen TBS Koperasi Produsen Palm Lestari	
		Tamiang"		
		1	on year 2023: January 318 kg; February 439	



		kg; March 482 kg; April 321 kg; May 389 kg; June 395 kg; - Sugini production year 2023: January 640 kg; February 800 kg; March 630 kg; April 680 kg; May 800 kg; June 620 kg; - Sugimin I production year 2023: January 757 kg; February 700 kg; March 760 kg; April800 kg; May 400 kg;	
-	2: Ensure Legality, Respect for Land Rights and Community Wel th the law and respect communities' rights	lbeing	
	·		
Criteria 2 Smallholde	2.1 ers have legal or customary rights to use the land in accordance with nati	ional and local laws, and customary practices	
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	Koperasi Produsen Palm Lestari Tamiang demonstrated map of smallholder "Peta Pola Ruang Wilayah Kebun" scale 1:16,000 indicating the oil palm blocks of smallholder members in the Aceh Tamiang Regency. Map connected to Google Earth to enable sight from satellite. Verified sample smallholder maps: Muhammad Ali A; Muhammad Sahrial; Andika 2; Armaya 3; Mujiono A1, Miswanto, Yatman, Iskandar Saputra; Herman; Nasib Saputra 2; Yusiadi; Sugini; Masta Lingga 2; Sukirno; Sugimin 2; Usman; Mastuti; Khairuddin B; Muhammad Tohir 1; Aulia Sahpitri; Tukiyem; Reza Agus Syahputra; Bambang Priantono; Budi Santoso B; Muhammad Rusman; Joko; Seniano; Panut; Subar 2; Sugimin 1; Safari 3; Suriadi B; Susanto; Sutrisno A; Sukiyat; Ismanto; Sri Rahayu. Evidence of legal ownership of the land recorded in 2.1 MSA	Complied
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	Koperasi Produsen Palm Lestari Tamiang listed and checked the smallholder member's legal ownership of the land "Database Palm Lestari Tamiang Berdasarkan Surat Lahan": - 22 land parcels issued with grant deed (from Notary) "Akta Hibah"; - 72 land parcels issued with land purchase deed (from Notary) "Akta Jual Beli"; - 122 land parcels issued with land title "Sertifikat Hak Milik";	Complied

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- 123 land parcels issued with statement letter of land ownership "Surat Keterangan Tanah" from village authorities;
- 7 land parcels issued with "sporadic";
- 61 land parcels issued with statement letter of land compensation "Surat Keterangan Ganti Rugi Tanah";
- 17 land parcels issued with letter of land transfer "Surat Pengalihan Ha katas Tanah"
- 14 land parcels issued with statement letter of grant "Surat Keterangan Hibah";
- 15 land parcels issued with statement letter of land purchase "Surat Keterangan Jual Beli Tanah";
- 1 land parcel issued with District Head statement letter;
- 1 land parcel issued with deed for common landuse "Akta Pembagian Hak Bersama".

Cooperative demonstrate progress in improving legal ownership of the land into land title/certificate.

- ISH organization demonstrate agreement between Aceh Tamiang regency government and the Lands Office Aceh Province on oil palm smallholder's land certification program "Kesepakatan Bersama antara Pemerintah Kabupaten Aceh Tamiang dan Kepala Kantor Wilayah Badan Pertanahan Nasional Provinsi Aceh tentang Program Sertifikasi Lahan Petani Sawit Berkelanjutan di Kabupaten Aceh Tamiang No.09/MoU/PEM.ATAM/IX/2021" dated 13 September 2021.
- On January 2022, the organization assisted by "Pusat Unggulan Perkebunan Lestari Aceh Tamiang" handed over list of potential smallholder and potential land for the land certification process to Plantation Office Aceh Tamiang Regency "Surat Pusat Unggulang Perkebunan Lestari Aceh Tamiang No.009/56 perihal Daftar Nama Petani Program Pendampingan Kelapa Sawit Berkelanjutan Calon

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Petani Calon Lahan (CPCL) Program Redistribusi Sertifikat Hak Milik Petani" dated 10 January 2022.

Regency letter "Surat Keputusan Bupati Aceh Tamiang No.358 Tahun 2022 tentang Penetapan Nama Calon Petani Calon Lahan Program Sertifikasi Lahan Petani Kelapa Sawit Berkelanjutan Tahap II di Kabupaten Aceh Tamiang" dated 28 January 2022. Sample sighted: Andika, Armaya, Herman, Mujiono, Suriadi, Usman, Susanto, Masta Lingga, Panut, Seniano, Subar, Yusiadi,

Sampled smallholder member can demonstrate legal ownership of the land in form of land certificate or land statement from village authorities:

- Muhammad Ali Land title "Sertifikat/Buku Tanah No.01.08.15.08.1.00170 M.Ali bin Jahim; 20,000 m2; persil No.170" dated 4 June 1992. Completed with map scale 1:40000 for land parcel No.104.
- Muhammad Sahrial Land title "Sertifikat/Buku Tanah No.01.08.15.08.1.00153 Kasir bin Saleh; 20,000 m2; persil No.153" dated 22 January 1992. Completed with map scale 1:20000 for land parcel No.108.
- Mastuti Land ownership statement from Village Head "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/1038.23/2022" under name Mastuti; for land 7,500 m²; dated July 2022, acknowledged by village head.
- **Bambang Priantono** Land ownership statement from Village Head "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/1038.20/2022" under name Bambang Priantono; for land 6,900 m²; dated July 2022, acknowledged by village head.
- Reza Agus Sahputra

Land ownership statement from Village Head "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/1038.21/2022" under name Reza Agus Sahputra; for land 3,100 m²; dated July 2022, acknowledged by village head. **Budi Santoso** Land ownership statement from Village Head "Surat Keterangan Penghulu Tanah Datok Kampung Tenggulun No.140/1038.10/2022" under name Budi Santoso; for land 6,100 m²; dated July 2022, acknowledged by village head. Sri Rahayu Land ownership statement from Village Head "Surat Keterangan Tanah Datok Penahulu Kampung Tengaulun No.140/1038.19/2022" under name Sri Rahayu; for land 6,200 m²; dated July 2022, acknowledged by village head. Ismanto Deed of land purchase "Akta Jual Beli No.070/2017 Pejabat Pembuat Akta Tanah Sementara Kecamatan Tenggulun, Kabupaten Aceh Tamiang" from Muhammad Bogam to Suyono (father of Ismanto); land of 5,060.5 m²; dated 4 December 2017, acknowledged by village head. The supporting document in form of land sales letter "Surat Keterangan Ganti-Rugi" from Muhammad Bogam to Suyono; for land 5,060.5 m2 paid in full Rp.15million; dated 2 December 2017. Document sketch of land with identification and signed by neighboring owners; dated 2 December 2017. Suriadi Land ownership statement from Village Head "Surat Keterangan Tanah Datok Penghulu Kampung Tenggulun No.140/1038.22/2022" under name Suriadi; for land 6,900 m²; dated July 2022, acknowledged by village head. Aulia Sahpitri

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Land compensation letter "Surat Keterangan Ganti-Rugi" from Raliah to Aulia Sahpitri; for land 4,400 m² paid in full Rp.35 million; dated 12 September 2018. Acknowledged by Village Head Tenggulun. Sugimin Land title "Sertifikat/Buku Tanah No.01.15.11.01.1.00284 Sugimin; 8,264 m2; persil No.284" dated 12 December 2014. Completed with map scale 1:1000 for land parcel No.182. Sukirno Land title "Sertifikat/Buku Tanah No.01.15.11.01.1.00213 Sukirno; 17,049 m2; persil No.213" dated 12 December 2014. Completed with map scale 1:1000 for land parcel No.111. M Rusman Land title "Sertifikat/Buku Tanah No.01.15.11.01.1.00484 Rusman; 19,960 m2; persil No.484" dated 30 December 2016. Completed with map scale 1:2500 for land parcel No.510. Joko Land sales letter "Surat Keterangan Ganti-Rugi" from Tinggal to Simun; for land 3 Ha; dated 24 May 1994. Acknowledged by Village Head Selamat. Herman Land ownership statement from Village Head "Surat Keterangan Tanah Datok Penghulu Kampung Selamat No.850/VII/2022" under name Herman; for land 4,000 m²; dated 12 July 2022, acknowledged by village head. Miswanto Land title "Sertifikat/Buku Tanah No.01.15.11.01.1.00390 Wartam (father of Miswanto); 3,120 m²; persil No.390" dated 30 December 2014. Iskandar S Grant deed "Akta Hibah No.476/2005 oleh Notaris Netty Sumiati SH" from Mrs. Saodah to Mrs. Kasimah (wife of Iskandar); land of bsi.

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15,000 m²; dated 15 November 2006. Completed with sketch indicating the neigboring boundaries "Peta Tanah No.891/PPAT/2005" dated 15 November 2005.

- Yatman
 - Land title "Sertifikat Hak Milik No.01.15.11.01.1.00139 Yatman; 10,000 m²; persil No.139" dated 12 December 2014.
- Khairuddin B
 Land compensation letter "Surat Keterangan Ganti-Rugi Tanah No.593/219/2021" from Afifudin to Khairudin; for land 22,700 m² paid in full Rp.144 million; dated 23 February 2021. Acknowledged by Village Head Selamat.
- Tukivem
 - Land ownership statement from Village Head "Surat Keterangan Kepemilikan Tanah Datok Penghulu Kampung Selamat No.593/1302/2022" under name Tukiyem; for land 14,000 m²; dated 8 July 2022, acknowledged by village head.
- Sukiyat
 Land title "Sertifikat Hak Milik No.01.15.11.01.1.00172 Sukiyat;
 20,000 m²; persil No.172" dated 12 December 2014.
- Sutrisno Deed of land purchase "Akta Jual Beli No.1864/2010 Notaris Sumardi – Pejabat Pembuat Akta Tanah" from Mrs. Rismawati to Mrs. Sulaseh (wife of Sutrisno); land of 15,100 m²; dated 4 November 2010, acknowledged by village head. The supporting document in form of land sales letter "Surat Keterangan Ganti-Rugi" from Mrs. Rismawati to Mrs. Sulaseh; for land 15,100 m² paid in full Rp.20million; dated 1 November 2010. Document sketch of
- Susanto
 Land title "Sertifikat Hak Milik No.01.15.11.01.1.00608 Kasiani (wife of Susanto); 4,864 m²; persil No.608" dated 30 December 2016.

land with identification and signed by neighboring owners.



- Safari

Land grant statement from Village Head "Surat Pemberian Hibah/Hibah Tanah No.593/801/2017" from Amat Nasir to Safari; for land 13,500 $\rm m^2$; dated 4 September 2017, acknowledged by village head.

- Usman

Land ownership statement from Village Head "Surat Keterangan Datok Penghulu Kampung Alur Tani Satu No.430/207; Usman; 11.400 m²" dated 24 February 2022.

Muhammad Tohir

Land ownership statement from Village Head "Surat Keterangan Datok Penghulu Kampung Alur Tani Satu No.430/220; Muhammad Tohir; 12.000 m²" dated 25 February 2022.

Subar

Land sales letter "Surat Keterangan Jual Beli Tanah Datok Penghulu Kampung Selamat" from Misni to Subar; land 7.600 m²; dated 7 March 2011.

- Seniano

Deed of land purchase "Akta Jual Beli No.16/2010 Notaris Sumardi – Pejabat Pembuat Akta Tanah" sold from Suriyono to Seniano; land 23.032 m²; dated 5 January 2010.

- Panut

Land compensation letter "Surat Keterangan Ganti-Rugi" recording land sold from Rusli Hasibuan to Panut; land 9.469 m²; dated 12 February 2013.

Andika

Statement letter of land ownership transfer "Surat Pernyataan Pengalihan Hak Atas Tanah No.593.83/284" transferring rights upon land from Hestikoma to Andika; land 855 m²; dated 9 June 2010.

- Armaya



		Datok Penghulu Ka 9.325 m²" dated 14 - Mujiono Land ownership sta Datok Penghulu Ka 10.800 m²" dated 3 - Nasib Saputra Deed of land purcha - Pejabat Pembuat 22,770 m²; dated 3 - Masta Lingga Deed of land purc Sumardi — Pejabat Junianto; land 8,73 - Yusiadi Land ownership sta Kepemilikan Tana No.876/VII/2022" u	ampung Alur Tani Satur February 2022. The stement from Village Formung Alur Tani Satur March 2022. The se "Akta Jual Beli No.20 Akta Tanah" sold from 1 March 2008. The se "Akta Jual Beli Pembuat Akta Tanah 6 m²; dated 27 October atement from Village Formuna Penghulu	Head "Surat Keterangan Kampung Selamat Land 10,000 m ² ; dated	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.				
		Name Sukirno	Longitude (N) 4º 3' 42.28" N	Latitude (E) 97 ⁰ 55' 41.43" E	
		Sugimin 1	4º 3' 54.36" N	97° 55′ 16.32″ E	
		Sugimin 2	4º 3′ 58.80″ N	97° 55′ 11.63″ E	
		Joko	4º 4' 15.57" N	97° 55′ 13.86″ E	
		Rusman	4º 4' 28.103" N	97 ⁰ 54′ 44.803″ E	
		Masta Lingga	4º 4′ 27.38″ N	97º 55′ 7.06″ E	



Nasib	4º 4′ 11.37″ N	97º 55′ 37.43″ E	
Yusiadi	4º 4' 42.37" N	97 ⁰ 55′ 30.42″ E	
Sugini	4 ⁰ 5' 12.49" N	97º 56' 9.40" E	
Mastuti	4º 3' 59.80" N	97º 58′ 48.05″ E	
Reza Agus Sahputra	4º 3' 19.37" N	97º 58′ 54.11″ E	
Bambang Priantono	4º 3' 16.03" N	97 ⁰ 58′ 57.72″ E	
Budi Santoso	4º 2' 45.30" N	97º 58′ 44.00″ E	
Sri Rahayu	4º 3' 9.30" N	97º 58′ 37.18″ E	
Suriadi	4º 3' 40.89" N	98º 0' 29.54" E	
Aulia Sahpitri	4º 2' 45.88" N	98º 0' 27.45" E	
Ismanto	4º 2' 45.34" N	98 ⁰ 0′ 53.15″ E	
Muhammad Ali	4º 11' 17.65" N	97º 54′ 13.37″ E	
Muhammad Sahrial	4º 11′ 11.38″ N	97º 53′ 59.79″ E	
Sutrisno	4 ⁰ 5′ 3.23″ N	97º 56′ 29.35″ E	
Sukiyat	4 ⁰ 5′ 14.24″ N	97 ⁰ 56′ 46.72″ E	
Susanto	4º 4' 26.93" N	97º 55′ 51.77″ E	
Tukiyem	4º 4' 46.00" N	97º 56′ 9.28″ E	
Safari	4º 3' 30.30" N	97º 56' 0.12" E	
Khairuddin	4º 5' 8.08" N	97º 54' 43.56" E	
Miswanto	4º 6' 10.09" N	97º 57′ 35.97″ E	
Herman B	4º 6' 9.71" N	97º 56′ 42.96″ E	
Yatman	4º 5′ 40.16″ N	97º 56′ 49.39″ E	
Subar 2	4º 5′ 20.67″ N	97º 56′ 38.50″ E	
Seniano	4º 4' 56.14" N	97º 56′ 48.11″ E	
Panut	4º 4' 48.14" N	97º 56′ 48.13″ E	
Usman 1	4º 8' 12.09" N	97 ⁰ 57′ 25.43″ E	
Muhammad Tohir 1	4º 8' 0.63" N	97º 56′ 41.87″ E	
Muhammad Tohir 2	4º 8′ 11.32″ N	97º 56′ 52.18″ E	
Armaya 3	4º 8' 4.15" N	97º 56′ 52.74″ E	
Mujiono A 1	4 ⁰ 8′ 23.82″ N	97º 56′ 5.92″ E	





		Andika 3	4º 8' 19.97" N	97º 57′ 45.63″ E	
		All oil palm planta	tion within the smallholde	er block boundaries.	
Criteria 2.	.2				
Smallholde approach.	rs have not acquired lands from indigenous peoples, local communities of	or other users withou	ut their free, prior and info	ormed consent, based on a s	simplified FPIC
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	dissemination from ICS during "Pelatihan FPIC", period 23-30 January 2023. FPIC training covers information related to: - Free from land conflict; - Land sales upon informed consensus; - How to deal with land conflict; - Filling in statement form free from land conflict; The trainer from PT. Koompasia Enviro Institute; PT. Musim Mas, Dinas	Complied		
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied		
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied		

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Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Komitmen Kelapa Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point D.9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan" - Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.

All sampled smallholder signed "Komitmen Kelapa Sawit Berkelanjutan". Verified signed smallholder commitment:

- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Muhammad Ali signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Muhammad Sahrial signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Aulia Sahpitri signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Suriadi signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
 Ismanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sri Rahayu signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Budi Santoso signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Reza Agus Sahputra signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Bambang Priantono signed 22 March 2022.

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Cmallholder declaration "Vermitmen Volana Cawit P	
Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Mastuti signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Sugimin signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Sukirno signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit Berl	kelanjutan" M
Rusman signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Joko signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Herman signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Miswanto signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Iskandar S signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Yatman signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Khairuddin B signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Tukiyem signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Sukiyat signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Sutrisno signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Susanto signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Safari signed 22 March 2022.	
- Smallholder declaration "Komitmen Kelapa Sawit B	Berkelanjutan"
Mujiono signed 22 March 2022.	

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- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Armaya signed 22 March 2022.
 - Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
 Andika signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
 Subar signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Seniano signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Panut signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
 Muhammad Tohir signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Nasib Saputra signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Masta Lingga signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sugini signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Yusiadi signed 22 March 2022.

Smallholder member filled and signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.

- Muhammad Ali Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" stated no land conflict, acknowledged by Group Manager.
- Muhammad Sahrial

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Sahrial" stated no land conflict, acknowledged by Group Manager and village head. Mastuti Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mastuti" stated no land conflict, acknowledged by Group Manager and village head. Bambang Priantono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Bambang Priantono" stated no land conflict, acknowledged by Group Manager and village head. Reza Agus Syahputra Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rexa Agus Syahputra" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023. Budi Santoso Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Budi Santoso" stated no land conflict, acknowledged by Group Manager and village head. Section 6A and Section 7 signed 6 April 2023. Sri Rahayu Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sri Rahayu" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 6 April 2023. Suriadi Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sri Rahayu" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 6 April 2023. Suriadi Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suriadi" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023.
- Aulia Sahpitri

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Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Aulia Sahpitri" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023.

- Sugimin
 - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugimin" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 14 March 2023.
- Sukirno

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukirno" stated no land conflict, acknowledged by Group Manager and village head. Section 3 signed but no date; Section 6A signed and Section 7 signed 14 March 2023.

- Rusman
 - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rusman" stated no land conflict, acknowledged by Group Manager and village head. Section 3 signed but no date; Section 6A and Section 7 signed 14 March 2023.
- loko

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Joko" stated no land conflict, acknowledged by Group Manager and village head. Section 3 signed, Section 6A and Section 7 signed 14 March 2023.

- Herman
 - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Herman" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023.
- Miswanto
 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Miswanto" stated no land conflict, acknowledged by



Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. Iskandar S Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Iskandar S" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. - Yatman Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan yatman" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. Khairuddin B Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Khairuddin B" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 May 2023. Tukiyem Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Tukiyem" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 May 2023. Sukiyat Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukiyat" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 April 2023. Sutrisno Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sutrisno" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 20 May 2023.

 Susanto Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Susanto" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 20 May 2023. Safari Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Safari" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 May 2023. Mujiono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujiono" stated no land conflict, acknowledged by Group Manager and village head. Section 3 signed but no date; Section 6A signed but no date and Section 7 signed but no date. Armaya
Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" stated no land conflict, acknowledged by Group Manager and village head.
 Andika Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Andika" stated no land conflict, acknowledged by Group Manager and village head. Subar
Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Subar" stated no land conflict, acknowledged by Group Manager and village head. Section 3 signed; Section 6A signed dated 5 February 2023;
- Seniano Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Seniano" stated no land conflict, acknowledged by

Group Manager and village head. Section 3; Section 6A and Section 7 signed 13 February 2023 Panut
Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Panut" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 13 February 2023.
- Muhammad Tohir
Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Tohir" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 15 March 2023.
- Usman
Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Usman" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. - Yusiadi
Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Yusiadi" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 10 May 2023.
- Masta Lingga Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Masta Lingga" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 10 May 2023;
- Nasib Saputra Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Nasib Saputra" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 10 May 2023.
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Criteria 2.3

The right to use the land is not disputed by indigenous peoples, local communities or other users

Eligibility

Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).

Based on stakeholder consultation to village heads, there was no land dispute over lands in smallholder member area of Koperasi Produsen Palm Lestari Tamiang.

Complied

Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Commitment "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point D.9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan" - Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.

Sampled smallholder signed "Komitmen Kelapa Sawit Berkelanjutan". Verified signed smallholder commitment:

- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Muhammad Ali signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Muhammad Sahrial signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
 Aulia Sahpitri signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Suriadi signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Ismanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sri Rahayu signed 22 March 2022.

- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Budi Santoso signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Reza Agus Sahputra signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Bambang Priantono signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Mastuti signed 22 March 2022
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sugimin signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sukirno signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" M
Rusman signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Joko signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Herman signed 22 March 2022 Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Miswanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Iskandar S signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Yatman signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Khairuddin B signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Tukiyem signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sukiyat signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sutrisno signed 22 March 2022.



Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Smallholder member filled and signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use. - Muhammad Ali Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" stated no land conflict, acknowledged by Group Manager. - Muhammad Sahrial Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Sahrial" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023. - Mastuti Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mastuti" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023. - Bambang Priantono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Bambang Priantono" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023. - Reza Agus Syahputra Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rexa Agus Syahputra" stated no land conflict,	Complied
		Konflik Lahan Rexa Agus Syahputra" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023. - Budi Santoso	



Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Budi Santoso" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023.

- Sri Rahayu
 - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sri Rahayu" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 6 April 2023.
- Suriadi

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suriadi" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023.

- Aulia Sahpitri
 - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Aulia Sahpitri" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023.
- Sugimin
 - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugimin" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 14 March 2023.
- Sukirno
 - Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukirno" stated no land conflict, acknowledged by Group Manager and village head. Section 3, Section 6A signed and Section 7 signed 14 March 2023.
- Rusman
 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rusman" stated no land conflict, acknowledged by

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Group Manager and village head. Section 3 signed but no date; Section 6A and Section 7 signed 14 March 2023. Joko Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Joko" stated no land conflict, acknowledged by Group Manager and village head. Section 3 signed; Section 6A and Section 7 signed 14 March 2023. Herman Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Herman" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. Miswanto Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Miswanto" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. Iskandar S Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Iskandar S" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. Yatman Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan yatman" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. Khairuddin B Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Khairuddin B" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 May 2023.

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Tukiyem Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Tukiyem" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 May 2023. Sukiyat Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukiyat" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 April 2023. Sutrisno Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sutrisno" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 20 May 2023. Susanto Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Susanto" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 20 May 2023. Safari Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Safari" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 May 2023.

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujiono" stated no land conflict, acknowledged by Group Manager and village head. Section; Section 6A signed and

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Section 7 signed.

Mujiono

Armava



Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" stated no land conflict, acknowledged by Group Manager and village head. Andika Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Andika" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 15 March 2023. Subar Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Subar" stated no land conflict, acknowledged by Group Manager and village head. Section 3 signed; Section 6A signed dated 5 February 2023. Seniano Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Seniano" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 13 February 2023. Panut Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Panut" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 13 February 2023. Muhammad Tohir Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Tohir" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 15 March 2023. Usman Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Usman" stated no land conflict, acknowledged by





Criteria 2 Smallholde		Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. - Yusiadi Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Yusiadi" stated no land conflict, acknowledged by Group Manager and village head. - Masta Lingga Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Masta Lingga" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 10 May 2023. - Nasib Saputra Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Nasib Saputra" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 10 May 2023.	ed in National
Interpretat	ion.		
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	The ISH Koperasi Produsen Palm Lestari Tamiang provides member list and the oil palm plantation blocks map, scale 1:60,000 "Peta Overlay Status Fungsi Kawasan Hutan. This map was prepared from legal ownership of land and satellite imagery.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Verification of documented legal ownership of the land and its location through initial field verification.	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Koperasi Produsen Palm Lestari Tamiang demonstrate plantation map overlaid with Aceh Tamiang Regency spatial planning map; forest area map; and river map; Scale of map 1:160,000. The source of map indicating the forest area, water body, peat area, spatial planning designation as per:	Complied



		 Decree on forest area "Surat Keputusan Menteri Kehutanan No.580/MENLHK/SETJEN/SET.1/12/2018 tentang Status Penetapan Kawasan Hutan Nanggroe Aceh Darussalam" – decree on forest area delineation for Nanggroe Aceh Darussalam Province. Based on map overlay "Peta Overlay Status Fungsi Kawasan Hutan" scale 1:160,000; smallholder's block located in Tenggulun District located outside protected forest "Hutan Lindung" area. Some smallholder's block located in Tamiang Hulu District located outside production forest "Hutan Produksi" area. Decree on spatial delineation of Nanggroe Aceh Darussalam Province "Qanun Kabupaten Aceh Tamiang No.14 Tahun 2013 tentang Rencana Tata Ruang Wilayah Kabupaten Aceh Tamiang Tahun 2012-2032" dated 22 August 2013. Based on map overlay "Peta Overlay Pola Ruang Wilayah Kebun" scale 1:160,000; the smallholder's block located in Tenggulun District and Tamiang Hulu District categorized as "Area Penggunaan Lain" – Area for Other Use or Dryland farming or Plantation area. 	
		he free, prior and informed consent (FPIC), of indigenous people and/or l	ocal
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Komitmen Kelapa Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point D.9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan" - Not clearing or acquiring land from indigenous people, local communities, or other	Complied

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users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.

Based on interview with sampled smallholder member, they confirmed signing the smallholder declaration. Sampled smallholder signed the Smallholder Declaration "Komitmen Kelapa Sawit Berkelanjutan" in

RSPO ISH 2019 - INA NI, endorsed 14 February 2022 - Annex 2.

Sampled smallholder signed "Komitmen Kelapa Sawit Berkelanjutan". Verified signed smallholder commitment:

- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Muhammad Ali signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Muhammad Sahrial signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
 Aulia Sahpitri signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Suriadi signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Ismanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sri Rahayu signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Budi Santoso signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Reza Agus Sahputra signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Bambang Priantono signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
 Mastuti signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" Sugimin signed 22 March 2022.

- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sukirno signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan" M
Rusman signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Joko signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Herman signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Miswanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Iskandar S signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Yatman signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Khairuddin B signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Tukiyem signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sukiyat signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Sutrisno signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Susanto signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Safari signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Mujiono signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Armaya signed 22 March 2022.
- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"
Andika signed 22 March 2022.

		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Subar signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Seniano signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Panut signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Muhammad Tohir signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Nasib Saputra signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Masta Lingga signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Sugini signed 22 March 2022.	
		- Smallholder declaration "Komitmen Kelapa Sawit Berkelanjutan"	
		Yusiadi signed 22 March 2022.	
Milestone	A Smallholders complete training on how to conduct a simplified FPIC	The smallholder member received training and information	Complied
Α	approach.	dissemination from ICS during "Pelatihan FPIC", period 23-30 January	
		2023. FPIC training covers information related to:	
		Free from land conflict;Land sales upon informed consensus;	
		- How to deal with land conflict;	
		- Filling in statement form free from land conflict;	
		The trainer from PT. Koompasia Enviro Institute; PT. Musim Mas, Dinas	
		Pertanian, Perkebunan dan Peternakan Kabupaten Aceh Tamiang.	
		1 Graman, 1 Graedanan dan 1 Germakan Rabapaten 7 Germanang.	
		Verified record:	
		- Attendance list smallholder group Sawit Pandan Sejahtera; 23	
		January 2023; attended 52 smallholder members;	
		- Attendance list smallholder group Tualang Niat Sejahtera; 25	
		January 2023; attended 57 smallholder members;	
		- Attendance list smallholder group Selamat Jaya; 27 January 2023;	

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attended 48 smallholder members;

- Attendance list smallholder group Bersama Kita Maju; 24 January 2023; attended 30 smallholder members;
- Attendance list smallholder group Sawit Tani Lestari; 28 January 2023; attended 38 smallholder members;
- Attendance list smallholder group Kaloy Jaya; 26 January 2023; attended 28 smallholder members;

Smallholder member filled and signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.

- Muhammad Ali Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Ali" stated no land conflict, acknowledged by Group Manager.
- Muhammad Sahrial
 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Sahrial" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023.
- Mastuti
 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan
 Konflik Lahan Mastuti" stated no land conflict, acknowledged by
 Group Manager and village head. Section 3; Section 6A and Section
 7 signed 6 April 2023.
- Bambang Priantono
 Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Bambang Priantono" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023.



Reza Agus Syahputra Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rexa Agus Syahputra" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023. Budi Santoso Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Budi Santoso" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023. Sri Rahavu Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sri Rahayu" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 6 April 2023. Suriadi Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Suriadi" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023. Aulia Sahpitri Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Aulia Sahpitri" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 6 April 2023. Sugimin Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugimin" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 14 March 2023.

Sukirno



Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukirno" stated no land conflict, acknowledged by Group Manager and village head. Section 3 signed; Section 6A signed and Section 7 signed 14 March 2023.

- Rusman

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Rusman" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023.

Joko

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Joko" stated no land conflict, acknowledged by Group Manager and village head. Section 3 signed; Section 6A and Section 7 signed 14 March 2023.

- Herman

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Herman" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023.

- Miswanto

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Miswanto" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023.

Iskandar S

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Iskandar S" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023.

Yatman

Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan yatman" stated no land conflict, acknowledged by

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Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. Khairuddin B Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Khairuddin B" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 May 2023. - Tukiyem Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Tukiyem" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 May 2023. Sukivat Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sukiyat" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 April 2023. Sutrisno Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sutrisno" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 20 May 2023. Susanto Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Susanto" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 20 May 2023. Safari Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Safari" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 10 May 2023.

Mujiono Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Mujiono" stated no land conflict, acknowledged by Group Manager and village head. Armaya
Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Armaya" stated no land conflict, acknowledged by Group Manager and village head. - Andika
Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Andika" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 15 March 2023.
- Subar Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Subar" stated no land conflict, acknowledged by Group Manager and village head. Section 3 signed; Section 6A signed dated 5 February 2023 Seniano
Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Seniano" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 13 February 2023.
- Panut Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Panut" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 13 February 2023.
- Muhammad Tohir Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Muhammad Tohir" stated no land conflict,



		 acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 15 March 2023. Usman Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Usman" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A and Section 7 signed 14 March 2023. Yusiadi Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Yusiadi" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 10 May 2023. Masta Lingga Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Masta Lingga" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 10 May 2023. Nasib Saputra Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Nasib Saputra" stated no land conflict, acknowledged by Group Manager and village head. Section 3; Section 6A signed 10 May 2023. 	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Based on interview with group manager, ICS; based on review of ISH organization working plan – there is a plan to add new member for certification; however NO PLAN for new planting in Koperasi Produsen Palm Lestari Tamiang. Based on interview with village, there is no indigenous people in the operation area of Koperasi Produsen. Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder	Complied



		Declaration "Kmotmen Kelapa Sawit Berkelanjutan" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan" - Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach Based on interview with sampled smallholder member, they confirmed signing the smallholder commitment.	
Principle 3	3: Respect human rights, including workers' rights and condition	ons	
Safeguard	human rights and protect workers' rights, ensuring safe and decent work	ring conditions.	
Criteria 3	1		
There is no	use of forced labour.		
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	Refer to the Annex 2. RSPO Independent Smallholders Standard 2019, smallholders of Koperasi Produsen Palm Lestari Tamiang have signed the declaration that stated: A. I recognise the importance of sustainable production. B. I will join a farmer group to pursue group certification of the RSPO ISH C. Standard and comply with the principles and their relevant criteria and indicators D. I will provide the following information to my and group manager: 1. All land holdings 2. Location (coordinates) of all plots currently planted with oil palm 3. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) 4. Any plots located on steep slopes	Complied



5. Any plots located on peat
6. Details on plans for replanting and expansion of oil palm
7. Any existing land disputes
8. Ownership and land use status
9. Source of farm labour
E. I commit to the following:
Continue to progress along the standard and meet the
required milestones for progress
Participate in trainings as required and actively participate in
the group
3. Ensure no forced labour on farm operations and end
any existing forced labour
4. Pay national level minimum wage
5. Respect the rights of workers to file a complaint
6. Provide safe working conditions and facilities
7. No discrimination, harassment or abuse on the farm
8. Ensure no child labour on farm operations and end any
existing child labour
9. Not clearing or acquiring land from indigenous peoples, local
communities, or other users without their free, prior and
informed consent (FPIC), based on a simplified FPIC approach
10. Resolve any existing disputes
11. No new planting or no expansion of existing farms in primary
forests, HCV areas, HCS forests, in riparian areas, or on steep
slopes (more than 25 degrees or as in National Interpretation)
12. Protect HCVs and HCS forests through the precautionary
practices approach
13. No new planting on peat and replanting on peat only in areas
with low risk of flooding and saline intrusion
14. Use of best management practices for oil palm on peat
15. No burning for preparing land or pest control
16. Minimise and control erosion.



Milestone	Smallholders complete training on free and fair labour and implement	17. Reduce or stop paraquat and WHO Class 1A/1B pesticides as much as possible 18. Use certified seeds when replanting or opening new land Commitment to not use of forced labour stated on the bold point above. All smallholders have signed the declaration on 22 March 2022. All the smallholders of the smallholders of Koperasi Producen Palm	Complied
A	Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited: Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages	All the smallholders of the smallholders of Koperasi Produsen Palm Lestari Tamiang have attended Best Management Practices (BMP) training with training materials on: Oil palm nursery procedure Replanting and new land clearing procedure Upkeep procedure Fertilization procedure Harvesting procedure Refreshment of Best Management Practices Procedure Control of pests and diseases Weed control The training also provided refreshment on understanding related to smallholder declarations, especially regarding the prohibition of the use of forced labour, payment of wages in accordance with applicable minimum wage standards, the right to file a complaint/grievance, safe working conditions, zero discrimination, harassment or abuse, conflict resolution (if any), HCV management, prohibition on planting in peat areas, land clearing without burning, reduce or stop using paraquat and using certified seeds during replanting/new planting. Based on the training minutes, the recorded training records are as follows: Cluster Bersama Kita Maju on 10 January 2022 was attended by 36 farmers.	Complied



		 Cluster Selamat Jaya on 19 March 2022 was attended by 53 farmers. Cluster Sawit Tani Lestari on 10 February 2022 was attended by 43 farmers. Cluster Sawit Pandan Sejahtera on 2 June 2022 was attended by 52 farmers. Cluster Tualang Niat Sejahtera on 10 July 2022 was attended by 59 farmers. Cluster Kaloy Jaya on 10 August 2022 was attended by 28 farmers. Cluster Karya Sepakat on 10 September 2022 was attended by 55 farmers. Cluster Muda Lestari on 9 December 2022 was attended by 55 farmers. Based on field visit and interview with the smallholders sampled, the auditor team noted that most of smallholder conduct the upkeep and harvesting by themselves whilst the other using their relatives or the same village worker. There is no immigrant worker existed. The workers are generally casual daily employees, but they generally have worked for a long time for the landowner. For example, a harvester has the responsibility to harvest a certain plot regularly every 10 or 15 days every month according to a predetermined schedule. If he is unable to work, he is also obliged to find a replacement harvester. 	Complied programmes.
Eligibility	Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:	Refer to the Annex 2. RSPO Independent Smallholders Standard 2019, smallholders of Koperasi Produsen Palm Lestari Tamiang have signed the declaration that stated: A. I recognise the importance of sustainable production.	Complied



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- 1. Compliance with the minimum age of workers and as defined by local, state, or national law,
- 2. Not exposing children to hazardous work.
- 3. Providing adult supervision of young people working on the farm.
- 4. Ensuring the practice of children's rights to education is unrestricted and respected.

(Refer to appendix 1).

- B. I will join a farmer group to pursue group certification of the RSPO ISH
- C. Standard and comply with the principles and their relevant criteria and indicators
- D. I will provide the following information to my and group manager:
 - 1. All land holdings
 - 2. Location (coordinates) of all plots currently planted with oil palm
 - 3. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders)
 - 4. Any plots located on steep slopes
 - 5. Any plots located on peat
 - 6. Details on plans for replanting and expansion of oil palm
 - 7. Any existing land disputes
 - 8. Ownership and land use status
 - 9. Source of farm labour
- E. I commit to the following:
 - 1. Continue to progress along the standard and meet the required milestones for progress
 - 2. Participate in trainings as required and actively participate in the group
 - 3. Ensure no forced labour on farm operations and end any existing forced labour
 - 4. Pay national level minimum wage
 - 5. Respect the rights of workers to file a complaint
 - 6. Provide safe working conditions and facilities
 - 7. No discrimination, harassment or abuse on the farm
 - 8. Ensure no child labour on farm operations and end any existing child labour



Milestone A	 Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 	All the smallholder has attended socialization related to the prohibition of the use of forced labour, payment of wages in accordance with applicable minimum wage standards, the right to file a complaint/grievance, safe working conditions, zero discrimination, harassment or abuse, conflict resolution (if any), HCV management, prohibition on planting in peat areas, land clearing without burning, reduce or stop using paraquat and using certified seeds during	Non- compliance
		 Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach Resolve any existing disputes No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) Protect HCVs and HCS forests through the precautionary practices approach No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion Use of best management practices for oil palm on peat No burning for preparing land or pest control Minimise and control erosion. Reduce or stop paraquat and WHO Class 1A/1B pesticides as much as possible Use certified seeds when replanting or opening new land Commitment to not use of forced labour stated on the bold point above. All smallholders sampled have signed the declaration on 22 March 2022. 	



Milestone B	 If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. Group managers and smallholders implement measures to protect children as follows: There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	replanting/new planting. The socialization was carried out in conjunction with good agricultural practices training during January – July 2022. Refer to smallholder's worker database as per July 2023, there is only 13 workers who work for the 13 smallholder members of Koperasi Produsen Palm Lestari Tamiang (from 349 smallholders). Through the data seen that the youngest worker is 25 years old. This data updated in a monthly basis. However, during the field visit and interview to the smallholders sampling plot obtained information that there was a pruning activity in plot on behalf of xxxxx. Through the interview the auditor team noted that his child who are in 18 year (junior high school student) conducted pruning activity during this school vacation. This is raised as noncompliance .	Non- compliance
Criteria 3	2	NC Critical: Smallholder member's son performing pruning and harvesting.	
	ay complies with minimum legal requirements, mandatory industry stand	ards as defined by national law or collective bargaining, whichever takes	priority in
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	Refer to the Annex 2. RSPO Independent Smallholders Standard 2019, smallholders of Koperasi Produsen Palm Lestari Tamiang have signed the declaration that stated: A. I recognise the importance of sustainable production. B. I will join a farmer group to pursue group certification of the RSPO ISH C. Standard and comply with the principles and their relevant criteria and indicators D. I will provide the following information to my and group manager:	Complied



All land holdings
2. Location (coordinates) of all plots currently planted with oil
palm
3. Information on all plots converted and planted with oil palm
after 2005 (through use of the simplified combined HCV-HCS
approach for Smallholders)
4. Any plots located on steep slopes
5. Any plots located on peat
6. Details on plans for replanting and expansion of oil palm
7. Any existing land disputes
8. Ownership and land use status
9. Source of farm labour
E. I commit to the following:
1. Continue to progress along the standard and meet the
required milestones for progress
2. Participate in trainings as required and actively participate in
the group
3. Ensure no forced labour on farm operations and end any
existing forced labour
4. Pay national level minimum wage
5. Respect the rights of workers to file a complaint
6. Provide safe working conditions and facilities
7. No discrimination, harassment or abuse on the farm
8. Ensure no child labour on farm operations and end any
existing child labour
9. Not clearing or acquiring land from indigenous peoples, local
communities, or other users without their free, prior and
informed consent (FPIC), based on a simplified FPIC approach
10. Resolve any existing disputes
11. No new planting or no expansion of existing farms in primary
forests, HCV areas, HCS forests, in riparian areas, or on steep
slopes (more than 25 degrees or as in National Interpretation)



		12. Protect HCVs and HCS forests through the precautionary practices approach 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion 14. Use of best management practices for oil palm on peat 15. No burning for preparing land or pest control 16. Minimise and control erosion. 17. Reduce or stop paraquat and WHO Class 1A/1B pesticides as much as possible 18. Use certified seeds when replanting or opening new land Commitment to not use of forced labour stated on the bold point above. All smallholders have signed the declaration on 22 March 2022. All the smallholder has attended socialization related to the prohibition of the use of forced labour, payment of wages in accordance with applicable minimum wage standards, the right to file a complaint/grievance, safe working conditions, zero discrimination, harassment or abuse, conflict resolution (if any), HCV management, prohibition on planting in peat areas, land clearing without burning, reduce or stop using paraquat and using certified seeds during replanting/new planting. The socialization was carried out in conjunction with good agricultural practices training during January – July 2022.	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	As explained in criteria 3.1, the workers usually using their relatives or the same village worker. There is only 13 harvester who work for the smallholders. There is no women or immigrant worker existed.	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums)	The workers are generally casual daily employees, but they generally have worked for a long time for the landowner. For example, a harvester has the responsibility to harvest a certain plot regularly every	Complied





Criteria 3	and without discrimination against vulnerable groups including women.	10 or 15 days every month according to a predetermined schedule. If he is unable to work, he is also obliged to find a replacement harvester. Harvesting wages are generally set based on an agreement between the smallholder and the harvester where the amount of the wage is determined by the difficulty level of harvesting such as tree height, topography, condition of the harvest area and distance between the garden and the collection point. Harvest wages range from IDR 200K – IDR 300K with average 4 working hour each plot. In average, worker got paid around IDR300K to IDR 600K as per harvesting day or bigger than minimum payment IDR3,413,666/month or IDR19.732.	
	.4 nderstand their rights and freedom to file a complaint/grievance to group	manager or relevant third parties, including PSPO	
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	Refer to the Annex 2. RSPO Independent Smallholders Standard 2019, smallholders of Koperasi Produsen Palm Lestari Tamiang have signed the declaration that stated: A. I recognise the importance of sustainable production. B. I will join a farmer group to pursue group certification of the RSPO ISH C. Standard and comply with the principles and their relevant criteria and indicators D. I will provide the following information to my and group manager: 1. All land holdings 2. Location (coordinates) of all plots currently planted with oil palm 3. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) 4. Any plots located on steep slopes	Complied



5. Any plots located on peat
6. Details on plans for replanting and expansion of oil palm
7. Any existing land disputes
8. Ownership and land use status
9. Source of farm labour
E. I commit to the following:
Continue to progress along the standard and meet the
required milestones for progress
2. Participate in trainings as required and actively participate in
the group
3. Ensure no forced labour on farm operations and end any
existing forced labour
4. Pay national level minimum wage
5. Respect the rights of workers to file a complaint
Provide safe working conditions and facilities
7. No discrimination, harassment or abuse on the farm
8. Ensure no child labour on farm operations and end any
existing child labour
9. Not clearing or acquiring land from indigenous peoples, local
communities, or other users without their free, prior and
informed consent (FPIC), based on a simplified FPIC approach
10. Resolve any existing disputes
11. No new planting or no expansion of existing farms in primary
forests, HCV areas, HCS forests, in riparian areas, or on steep
slopes (more than 25 degrees or as in National Interpretation)
12. Protect HCVs and HCS forests through the precautionary
practices approach
13. No new planting on peat and replanting on peat only in areas
with low risk of flooding and saline intrusion
14. Use of best management practices for oil palm on peat
15. No burning for preparing land or pest control
16. Minimise and control erosion.



Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	17. Reduce or stop paraquat and WHO Class 1A/1B pesticides as much as possible 18. Use certified seeds when replanting or opening new land Commitment to not use of forced labour stated on the bold point above. All smallholders have signed the declaration on 22 March 2022. All the smallholder has attended socialization related to the prohibition of the use of forced labour, payment of wages in accordance with applicable minimum wage standards, the right to file a complaint/grievance, safe working conditions, zero discrimination, harassment or abuse, conflict resolution (if any), HCV management, prohibition on planting in peat areas, land clearing without burning, reduce or stop using paraquat and using certified seeds during replanting/new planting. The socialization was carried out in conjunction with good agricultural practices training during January —	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	July 2022. According to the complaint/grievance logbook, the auditor team noted that there is no complaint/grievance submitted since the organization was formed. Based on interviews with the smallholders sampled, obtained	Complied
		information in simple language that the board of ICS accepted all forms of questions, complaint or grievance from the smallholders member. However, they generally submit questions verbally to the head of the cluster or the ICS board. The smallholders tend to choose this method compared to submitting questions/requests for information in writing. Until this audit, all questions have been answered satisfactorily.	
		Based on interview with worker on smallholder block sampled, Mr. Suriadi (he is also block owner) obtained information that the worker can contact ICS if they have complaint or grievance with regards to	



		payment, working condition (tall weed, working tools condition, etc) including on medical assistance.
Criteria 3	.5	
Working co	onditions and facilities are safe and meet minimum legal requirements.	
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	Refer to the Annex 2. RSPO Independent Smallholders Standard 2019, smallholders of Koperasi Produsen Palm Lestari Tamiang have signed the declaration that stated: A. I recognise the importance of sustainable production. B. I will join a farmer group to pursue group certification of the RSPO ISH C. Standard and comply with the principles and their relevant criteria and indicators D. I will provide the following information to my and group manager: 1. All land holdings 2. Location (coordinates) of all plots currently planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) 4. Any plots located on steep slopes 5. Any plots located on peat 6. Details on plans for replanting and expansion of oil palm 7. Any existing land disputes 8. Ownership and land use status 9. Source of farm labour E. I commit to the following: 1. Continue to progress along the standard and meet the required milestones for progress 2. Participate in trainings as required and actively participate in the group

		 Ensure no forced labour on farm operations and end any existing forced labour Pay national level minimum wage Respect the rights of workers to file a complaint Provide safe working conditions and facilities No discrimination, harassment or abuse on the farm Ensure no child labour on farm operations and end any existing child labour Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach Resolve any existing disputes No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) Protect HCVs and HCS forests through the precautionary practices approach No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion Use of best management practices for oil palm on peat No burning for preparing land or pest control Minimise and control erosion. Reduce or stop paraquat and WHO Class 1A/1B pesticides as much as possible Use certified seeds when replanting or opening new land 	
		Commitment to not use of forced labour stated on the bold point above. All smallholders have signed the declaration on 22 March 2022.	
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	NC Critical: Risk Assessment in form of HIRADC Koperasi Produsen Palm Lestari Tamiang has not included risk on pruning.	Non- compliance



Milestone B Criteria 3.	Workers, including smallholder family members, have access to safe working conditions and amenities that include: Safe and adequate housing, where applicable, Access to basic first aid supplies Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. Adequate drinking water Access to toilets	 Based on field visit and interview with smallholders sampled, obtain information: Safe and adequate housing, where applicable: All workers and smallholders live in their private home in the village. Separated with the palm oil plots. Access to basic first aid supplies: first aid kit available in each cluster who is kept by head of cluster. Sighted the record of first aid kit handover (11 items) for 8 cluster on 5 May 2023. Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work: based on document verification, smallholders have been received some PPE's such as safety boot, helmet, google, apron, mask, faceshield, cotton hand glove, and rubber hand love. Sighted the record of PPE's handover for 53 smallholders on 5 May 2023. Adequate drinking water: workers or smallholders bring their own drinking water from home. Most of the smallholder plot not far from their home/village so they can back home if their water was run out. Access to toilets: Most of the smallholder plot not far from their home/village so they can back home for toilets. 	Complied
There is no	discrimination, harassment, or abuse on the farm.		
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	Refer to the Annex 2. RSPO Independent Smallholders Standard 2019, smallholders of Koperasi Produsen Palm Lestari Tamiang have signed the declaration that stated: A. I recognise the importance of sustainable production. B. I will join a farmer group to pursue group certification of the RSPO ISH C. Standard and comply with the principles and their relevant criteria and indicators D. I will provide the following information to my and group manager:	Complied

1. All land holdings
2. Location (coordinates) of all plots currently planted with oil
palm
3. Information on all plots converted and planted with oil palm
after 2005 (through use of the simplified combined HCV-HCS
approach for Smallholders)
4. Any plots located on steep slopes
5. Any plots located on peat
6. Details on plans for replanting and expansion of oil palm
7. Any existing land disputes
8. Ownership and land use status
9. Source of farm labour
E. I commit to the following:
1. Continue to progress along the standard and meet the
required milestones for progress
2. Participate in trainings as required and actively participate in
the group
3. Ensure no forced labour on farm operations and end any
existing forced labour
4. Pay national level minimum wage
5. Respect the rights of workers to file a complaint
Provide safe working conditions and facilities
7. No discrimination, harassment or abuse on the farm
8. Ensure no child labour on farm operations and end any
existing child labour
9. Not clearing or acquiring land from indigenous peoples, local
communities, or other users without their free, prior and
informed consent (FPIC), based on a simplified FPIC approach
10. Resolve any existing disputes
11. No new planting or no expansion of existing farms in primary
forests, HCV areas, HCS forests, in riparian areas, or on steep
slopes (more than 25 degrees or as in National Interpretation)



		 Protect HCVs and HCS forests through the precautionary practices approach No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion Use of best management practices for oil palm on peat No burning for preparing land or pest control Minimise and control erosion. Reduce or stop paraquat and WHO Class 1A/1B pesticides as much as possible Use certified seeds when replanting or opening new land Commitment to not use of forced labour stated on the bold point 	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	above. All smallholders have signed the declaration on 22 March 2022. All the smallholder has attended socialization related to the prohibition of the use of forced labour, payment of wages in accordance with applicable minimum wage standards, the right to file a complaint/grievance, safe working conditions, zero discrimination, harassment or abuse, conflict resolution (if any), HCV management, prohibition on planting in peat areas, land clearing without burning, reduce or stop using paraquat and using certified seeds during replanting/new planting. The socialization was carried out in conjunction with good agricultural practices training during January – July 2022.	Complied
		Based on interview with smallholder sampled obtain information that there is no discrimination, harassment or abuse to the workers due to most of workers is also their relatives or fellow villagers.	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on interview with smallholder sampled obtain information that there is no discrimination, harassment or abuse to the workers due to most of workers is also their relatives or fellow villagers.	Complied



Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the	All 349 members of Koperasi Produsen Palm Lestari Tamiang (KP PLT)	Complied
	precautionary practices approach (Refer to appendix 1).	have commitment to protect HCV and HCS forests by signed the	
		"Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO	
		Independent Smallholders Standard Indonesia National Interpretation	
		dated 14 February 2022.	



		Sample of signed small by auditor as below:	holder's commitm	ent that have been veri	fied
		Smallholder Name	ID number	Date of commitment signed	
		Subar 2	PLT-SJ-SU35	22 Mar 2022	
		Seniano	PLT-SJ-SE34	22 Mar 2022	
		Panut	PLT-SJ-PA25	22 Mar 2022	
		Usman 1	PLT-STL-US37	22 Mar 2022	
		Muhammad Tohir 1	PLT-STL-MU17	22 Mar 2022	
		Muhammad Tohir 2	PLI-SIL-MU1/	22 Mar 2022	
		Andika 2	PLT-STL-AN02	22 Mar 2022	
		Armaya 3	PLT-STL-AR05	22 Mar 2022	
		Mujiono A 1	PLT-STL-MU18	22 Mar 2022	
		assessment assisted by November 2022. Scope HCV management are	independent cons of HCV assessmer a is 26.25 Ha.	ng (KP PLT) conduct Isultant in period Septemb out covers 516.27 Ha and t Result of HCV assessm of in smallholders group a	er - otal nent
Milestone A	 Smallholders complete training on and are aware of: The importance of maintaining and conserving HCVs and HCS forests Human-wildlife conflict; and Rare, threatened and endangered species and important ecosystems. 	training on the important has been conducted of attended the training is Evidence of attending list. Training title: 6 Nilai Ko Sempadan Sungai), Pengalan Sungai), Pengalan Sungai), Pengalan Sungai	nce of maintaining on 13-20 Februar 351 smallholders st smallholder on onservasi Tinggi, Pe pelolaan Limbah B3	HCV training as below: engelolaan Area NKT (NKT4 dan Zero Burning.	ders
		Cluster / Farmer Group	Atter	nded by Date of Training	<u>4</u>
		Bersama Kita Maju		30 16 Feb 2023	



		Kaloy Jaya	28	17 Feb 2023	
		Karya Sepakat	45	19 Feb 2023	
		Muda Lestari	53	20 Feb 2023	
		Sawit Pandan Sejahtera	52	13 Feb 2023	
		Sawit Tani Lestari	39	18 Feb 2023	
		Selamat Jaya	48	14 Feb 2023	
		Tualang Niat Sejahtera	56	15 Feb 2023	
		TOTAL	351		
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable				Complied
	2 existing smallholder plot has been planted and cleared after November 2 aCP process appropriate for smallholders based on Land Use Change An				o the eligibility
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1). November 2022. Scope of HCV assessment covers 516.27 Ha and total HCV management area is 26.25 Ha. Result of HCV assessment concludes only HCV 4 (Riparian) were exist in smallholders group area.			Complied	



		Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through the submission of the disclosure of non-compliant land clearing to RSPO. A reply email from RSPO on 2 February 2023 stated that the disclosure had been submitted to RSPO, while the LUCA process for Koperasi Produsen Palm Lestari Tamiang has been completed. Therefore, this organization may proceed with the next course of action.	
Milestone A	Group members develop a plan to identify the maximum area for onsite remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	 Smallholder Land Use Change Analysis (LUCA) for Koperasi Palm Lestari Tamiang (PLT) has been prepared and analysed by Skymap Global (M) Sdn. Bhd. On 11 January 2023. Result of LUCA report as below: Total area of separate landholding with non-compliant land clearing is 516.80 Ha. Total area of raw liability is 515.69 Ha. Total area of conservation liability is 135.88 Ha Total remediation area is 5.85 Ha, comprises of Smallholders area planted with oil palm within riparian areas at 48 plots (5.05 Ha) and Smallholders area planted with oil palm within slope areas at 8 plots (0.50 Ha). Koperasi Palm Lestari Tamiang (PLT) has developed plan to remediate for HCVs lost since 2005 and documented in "Rencana Remediasi Kawasan Sempadan Sungai and Rencana Remediasi Area Lereng". Remediation Plan for Riparian Buffer Zone Area: Year 1 To disseminate information about the importance of river border areas to members. Provision of river border marking. Installation of warning signs for river border management. Implementing crops upkeep manually. Preparation of SOP for crops upkeep of HCV Areas/Protected Areas. 	Complied

		Year 2: Enrichment trees planting in buffer zone area. Year 3: Dissemination information to the villagers or community in regard the importance to conserve riparian area or buffer zone.	
		Remediation Plan for Slope Area: Year 1 - Dissemination information to the smallholders which located in slope area in regard importance of slope area management Planting erosion control crops in slope area. Year 2 and 3: Construct individual terrace each palm in slope area. Year 4, 5, 6 (long term) - Construct terracing line when replanting commences (slope less than 25 degrees) - Did not replant at slope area more than 25 degrees.	
		However, Koperasi Produsen Palm Lestari Tamiang (PLT) already submit Remediation Plan to RSPO on 21 July 2023.	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	Where LUCA report submission was responded by RSPO on 2 February 2023, there are stated that Environmental Remediation Area of Koperasi Produsen Palm Lestari Tamiang (PLT) was exist with total size is 5.85 Ha. Koperasi Produsen Palm Lestari Tamiang (PLT) has developed Remediation Plan for 5.85 Ha with consist of 56 plots and documented in Rencana Remediasi Kawasan Sempadan Sungai and Rencana Remediasi Area Lereng. However, the Remediation Plan was sent to RSPO on 21 July 2023 by email. Replying email from RSPO received on the same day with a statement that currently RaCP mechanism for ISH was in progress to developed. As long as Disclosure of liability and LUCA have been reviewed and accepted by RSPO, then RSPO emphasizes to its	Complied

members to adopt best management practices for the areas managed by its members and the surrounding environment.

Several activities of Remediation Plan that were implemented by Koperasi Produsen Palm Lestari Tamiang (PLT), in form of:

- 1. Awareness/simply training of HCV 4 management to all members.
- 2. Establishing procedure of HCV management area (SOP Pengelolaan NKT No. Dok: PLT-SOP-OPS-07, Rev.00, 20 Feb 2023).
- 3. Implementing crops upkeep manually using grass mower (not applying herbicides). Field visits to sample plots located in tributary buffer zone, there are Mr. Seniano (PLT-SJ-SE34), Mrs. Sugini (PLT-TNS-SU34), Mr. Sukirno (PLT-SPS-SU37), Mr. Muhammad Rusman (PLT-SPS-MU17), Mr. Sutrisno A (PLT-TNS-SU46), Mrs. Tukiyem (PLT-TNS-TU48) and Mr. Panut (PLT-SJ-PA25). The smallholders are aware to protect the tributary buffer and implement precautionary practices by disallowing chemical in palm with radius 3-4 palm trees from the waterside.
- 4. Erecting of HCV4 signboard near riparian area and access road of village. Implementation signboard installation:
 - Plot Mr. Suroto (PLT-KJ-SU25). Buffer zone Alur Kaloy river.
 - Plot Mr. Chairul Alamsyah (PLT-TNS-CH10). Buffer zone Kuso river.
 - Plot Mr. Andri Syahputra (PLT-KS-AN03). Buffer zone Merbo river.
 - Plot Mr. Parlindungan Tua Sitanggang (PLT-SJ-PA26). Buffer zone Simpang Kiri river.
 - Plot Mr. Sriadi (PLT-ML-SA37). Buffer zone Tenggulun river.



Complied

RSPO P&C Public Summary Report Revision 13 (Apr 2022)

Criteria 4.3

New planting of independent smallholders, since November 2019:

- Do not replace any HCVs
- Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach
- Are not on steep slopes (more than 25 degrees or as in the National Interpretation)
- Are not on peat areas of any depth.

H	ig	ıt	ЭI	II	ty

Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).

Koperasi Palm Lestari Tamiang (PLT) provide information on all planned new plantings and commit that no new planting is on HCVs or HCS forests, on steep slopes or on peat by signing the "Komitmen Sawit Berkelanjutan" as required in Annex 2 RSPO Independent Smallholders Standard Indonesia National Interpretation dated 14 February 2022.

Sample of signed smallholder's commitment that have been verified by auditor as below:

Date of commitment signed Smallholder Name ID number 22 Mar 2022 Subar 2 PLT-SJ-SU35 22 Mar 2022 Seniano PLT-SJ-SE34 22 Mar 2022 Panut PLT-SJ-PA25 22 Mar 2022 PLT-STL-US37 Usman 1 22 Mar 2022 Muhammad Tohir 1 PLT-STL-MU17 22 Mar 2022 Muhammad Tohir 2 22 Mar 2022 Andika 2 PLT-STL-AN02 22 Mar 2022 Armaya 3 PLT-STL-AR05 22 Mar 2022 PLT-STL-MU18 Mujiono A 1

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Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	No new planting occurs in 349 members of Koperasi Palm Lestari Tamiang (PLT). All area located in mineral soil, there are no peat areas in members plots. However, according to Smallholder Land Use Change Analysis (LUCA) for Koperasi Palm Lestari Tamiang (PLT) report 11 January 2023, there are 8 existing plots located in steep slope (more than 25 degrees) and include into remediation area. No plan for new planting occurs in 349 members of Koperasi Palm Lestari Tamiang (PLT). There are blocks that has been replanting 126.23 Ha, with palm aged 0-3 years. According to the soil map of "Peta Overlay Jenis Tanah Lahan Petani Koperasi Produsen Palm Lestari Tamiang" scale 1:160,000, soil type for all members plots are mineral soil and no peat soil identified. Soil type of smallholder's plots based on USDA Soil Taxonomy consist of Aluvial, Latosol, Mediteran and Podsolik Coklat. There are no smallholder plots located in peat area.	Not Applicable
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	This indicator is Not Applicable No plan for new planting occurs in 349 members of Koperasi Palm Lestari Tamiang (PLT). There are blocks that has been replanting 126.23 Ha, with palm aged 0-3 years. According to the soil map of "Peta Overlay Jenis Tanah Lahan Petani Koperasi Produsen Palm Lestari Tamiang" scale 1:160,000, soil type for all members plots are mineral soil and no peat soil identified. Soil type of smallholder's plots based on USDA Soil Taxonomy consist of Aluvial, Latosol, Mediteran and Podsolik Coklat. There are no smallholder plots located in peat area. This indicator is Not Applicable	Not Applicable

Criteria 4.4

Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.



Eligibility	Group manager confirms presence of peat on existing plots within	According to the soil m	an of "Peta Overla	y Jenis Tanah Lahan Pet	ani	Complied
Lingibility	the group and smallholders on peat commit to using best	_	•	" scale 1:160,000, soil to		Complica
	management practices (BMPs), and minimizing subsidence and			no peat soil identified.		
	degradation of peat soils (Refer to appendix 1).	type of smallholder's pl				
		Aluvial, Latosol, Medit	no			
		smallholder plots locate				
				ders commit to using b		
		management practices				
		degradation of peat soils signing the "Komitmen				
				ndard Indonesia Natio		
		Interpretation dated 14	, i i a i			
		Sample of signed small	fied			
		by auditor as below:				
		Smallholder Name	ID number	Date of commitment signed		
		Subar 2	PLT-SJ-SU35	22 Mar 2022		
		Seniano	PLT-SJ-SE34	22 Mar 2022		
		Panut	PLT-SJ-PA25	22 Mar 2022		
		Usman 1	PLT-STL-US37	22 Mar 2022		
		Muhammad Tohir 1	DI T CTI MILIA	22 Mar 2022		
		Muhammad Tohir 2	PLT-STL-MU17	22 Mar 2022		
		Andika 2	PLT-STL-AN02	22 Mar 2022		
		Armaya 3	PLT-STL-AR05	22 Mar 2022		
		Mujiono A 1	PLT-STL-MU18	22 Mar 2022		
Milestone A	Smallholders complete training on best management Smallholders complete training on best management practices (BMPs). practices (BMPs) for peat. The group has an action plan to Evidence of attending list smallholder on Best Management Practices					
	minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	fire, to apply BMPs for plantings on peat and training as below:				



		Cluster / Farmer Group Bersama Kita Maju Kaloy Jaya Karya Sepakat Muda Lestari Sawit Pandan Sejahtera Sawit Tani Lestari Selamat Jaya Tualang Niat Sejahtera TOTAL	Attended by 36 28 55 55 52 43 53 59	10 Agu 2022 10 Sep 2022 9 Des 2022 2 Jun 2022 10 Feb 2022 19 Mar 2022	
		Kaloy Jaya Karya Sepakat Muda Lestari Sawit Pandan Sejahtera Sawit Tani Lestari Selamat Jaya Tualang Niat Sejahtera	28 55 55 52 43 53	10 Agu 2022 10 Sep 2022 9 Des 2022 2 Jun 2022 10 Feb 2022 19 Mar 2022	
		Karya Sepakat Muda Lestari Sawit Pandan Sejahtera Sawit Tani Lestari Selamat Jaya Tualang Niat Sejahtera	55 55 52 43 53	10 Sep 2022 9 Des 2022 2 Jun 2022 10 Feb 2022 19 Mar 2022	
		Muda Lestari Sawit Pandan Sejahtera Sawit Tani Lestari Selamat Jaya Tualang Niat Sejahtera	55 52 43 53	9 Des 2022 2 Jun 2022 10 Feb 2022 19 Mar 2022	
		Sawit Pandan Sejahtera Sawit Tani Lestari Selamat Jaya Tualang Niat Sejahtera	52 43 53	2 Jun 2022 10 Feb 2022 19 Mar 2022	
		Sawit Tani Lestari Selamat Jaya Tualang Niat Sejahtera	43 53	10 Feb 2022 19 Mar 2022	
		Selamat Jaya Tualang Niat Sejahtera	53	19 Mar 2022	
		Tualang Niat Sejahtera			
			59	10 Jul 2022	
		TOTAL			
		TOTAL	381		
		According to the soil map of "Peta Ov Koperasi Produsen Palm Lestari Tamis for all members plots are mineral soil type of smallholder's plots based on Aluvial, Latosol, Mediteran and Posmallholder plots located in peat area. This indicator is Not Applicable.	iang" scale 1 and no peat USDA Soil Ta odsolik Cokla	1:160,000, soil type t soil identified. Soil axonomy consist of	
inclu	nallholders implement the group's action plan based on BMPs, cluding fire and water management, and monitoring of subsidence are for existing planting on peat.	During field visit to 38 smallholder se exist. Soil type of smallholder plots is s rocky ground. This indicator is Not Applicable.			Not Applicable



Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	According to the soil map of "Peta Overlay Jenis Tanah Lahan Petar Koperasi Produsen Palm Lestari Tamiang" scale 1:160,000, soil type for all members plots are mineral soil and no peat soil identified. So type of smallholder's plots based on USDA Soil Taxonomy consist of Aluvial, Latosol, Mediteran and Podsolik Coklat. There are no smallholder plots located in peat area. However, Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding by signing the "Komitmen Sawit Berkelanjutan" a					
	risk of flooding by signing the required in Annex 2 RSPO II Indonesia National Interpretation Sample of signed smallholder's or by auditor as below:				"Komitmen ndependent dated 14 Fe	Sawit Berkelanjutan" as Smallholders Standard bruary 2022.	
			older Name	ID numbe		f commitment signed	
		Subar 2		PLT-SJ-SU		22 Mar 2022	
		Seniano		PLT-SJ-SE		22 Mar 2022	
		Panut	i	PLT-SJ-PA		22 Mar 2022	
		Usman 1	="	PLT-STL-US		22 Mar 2022	
			nad Tohir 1	PLT-STL-MI	J1/	22 Mar 2022	
			nad Tohir 2	DI T CTI AA	102	22 Mar 2022	
		Andika 2		PLT-STL-AN		22 Mar 2022	
		Armaya		PLT-STL-AF		22 Mar 2022	
		Mujiono	H I	PLT-STL-MI	110	22 Mar 2022	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.					Complied	
	atternate land development strategies.	YoP	Age of Plant 202	ing to date	Area (Ha)	11 2025 d3 bclow.	
		2005	1	.8	1.96		



		2006	17	9.44		
		2007	16	193.05		
		2008	15	10.48		
		2009	14	92.79		
		2010	13	12.41		
		2011	12	4.84		
		2012	11	8.89		
		2013	10	6.14		
		2014	9	7.75		
		2015	8	6.07		
		2016	7	11.44		
		2017	6	19.15		
		2018	5	7.88		
		2019	4	2.77		
		2020	3	0.82		
		2021	2	119.47		
		TOTAL		515.35		
		This indic	cator is Not Applicable.			
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	No program replanting was set and developed by Koperasi Produsen No Palm Lestari Tamiang, because the oldest palm is just 18 years. Applic				
		This indic	cator is Not Applicable.			
Criteria 4.	6					
Fire is not u	used on the oil palm plot for preparing land or for pest control, nor open	fire for wa	ste management on the	farm.		
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records	Members	of Koperasi Palm Le	stari Tamiang		Complied





	evidence of prior burning of members joining the group (Refer to appendix 1).	management by signin required in Annex 2 Indonesia National Inter Sample of signed small by auditor as below:	ndard			
		Smallholder Name	ID number	Date of commitment signed		
		Subar 2	PLT-SJ-SU35	22 Mar 2022		
		Seniano	PLT-SJ-SE34	22 Mar 2022		
		Panut	PLT-SJ-PA25	22 Mar 2022		
		Usman 1	PLT-STL-US37	22 Mar 2022		
		Muhammad Tohir 1	PLT-STL-MU17	22 Mar 2022		
		Muhammad Tohir 2	PLI-SIL-MU17	22 Mar 2022		
		Andika 2	PLT-STL-AN02	22 Mar 2022		
		Armaya 3	PLT-STL-AR05	22 Mar 2022		
		Mujiono A 1	PLT-STL-MU18	22 Mar 2022		
Milestone A	 There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of: Alternatives to fire for land preparation and farm waste management (where appropriate possible). Alternatives to fire for pest control. Fire prevention and how to respond to and manage fires in their plots. 	All members of Koperas training on Zero Burning waste management and 20 February 2023. Tota smallholders. Evidence of attending lis Training title: 6 Nilai Konse Sempadan Sungai), Penge Cluster / Farmer Group Bersama Kita Maju Kaloy Jaya	ation, on 13-	Complied		



		Muda Lestari	5	3 20 Feb 2023		
		Sawit Pandan Sejahtera	5	2 13 Feb 2023		
		Sawit Tani Lestari	3	9 18 Feb 2023		
		Selamat Jaya	4	8 14 Feb 2023		
		Tualang Niat Sejahtera	5	6 15 Feb 2023		
		TOTAL	351			
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.	During onsite visit and integrative burning for land was not found. For waste management, (PLT) has 4 Hazardous and In regards of management Lestari Tamiang (PLT) made company PT PP Pati Sari is documented in "Nota Koperasi Produsen Palm Lin June 2023. This MoU vi	Complied			
Criteria 4	.7					
Riparian bu	uffer zones are identified and managed to ensure they are maintained an	d/or enhanced.				
Eligibility	smallholders commit to no new planting in riparian zones (Refer to appendix 1).	Members of Koperasi Pali planting in riparian zo Berkelanjutan" as required Standard Indonesia Natio Sample of signed smallho by auditor as below:	ones by signing d in Annex 2 RSPO nal Interpretation	the "Komitmen Independent Smallho dated 14 February 2	Sawit olders 022.	Complied
		Smallholder Name	II) niimner – i	Date of commitment signed		
		Subar 2	PLT-SJ-SU35	22 Mar 2022		
1		Seniano	PLT-SJ-SE34	22 Mar 2022		



		Panut	PLT-SJ-PA25	22	Mar 2022		
		Usman 1	PLT-STL-US37	22	Mar 2022		
		Muhammad Tohir 1	D. T. OT. M. 14		Mar 2022		
		Muhammad Tohir 2	PLT-STL-MU17	22	Mar 2022		
		Andika 2	PLT-STL-AN02	22	Mar 2022		
		Armaya 3	PLT-STL-AR05	22	Mar 2022		
		Mujiono A 1	PLT-STL-MU18	22	Mar 2022		
				I			
		Group manager identifies riparian buffer zones and demonstrate in the					
		map "Peta Overlay Sebaran NKT 4" scale 1:160,000. Rivers that were					
		identified in surrounding smallholders plot are: Sungai Alur Kaloy,					
		Sungai Simpangkiri, Sungai Kering, Sungai Gunung Pandan, Sungai Kuso, Sungai Titik Merah, Sungai Merbo and Sungai Tenggulun.				ai	
Milestone	Smallholders complete training on and are aware of riparian buffer					te Complie	ed
A	zone management, and the group has an action plan to maintain						
	and/or enhance riparian buffer zones.	conducted on 13-20 February 2023. Total smallholders attended the					
		training is 351 smallholders.					
		Evidence of attending list smallholder training as below:					
		Training title: 6 Nilai Konservasi Tinggi, Pengelolaan Area NKT (NKT4					
		Sempadan Sungai), Pengelo		3 dan Zero E Attended	Date of Training		
		Cluster / Farmer Group		by	Date of Training		
		Bersama Kita Maju		30	16 Feb 2023		
		Kaloy Jaya		28	17 Feb 2023		
		Karya Sepakat		45	19 Feb 2023		
		Muda Lestari		53	20 Feb 2023		
		Sawit Pandan Sejahtera		52	13 Feb 2023		
		Sawit Tani Lestari		39	18 Feb 2023		



		Selamat Jaya	48	14 Feb 2023	
		Tualang Niat Sejahtera	56	15 Feb 2023	
		TOTAL	351		
		The group has an action plan to mabuffer zones and documented in: "Rencana Pengelolaan Area Sempada Buffer Zone Area: Year 1 1. To disseminate information border areas to members. 2. Provision of river border mark 3. Installation of warning signs of 4. Implementing crops upkeep of 5. Preparation of SOP for crops Areas. Year 2: Enrichment trees planting in the Year 3: Dissemination information to regard the importance to conserve rip	mportance of river er management. CV Areas/Protected rea. es or community in buffer zone.		
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	 Implementation of maintain ripari implemented by enrichment planting 1. Buffer zone/riparian of Sur (Mahogany, Ketapang, Teak). Buffer zone/riparian of Sunga Sengon, Jengkol). Buffer zone/riparian of Sunga Durian). Buffer zone/riparian of Sunga (Trembesi, Sengon). 	in buffer zone ngai Kering: i Kuso: plante i Merah: plan	e/riparian area. planted 30 trees ed 20 trees (Durian, nted 70 trees (Aren,	Complied



Criteria 4.	2	Implementing crops upke herbicides). Field visits to there are Mr. Seniano (PI Sukirno (PLT-SPS-SU37) Mr. Sutrisno A (PLT-TNS Mr. Panut (PLT-SJ-PA25 tributary buffer and implemental in palm with ra				
	are used in ways that do not endanger health of workers, family, commu	nities or the environment				
Eligibility	Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. (Refer to appendix 1)	Members of Koperasi Pal paraquat and pesticides listed by the Stockholm "Komitmen Sawit Berk Independent Smallholde dated 14 February 2022 Sample of signed small by auditor as below: Smallholder Name	m Lestari Tamiang categorized as Wh n or Rotterdam C elanjutan" as re rs Standard Indon	HO Class 1A or 1B and the Conventions by signing quired in Annex 2 Rulesia National Interpreta	the SPO ation	Complied
		Subar 2	PLT-SJ-SU35	22 Mar 2022		
		Seniano	PLT-SJ-SE34	22 Mar 2022		
		Panut	PLT-SJ-PA25	22 Mar 2022		
		Usman 1	PLT-STL-US37	22 Mar 2022		
		Muhammad Tohir 1	PLT-STL-MU17	22 Mar 2022		
		Muhammad Tohir 2	FLI-SIL-MUI/	22 Mar 2022		
		Andika 2	PLT-STL-AN02	22 Mar 2022		
		Armaya 3	PLT-STL-AR05	22 Mar 2022		



		Mujiono A 1	PLT-STL-MU	18 22	Mar 2022		
Milestone	Smallholders complete training on BMPs for pesticides including	Smallholders complete tr		10		. Complied	
A	pesticide usage, awareness on risks for pregnant and breastfeeding	Evidence of attending list					
<i>/</i> \	women and young workers; storage and disposal; paraquat and	training as below:	<u> </u>				
	pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam	Training title: Good Ag	riculture Pract	ices, include	s Nursery, Land		
	Conventions (and in compliance with 3.5).	Clearing/Preparation					
		Harvesting, Introductio					
		Weeding Control Mana	gement.	^	Data of		
		Cluster / Farmer Group		Attended by	Date of Training		
		Bersama Kita Maju		36	10 Jan 2022		
		Kaloy Jaya		28	10 Agu 2022		
		Karya Sepakat		55	10 Sep 2022		
		, ,			9 Des 2022		
		Muda Lestari		55			
		Sawit Pandan Sejahtera	a	52	2 Jun 2022		
		Sawit Tani Lestari		43	10 Feb 2022		
		Selamat Jaya		53 19 Mar 2022			
		Tualang Niat Sejahtera	1	59	10 Jul 2022		
		TOTAL		381			
		Tunining title: C Nilei	Vanagurasi Tir	ani Danasi	alaan Araa NIKT		
		Training title: 6 Nilai Konservasi Tinggi, Pengelolaan Area NKT (NKT4 Sempadan Sungai), Pengelolaan Limbah B3 dan Zero					
		Burning Introduction of 6 HCV's, HCV Management Area					
		(particularly HCV4), HBurning.					
		Cluster / Farmer Group)	Attended	Date of Training		
		Bersama Kita Maju		by 30	16 Feb 2023		



		Kaloy Jaya	28	17 Feb 2023	
		Karya Sepakat	45	19 Feb 2023	
		Muda Lestari	53	20 Feb 2023	
		Sawit Pandan Sejahtera	52	13 Feb 2023	
		Sawit Tani Lestari	39	18 Feb 2023	
		Selamat Jaya	48	14 Feb 2023	
		Tualang Niat Sejahtera	56	15 Feb 2023	
		TOTAL	351		
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	Based on interview with 38 smallholder informed that all smallholders did not that are categorized as WHO Class implement manual upkeep using gras. Chemical application was conducted by worker.	Complied		
Criteria 4	.9			<u> </u>	
The group					
	and smallholders manage pests, diseases, weeds and invasive introducent (IPM) techniques.	ed species using appropriate technique	es, including	but not limited to Ir	ntegrated Pest
		red species using appropriate technique Not applicable	es, including	but not limited to Ir	Not Applicable



		Bersama Kita Maju	36	10 Jan 2022	
		Kaloy Jaya	28	10 Agu 2022	
		Karya Sepakat	55	10 Sep 2022	
		Muda Lestari	55	9 Des 2022	
		Sawit Pandan Sejahtera	52	2 Jun 2022	
		Sawit Tani Lestari	43	10 Feb 2022	
		Selamat Jaya	53	19 Mar 2022	
		Tualang Niat Sejahtera	59	10 Jul 2022	
		TOTAL	381		
			1		
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	The all-smallholder members of Ko Tamiang have trained for Good Agricul pesticides and herbicide use. During the field visit to the sample of (PLT-STL-AR05) plot no.3, cluster Saw plot is clean and no land cover crops he implements blanket spraying us ingredient Glyphosate (Round-up) in made due to less knowledge of recognizes that training on GAP was just However, according to documente Pelatihan Good Agriculture Practices Parail Lestari, and Mr. Armaya (PLT-ST signed the attendance list. This is raised as non-conformity that GAP properly and did not minimize the on their farms through blanket spraying	a smallholder it Tani Lestar growth. The sing herbicide February 202 Good Agricult ust obtained of d evidence Program VSA 3 March 202 L-AR05) atter use of pestic	r name Mr. Armaya ri, land covers in his farmer admit that e with the active 23. This action was cure Practices. He on March 2023. of "Daftar Hadir Semadam 2 Tahap 22 for cluster Sawit and the training and	Non- compliance



		NC Critical: Smallholder member does not implement GAP correctly and does not minimized the use of herbicide by performing blanket spraying.	
Internal C	Control System requirements for smallholder groups.		
A – ICS: G	Group entity and group management requirements		
A.1 The G	roup demonstrates that they are legally formed.		
A.1.1			
Eligibility	The Group has appointed a group manager	Koperasi Produksi Palm Lestari Tamiang appoint Group Manager, as	Complied
Milestone A	The Group has appointed a group manager	per decree "Surat Keputusan Pimpinan Koperasi Produsen Palm Lestari Tamiang No.01/III/SK-PLT/2022 tentang Penetapan Penunjukan Manager Kelompok Koperasi Produsen Palm Lestari Tamiang" dated	Complied
Milestone B	The Group has appointed a group manager	22 March 2022. Mr. M Sahrial appointed as Group Manager.	Complied
		The appointment of Group Manager for Koperasi Produsen Palm Lestari Tamiang was based on member meeting "Rapat Anggota" dated 22 March 2022, attended by 305 smallholder members. Minutes of meeting discussing socialization of ISPO and RSPO certification program available; preparation of certification; appointment of Group manager; attendance list verified.	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	Legal Formation:	Complied
Milestone A	The group manager has evidence of legal identity.	Establishment deed based on "Akta Notaris Dr. Rilawadi Sahputra S.H., M.Kn. untuk Pendirian Koperasi Produsen Palm Lestari Tamiang No.4"	Complied
Milestone B	The group manager has evidence of legal identity.	dated 28 June 2022. Registration of cooperative "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0003635.AH.01.29 Tahun 2022	Complied





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		tentang Pengesahan Pendirian Badan Hukum Koperasi Produsen Palm Lestari Tamiang" dated 10 July 2022.	
A1.3			
Eligibility	The group has membership requirements.	Koperasi Produsen Palm Lestari Tamiang established membership requirement as documented in "Standar Operasional Prosedur	Non- compliance
Milestone A	The group has membership requirements.	Administrasi Keanggotaan No.PLT-SOP-ADM-06" dated 20 February 2023.	Non- compliance
Milestone B	The group has membership requirements.	Section III Procedure stated: requirement the smallholder member land not under forest area category; all smallholder member shall fill in "Surat Tanda Daftar Anggota" registration form and smallholder commitment; smallholder member land does not have any dispute status; all process shall follow procedure. Section VI Procedure on New member admittance: Potential smallholder member can register by coming to cooperative office, through Group Manager, smallholder group leader, etc. Potential smallholder member shall prepare documents: copy of ID, copy of family card, copy of legal ownership of land. Potential smallholder member shall fill in registration form: "Surat Tanda Daftar Anggota", smallholder commitment, simplified FPIC form "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan". Document verification and field visit: Group Manager and Database & Registration Team verifies the potential smallholder member document and made field verification max. 25 working days after registration date; Group Manager interview communities around the land to check if there's any land dispute; Once document verification and field visit done and all aspects are met – potential member is now official member.	Non- compliance

- After document verification and field visit meet requirement, database and membership ID given. New member joined with the existing smallholder group (a.k.a cluster). Verified registration form: - Aulia Sahpitri Registration form "Surat Tanda Daftar Anggota – Aulia Sahpitri", dated 22 March 2022. - Muhammad Ali Registration form "Surat Tanda Daftar Anggota – Muhammad Ali", dated 22 March 2022. - Muhammad Sahrial Registration form "Surat Tanda Daftar Anggota – Muhammad Sahrial", dated 22 March 2022. - Mustuff 2 March 2022. - Mastuti Registration form "Surat Tanda Daftar Anggota – Muhammad Sahrial", dated 22 March 2022. - Mastuti Registration form "Surat Tanda Daftar Anggota – Mastuti", dated 22 March 2022. - Bambang Priantono Registration form "Surat Tanda Daftar Anggota – Bambang Priantono", dated 22 March 2022. - Reza Agus Sahputra Registration form "Surat Tanda Daftar Anggota – Reza Agus Sahputra", dated 22 March 2022. - Budi Santoso Registration form "Surat Tanda Daftar Anggota – Budi Santoso", dated 22 March 2022. - Sir Rahayu Registration form "Surat Tanda Daftar Anggota – Sri Rahayu", dated 22 March 2022. - Sir Rahayu Registration form "Surat Tanda Daftar Anggota – Sri Rahayu", dated 22 March 2022.	
- Aulia Sahpitri Registration form "Surat Tanda Daftar Anggota – Aulia Sahpitri", dated 22 March 2022 Muhammad Ali Registration form "Surat Tanda Daftar Anggota – Muhammad Ali", dated 22 March 2022 Muhammad Sahrial Registration form "Surat Tanda Daftar Anggota – Muhammad Sahrial", dated 22 March 2022 Mastuti Registration form "Surat Tanda Daftar Anggota – Mastuti", dated 22 March 2022 Bambang Priantono Registration form "Surat Tanda Daftar Anggota – Bambang Priantono", dated 22 March 2022 Reza Agus Sahputra Registration form "Surat Tanda Daftar Anggota – Reza Agus Sahputra", dated 22 March 2022 Budi Santoso Registration form "Surat Tanda Daftar Anggota – Budi Santoso", dated 22 March 2022 Sir Rahayu Registration form "Surat Tanda Daftar Anggota – Sri Rahayu", dated 22 March 2022 Ismanto Registration form "Surat Tanda Daftar Anggota – Sri Rahayu", dated 22 March 2022.	database and membership ID given. New member joined with the
EE I Idi Cii EOEEi	 Aulia Sahpitri Registration form "Surat Tanda Daftar Anggota – Aulia Sahpitri", dated 22 March 2022. Muhammad Ali Registration form "Surat Tanda Daftar Anggota – Muhammad Ali", dated 22 March 2022. Muhammad Sahrial Registration form "Surat Tanda Daftar Anggota – Muhammad Sahrial", dated 22 March 2022. Mastuti Registration form "Surat Tanda Daftar Anggota – Mastuti", dated 22 March 2022. Bambang Priantono Registration form "Surat Tanda Daftar Anggota – Bambang Priantono", dated 22 March 2022. Reza Agus Sahputra Registration form "Surat Tanda Daftar Anggota – Reza Agus Sahputra", dated 22 March 2022. Budi Santoso Registration form "Surat Tanda Daftar Anggota – Budi Santoso", dated 22 March 2022. Sri Rahayu Registration form "Surat Tanda Daftar Anggota – Sri Rahayu", dated 22 March 2022. Ismanto Registration form "Surat Tanda Daftar Anggota – Ismanto", dated

- Suriadi Registration form "Surat Tanda Daftar Anggota – Suriadi", dated 22 March 2022 Sugimin Registration form "Surat Tanda Daftar Anggota – Sugimin", dated 22 March 2022 Sukirno Registration form "Surat Tanda Daftar Anggota – Sukirno", dated 22 March 2022 M Rusman Registration form "Surat Tanda Daftar Anggota – M Rusman", dated 22 March 2022 Joko Registration form "Surat Tanda Daftar Anggota – Joko", dated 22 March 2022 Herman Registration form "Surat Tanda Daftar Anggota – Herman", dated 22 March 2022 Miswanto Registration form "Surat Tanda Daftar Anggota – Miswanto", dated 22 March 2022 Miswanto Registration form "Surat Tanda Daftar Anggota – Miswanto", dated 22 March 2022 Iskandar S Registration form "Surat Tanda Daftar Anggota – Iskandar S",
dated 22 March 2022. - Yatman
Registration form "Surat Tanda Daftar Anggota – Yatman", dated 22 March 2022 Khairuddin B
Registration form "Surat Tanda Daftar Anggota — Khairuddin B", dated 22 March 2022. - Tukiyem

Registration form "Surat Tanda Daftar Anggota – Tukiyem", dated 22 March 2022. Sukiyat Registration form "Surat Tanda Daftar Anggota – Sukiyat", dated 22 March 2022. Sutrisno Registration form "Surat Tanda Daftar Anggota – Sutrisno", dated 22 March 2022. Susanto Registration form "Surat Tanda Daftar Anggota – Susanto", dated 22 March 2022. Safari Registration form "Surat Tanda Daftar Anggota – Safari", dated 22 March 2022. Mujiono Registration form "Surat Tanda Daftar Anggota – Mujiono", dated 22 March 2022. Armaya Registration form "Surat Tanda Daftar Anggota – Armaya", dated 22 March 2022. Armaya Registration form "Surat Tanda Daftar Anggota – Armaya", dated 22 March 2022. Andika Registration form "Surat Tanda Daftar Anggota – Andika", dated 22 March 2022.
Registration form "Surat Tanda Daftar Anggota — Mujiono", dated 22 March 2022 Armaya
22 March 2022.
March 2022.
- Subar Registration form "Surat Tanda Daftar Anggota – Subar", dated 22 March 2022.
- Seniano Registration form "Surat Tanda Daftar Anggota – Seniano", dated 22 March 2022.
- Panut Registration form "Surat Tanda Daftar Anggota – Panut", dated 22 March 2022.

		 Muhammad Tohir Registration form "Surat Tanda Daftar Anggota – Muhammad Tohir", dated 22 March 2022. Usman Registration form "Surat Tanda Daftar Anggota – Usman", dated 22 March 2022. Nasib Saputra Registration form "Surat Tanda Daftar Anggota – Nasib Saputra", dated 22 March 2022. Masta Lingga Registration form "Surat Tanda Daftar Anggota – Masta Lingga", dated 22 March 2022. Sugini Registration form "Surat Tanda Daftar Anggota – Sugini", dated 22 March 2022. Yusiadi Registration form "Surat Tanda Daftar Anggota – Yusiadi", dated 22 March 2022. 	
		NC Critical: Member admittance process was not effective.	
A.1.4			
Eligibility	All members have signed and acknowledged membersh requirements.	The smallholder member signed statement letter "Komitmen Kelapa Sawit Berkelanjutan". The statement letter consists commitment of each member to: - Committed to the importance sustainable production - To follow RSPO principle, criteria and indicator - Committed to provide all information: 1. All land holdings 2. Location (coordinates) of all plots currently planted with oil palm	lied

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3. Information on all plots converted and planted with oil palm
after 2005 (through use of the simplified combined HCV-HCS
approach for Smallholders)
4. Any plots located on steep slopes
5. Any plots located on peat
6. Details on plans for replanting and expansion of oil palm
7. Any existing land disputes
8. Ownership and land use status
9. Source of farm labour.
- Committed to:
Continue to progress along the standard and meet required
milestones for progress;
Participate in trainings as required and actively participate in the
group;
3. Ensuring no forced labour on farm operations and ending any
existing forced labour;
4. Pay of national level minimum wage;
5. Respecting the rights of workers to file a complaint;
6. Providing safe working conditions and facilities;
7. No discrimination, harassment or abuse on the farm;
8. Ensuring no child labour on farm operations and ending any
existing child labour;
9. Not clearing or acquiring land from indigenous people, local
communities, or other users without their free, prior and
informed consent (FPIC), based on a simplified FPIC approach;
10.Resolving any existing disputes;
11. No new planting or no expansion of existing farms in primary
forests, HCV areas, HCS forests, in riparian areas, or on steep
slopes (more than 25 degrees or as in National Interpretation);
12. Protect HCVs and HCS forests through the precautionary
practices approach;
practices approach,



		13.No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion; 14.Use of best management practices for oil palm on peat; 15.No burning for preparing land or pest control; 16.Minimising and controlling erosion; 17.Reduce or stop use of paraquat and pesticide category WHO Class IA/IB 18.Use certified seedling during replanting/new planting.	
Milestone A	All members can demonstrate understanding of membership requirements.	There is no new member joined the cooperative since Group Manager and ICS Team established.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.	Based on interview with sampled smallholder, they understood the rights and obligation lined out in membership requirement.	Complied
A.2 The G	roup Manager is responsible for managing the Group for certific	ation.	
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	Koperasi Produsen Palm Lestari Tamiang have established business plan for the implementation of the ICS on the form of "Rencana Usaha 5 Tahun Koperasi Produsen Palm Lestari Tamiang", dated 18 May 2023. The business plan is for 5 years period with activities are: I. Additional members and extension of certified area. Y1: 350 members (519.40 Ha); Y2: 450 members (597.40 Ha); Y3: 500 members (647.40 Ha); Y4: 550 members (697.40 Ha); Y5: 600 members (747.40 Ha). II. Increasing FFB production and quality. Y1&Y2: 15%; Y3&Y4: 16%; Y5: 18%. III. Scale-up Legality and Permit. Y1: SHM (20%), STDB (350), SPPL (350); Y2: SHM (30%), STDB (450), SPPL (450), Y3: SHM (40%), STDB (500), SPPL (500), Y4: SHM (50%), STDB (550), SPPL (550), Y5: SHM (60%), STDB (600), SPPL (600). IV. Incoming Premium RSPO. Increased year by year.	Complied

		V. Expenditure. ISPO & RSPO audit (10.42%), Distribution	
		benefits to members (69.44%), Field Training (3%), ICS	
		operations (15.28%), Stationery and PPE (2.08%).	
		VI. Infrastructure development. Fertilizer store development,	
		Hazardous waste storage development, Office development. This category need support from other parties, particularly	
		local government, and partner company.	
		VII. Others. Leaf/soil sample analysis, Partnership, Replanting.	
		This category need support from other parties, particularly	
		local government, and partner company.	
		Decides Konsussi Duodusen Delm Lesteri Terriore has ultimed for the	
		Besides, Koperasi Produsen Palm Lestari Tamiang has planned for the	
		implementation of the ICS and documented in "Rencana Kerja Internal Control System, Tahun 2023", created on 1 January 2023. The	
		activities consist of:	
		Internal audit: Week 1 January 2023.	
		2. Preparation external audit: W2-W4 January 2023 to W1 July	
		2023.	
		3. Stage 1 ISPO external audit: W2 June 2023.	
		4. Stage 2ISPO and Initial Audit RSPO: W1 July 2023.	
		5. Corrective action against audit result: W2 July – W2 August	
		2023.	
		6. Nursery and Planting of beneficial plants: W2 August 2023.	
		7. Monitoring wildlife and HCV: W2 November 2023.	
		8. Enrichment planting in buffer zone and riparian: W1 December	
		2023.	
		9. Annual Meeting Member: W2 December 2023.	
Milestone	The group manager can demonstrate compliance of the ICS by	Group manager has monitored the compliance of the ICS by individual	Complied
Α	individual members.	members. Group Manager have established plan for the	-



Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	implementation of ICS on the form "Rencana Kerja Internal Control System, Tahun 2023", created on 1 January 2023. The compliance of the ICS can demonstrate through: 1. Determining of ICS structure which refer to "Surat Keputusan Pimpinan Koperasi Produsen Palm Lestari Tamiang Nomor: 02/III/SK-PLT/2022", dated 25 March 2022. 2. Membership requirements by signing membership registration, signing Independent Smallholder Commitment on Sustainability, and attending the training provided by the group manager, willing audited by ICS and external auditor and willing to implement the program. During field observation and interviews with 38 samples of smallholders, the smallholders recognized the ICS team and acknowledge the membership requirements.	Complied
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	The group manager of Koperasi Produsen Palm Lestari Tamiang demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group through the separate awareness of RSPO-ISPO. - Training of Awareness of RSPO-ISPO conducted concurrently with the members on 1-3 December 2022 and attended by all ICS and members. Trainer: Koompasia Enviro Institute, PT Musim Mas and BPP Pertanian (agriculture extension officer). - Training of Internal Auditor conducted on 12-13 December 2022 and attended by 15 ICS. Trainer: Koompasia Enviro Institute.	Complied
Milestone A Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements. The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	The group manager of Koperasi Produsen Palm Lestari Tamiang can demonstrate capacity to manage and operate group certification through Determining of ICS structure which refer to "Surat Keputusan Pimpinan Koperasi Produsen Palm Lestari Tamiang No.02/III/SK-	Complied Complied

		PLT/2022", dated 25 March 2022. Total ICS is 18 persons covering 349 members, divided into 8 cluster/farmer group. The structure is: 1. Manager ICS: Mr. M. Sahrial 2. Vice Manager ICS: Mr. Syahrul 3. Saprodi Unit: Mr. M. Thohir 4. Database and Registration Unit: Mrs. Dyah Hening Miarsih; Mrs. Irma Yanti; Mrs. Syahriani. 5. OHS and HCV Unit: Mr. Katino, Mr. Poniran. 6. Finance Unit: Mr. Cahya Suprianto 7. Marketing unit; Mr. Suroto 8. Training and Counseling Unit: Mr. Saputra, Mr. Khairuddin. 9. Smallholder member clustered into 8 Clusters/Farmer Groups.	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	Group annual training of Koperasi Produsen Palm Lestari Tamiang was developed by a group manager sourced from the identification of the training needs of each farmer group. In example: 1. Cluster/Farmer Group: Kaloy Jaya. Training needs: training of simply cartography or mapping; OHS training. 2. Cluster/Farmer Group: Sawit Tani Lestari. Training needs: training of financial management. 3. Cluster/Farmer Group: Karya Sepakat. Training needs: training of organic fertilizer manufacturing with simply method. Document of Group Annual Training or "Rencana dan Realisasi Pelatihan Tahun 2023". Training comprises of: a. Training of Business Plan. Plan: Jan 2023; Actual: Jan 2023. b. Training FPIC. Plan: Jan 2023; Actual: Jan 2023. c. Training Environment and HCV management. Plan: Feb 2023; Actual: Feb 2023.	Complied

	j. Training of Financial manage Plan: Oct 2023.k. Training of Buffer zone/riparia	r. Plan: Feb nse. Plan: Ju ing. Plan: Oc ement and s n manageme	2023; Actual: Apr ul 2023; Actual: Jul et 2023. eales management.	
The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group appual training plan.	members have progressively attended bound.	I training thro		Complied
All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	Smallholders complete training on I empowerment, and Business operation Evidence of attending list small Organizational empowerment, and Business operation empowerment. Cluster / Farmer Group Bersama Kita Maju Kaloy Jaya	RSPO standans. Iholder on siness operator plan and Attended by 30 28	RSPO standard, tions as below: organizational Date of Training 10 Jan 2023 13 Jan 2023	Complied
me gre All the	embers have progressively attended training on the ISH Standard, oup management and other topics as outlined in the ISH Standard cording to the group annual training plan. I members attended training and can demonstrate understanding of e ISH Standard, group management and certification requirements cluding awareness on BMPs, HCV, environmental protection, social	i. Training of cartography/mapp j. Training of Financial manage Plan: Oct 2023. k. Training of Buffer zone/riparia l. Training of Hazardous waste in the group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, oup management and other topics as outlined in the ISH Standard to coording to the group annual training plan. I members attended training and can demonstrate understanding of e ISH Standard, group management and certification requirements cluding awareness on BMPs, HCV, environmental protection, social elfare of workers and business operations. I members attended training and can demonstrate understanding of e ISH Standard, group management and certification requirements cluding awareness on BMPs, HCV, environmental protection, social elfare of workers and business operations. I members attended training and can demonstrate understanding of empowerment, and Business operation empowerment, and Business operation empowerment. Cluster / Farmer Group Bersama Kita Maju	i. Training of cartography/mapping. Plan: Oct 2023. k. Training of Buffer zone/riparian management and separations plan: Oct 2023. k. Training of Buffer zone/riparian management l. Training of Hazardous waste management l. Training of Hazardous waste management management and other topics as outlined in the ISH Standard, oup management and other topics as outlined in the ISH Standard poup management and can demonstrate understanding of embers attended training and can demonstrate understanding of end in the ISH Standard poup management and certification requirements cluding awareness on BMPs, HCV, environmental protection, social elfare of workers and business operations. ii. Training of Financial management and separation of Buffer zone/riparian management l. Training of Hazardous waste management line group manager implements a phased ap members have progressively attended training through bound. Please refer to above indicator Eligibility. Smallholders complete training on RSPO standard empowerment, and Business operations. Evidence of attending list smallholder on Organizational empowerment, and Business operation plan and empowerment. Cluster / Farmer Group Attended by Bersama Kita Maju 30 Kaloy Jaya 28	i. Training of cartography/mapping. Plan: Oct 2023. j. Training of Financial management and sales management. Plan: Oct 2023. k. Training of Buffer zone/riparian management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Nov 2023. l. Training of Hazardous waste management. Plan: Dec 2023. l. Training of Hazardous waste management. Plan: Nov 2023. l. Training of Hazardous wa



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Muda Lestari	53	15 Jan 2023
Sawit Pandan Sejahtera	52	9 Jan 2023
Sawit Tani Lestari	39	14 Jan 2023
Selamat Jaya	48	12 Jan 2023
Tualang Niat Sejahtera	55	11 Jan 2023
TOTAL	350	

Training title: Awareness RSPO and ISPO					
Cluster / Farmer Group	Attended by	Date of Training			
Bersama Kita Maju	29	2 Dec 2022			
Kaloy Jaya	28	1 Dec 2022			
Karya Sepakat	47	3 Dec 2022			
Muda Lestari	55	3 Dec 2022			
Sawit Pandan Sejahtera	52	2 Dec 2022			
Sawit Tani Lestari	43	1 Dec 2022			
Selamat Jaya	48	2 Dec 2022			
Tualang Niat Sejahtera	54	3 Dec 2022			
TOTAL	356				

B – ICS: Policies and management

B.1 The group Internal Control System contains documented policies and procedures for operational management.

B.1.1



Eligi <mark>b</mark> ility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	Koperasi Produsen Palm Lestari Tamiang has had the procedure for internal audit in document Standard Operational Procedure Internal Audit (No. Document PLT-SOP-ADM-00x dated 20 February 2023). This procedure started with: Set the program and intern audit plan Assigned the internal auditor team Assigned and distributed the internal audit schedule Preparing the audit checklist Conduct the audit Set and distribute audit report Make corrective action Control the audit report	Non- compliance
		 Based on document verification, Chairman of Koperasi Produsen Palm Lestari Tamiang has issued the Chairman Decree No. 03/XII/SK-PLT/2022 dated 27 December 2022 related to appointment of internal auditor as follows: Juliadi and Suprianto from Cluster Bersama Kita Maju has responsibility to audit Cluster Muda Lestari. Samsuar and Subar from Cluster Selamat Jaya has responsibility to audit Cluster Karya Sepakat. Khairuddin and Syahputra from Cluster Tualang Niat Sejahtera has responsibility to audit Cluster Kaloy Jaya. Sugimin and Katino from Cluster Sawit Pandan Sejahtera has responsibility to audit Cluster Sawit Tani Lestaro. M. Saleh and Syahrul from Cluster Muda Lestari has responsibility to audit Cluster Bersama Kita Maju. Udin and Suwito from Cluster Karya Sepakat has responsibility to audit Cluster Selamat Jaya. M. Syahrial and Suroto from Cluster Kaloy Jaya has responsibility to audit Cluster Tualang Niat Sejahtera. 	



		Supriadi and M. Tohir from Cluster Sawit Tani Lestari has responsibility to audit Cluster Sawit Pandan Sejahtera. Based on document verification, there is no procedures of expulsion and sanctions for members who fail to comply yet. This is raised as noncompliance.	
		NC Critical: Koperasi Produsen Palm Lestari Tamiang has not defined procedure for sanction and expulsion related to internal audit. In addition internal audit process was not effective as audit findings are not resolved.	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	According to the internal audit program, the internal audit has been carried out on 2 – 6 January 2023 for all the smallholders. Based on the internal audit report, there is some findings related to legal document that not submitted to the ICS yet, best management practices and OHS aspect. All the noncompliance record has been resolved on 5 May 2023.	Non- compliance
		NC Critical: Koperasi Produsen Palm Lestari Tamiang has not defined procedure for sanction and expulsion related to internal audit. In addition internal audit process was not effective as audit findings are not resolved.	
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	According to the internal audit program, the internal audit has been carried out on 2 – 6 January 2023 for all the smallholders. Based on the internal audit report, there is some findings related to legal document that not submitted to the ICS yet, best management practices and OHS aspect. All the noncompliance record has been resolved on 5 May 2023.	Non- compliance
		NC Critical:	





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		Koperasi Produsen Palm Lestari Tamiang has not defined procedure	
		for sanction and expulsion related to internal audit. In addition internal	
		audit process was not effective as audit findings are not resolved.	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	All the smallholders member of Koperasi Produsen Palm Tamiang Lestari has been provided: Basic information	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Individual record of operational activity of smallholders (upkeep, pest and disease control and harvesting) can be seen in document namely "Rencana dan Realisasi Kegiatan Operasional, Laporan	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	 Pelaksanaan Pemupukan, Laporan Penggunaan Pestisida, Sensus Hama dan Penyakit dan Laporan Realisasi Panen". Koperasi Produsen Palm Tamiang Lestari with total área 515.35 Ha projected 9,276.30 MT FFB in 2023 and 10,500 MT in 2024. Legal documentation: based on the internal audit report on 2 – 6 January 2023, some member did not submit their legal document yet, but it has been completed on 5 May 2023. Signed the smallholder declaration: all the members have been signed the smallholder declaration (refer to appendix 2 INA-NI RSPO ISH Smallholder Standard 2022) on 22 March 2022. 	Complied
C – ICS: G	Group Business planning		
C.1 The gr	roup has a Business Plan prepared with the participation and co	ntributions of all group members	
C.1.1			
Eligibility	An annual group business plan is available, which includes • Production and income forecasting based on historical records • Plans for expansion	Koperasi Produsen Palm Lestari Tamiang has set the annual business plan. That document informed of estimate of FFB production, FFB price etc. Based on interview with group manager during this audit, there is no expansion plan in the next year ahead.	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	Koperasi Produsen Palm Lestari Tamiang has established the annual group business plan year 2023-2027 dated 18 May 2023. The business	Complied

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Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	plan has just been established so the review will be carried out by the end of 2023 Koperasi Produsen Palm Lestari Tamiang has established the annual group business plan year 2023-2027 dated 18 May 2023. At the moment, the organization helped by Leuseur Conservation Forum and PT Koompasia for its RSPO Certification activities such as install of signboard sampling at kavling's member, BMPs training, OHS socialization, training for ICS and members and Temporary Storage for Hazardous Waste. After certified, the organization able to support itself financially due to	Complied
C 2 The I	CS of the group is integrated with the group's management plan	RSPO Credit sales.	
C.2.1	C3 of the group is integrated with the group's management plan		
	A succession and a succession of the succession	Marana Bardana Baha kadadi Tandana kan maranada anama	C!:!
Eligibility	 A group management plan is available which includes: Training/capacity building plans to improve productivity of group members. An approach to strengthen links within the supply chain. Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	Koperasi Produsen Palm Lestari Tamiang has prepared a group management plan to improve productivity of group members, a management plans have included training/capacity building plans and an approach to strengthen links within supply chain. Organization has showed the relevant training program to improve productivity of group members as mentioned in "Formulir Rencana dan Realisasi Pelatihan 2022 – 2023" including best management practices training, organizational development, ISPO and RSPO awareness and Internal Audit training. Sighted the record of training as follows:	Complied
		 Smallholders ISPO and RSPO Awareness on 1 − 3 December 2022; instructor PT Koompasia, PT Musim Mas and BPP (Balai Penyuluhan Pertanian) Tamiang Hulu, attended by: ≥ 28 peoples in KT Kaloy Jaya ≥ 30 peoples in KT Bersama Kita Maju 	

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- 57 peoples in KT Tualang Niat Sejahtera
 48 peoples in KT Selamat Jaya
 52 peoples in KT Sawit Pandan Sejahtera
- 43 peoples in KT Sawit Tani Lestari
- 47 peoples in KT Karya Sepakat
- 55 peoples in KT Muda Lestari
- Best Management Practices Training, instructor PT Koompasia, PT Musim Mas and BPP (Balai Penyuluhan Pertanian) Tamiang Hulu
 - ➤ KT Sawit Tani Lestari on 13 March 2022, attended by 43 peoples
 - > KT Bersama Kita Maju on 18 March 2022, attended by 36 peoples
 - > KT Sawit Pandan Sejahtera on 15 March 2022, attended by 52 peoples
 - > KT Karya Sepakat on 13 March 2022, attended by 55 peoples
 - KT Kaloy Jaya on 20 March 2022, attended by 28 peoples
 - KT Muda Lestari on 14 March 2022, attended by 55 peoples
 - KT Selamat Jaya on 19 March 2022, attended by 53 peoples
 - KT Tualang Niat Sejahtera on 16 March 2022, attended by 59 peoples
- OHS Training, instructor PT Koompasia, PT Musim Mas and BPP (*Balai Penyuluhan Pertanian*) Tamiang Hulu on 13 21 April 2023
 - > KT Sawit Tani Lestari on 21 April 2023, attended by 39 peoples
 - KT Bersama Kita Maju on 17 April 2023, attended by 30 peoples
 - KT Sawit Pandan Sejahtera on 18 April 2023, attended by 52 peoples
 - KT Karya Sepakat on 20 April 2023, attended by 45 peoples
 - > KT Kaloy Jaya on 14 April 2023, attended by 28 peoples
 - KT Muda Lestari on 19 April 2023, attended by 53 peoples
 - KT Selamat Jaya on 13 April 2023, attended by 48 peoples
 - KT Tualang Niat Sejahtera on 15 April 2023, attended by 56 peoples
- FPIC Training, instructor PT Koompasia, PT Musim Mas and BPP (*Balai Penyuluhan Pertanian*) Tamiang Hulu on 23 30 January 2023

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Milestone	The group management plan is implemented and reviewed at least	 KT Sawit Tani Lestari on 28 January 2023, attended by 38 peoples KT Bersama Kita Maju on 24 January 2023, attended by 30 peoples KT Sawit Pandan Sejahtera on 23 January 2023, attended by 52 peoples KT Karya Sepakat on 29 January 2023, attended by 45 peoples KT Kaloy Jaya on 26 January 2023, attended by 28 peoples KT Muda Lestari on 30 January 2023, attended by 53 peoples KT Selamat Jaya on 27 January 2023, attended by 48 peoples KT Tualang Niat Sejahtera on 25 January 2023, attended by 56 peoples Procedures Socialization, instructor PT Koompasia, PT Musim Mas and BPP (Balai Penyuluhan Pertanian) Tamiang Hulu on 23 – 25 November 202 Capacity Building for Board of ICS Mapping training OHS training Financial and administration Manufacture of organic fertilizers Financial management and sales system training Riparian area management Firefighting and emergency responses Hazardous waste management Internal audit training The organization has an agreement with PT PP Pati Sari No. 10/KBN-PS/STN/XI/2022 dated 30 November 2022 and valid for 10 years. This agreement was a way to strengthen links within the supply chain especially from farmers of Koperasi Produsen Palm Lestari Tamiang. Koperasi Produsen Palm Lestari Tamiang has appointed 2 person in 	Complied
Α	annually.	each Kelompok Tani as mentioned in the Decree letter No. 03/XII/SK-	•

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		DLT/2022 dated 27 December 2022 about \\ Denotore = \(\text{Percentition} \)	1		
		PLT/2022 dated 27 December 2022 about "Penetapan/Penunjukkan Tim Auditor Internal Koperasi Produsen Palm Lestari Tamiang". The			
		internal auditor has been appointed to check the implementation of			
		the group management plan through internal audit.			
		This internal audit team has participated in Internal Audit Training			
		which was conducted by PT Koompasia on 12-13 December 2022.			
		Audit activities are carried out by Internal Auditor in 2 – 6 January			
		2023. The findings are :			
		➤ Poles boundaries			
		> Annex 3 RSPO			
		> PPEs availability			
		Membership document			
		> Etc			
		Koperasi Produsen Palm Lestari Tamiang also has a Supervisory			
		Agency/Badan Pengawas which functions to supervise the operational			
		and financial activities of cooperatives.			
Milestone	The group manager demonstrates the group's compliance with this	Koperasi Produsen Palm Lestari Tamiang has appointed Saputra and	Complied		
В	ISH Standard.	Khairuddin (Unit Penyuluhan dan Pendaftaran) as the person in charge	P		
		for the continuous improvement in key operations including to ensure			
		the compliance with ISH standards as mentioned in the job desk of			
		ICS Structure.			
		Based on interview with person in charge of ICS Manager stated that			
		have the program for Internal Inspection to ensure compliance with			
		ISH standard. Also, Koperasi Produsen Palm Lestari Tamiang has			
		prepared the annual training program to refresh the understanding of			
		ISH requirement. The ICS Manager demonstrates compliance of Koperasi Produsen Palm Lestari Tamiang with this Independent			
		Smallholder Standard.			
D - ICS: G	Froup trading system for certified volumes	Small out Sandard			
D.1 The g	D.1 The group has a procedure and system in place for the tracking of FFB.				



D.1.1										
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.						Complied			
		FFB Production Ju	ily – Decer	nder zu	22		(= \			
		Farmers Group	Area (Ha)	Jul-22	Aug-22	FFB Produc Sep-22	Oct-22	Nov-22	Dec-22	
		BERSAMA KITA MAJU	43.88	29.48	27.84	28.23	26.38	26.77	27.75	
		SELAMAT JAYA	83.45	83.66	82.25	83.71	84.71	85.34	81.06	
		SAWIT PANDAN SEJAHTERA TUALANG NIAT SEJAHTERA	72.22 111.99	61.16 80.71	65.81 82.79	63.34 83.05	63.77 85.45	62.02 84.49	60.25 85.11	
		KARYA SEPAKAT	65.68	93.26	95.03	95.87	93.02	96.16	89.90	
		SAWIT TANI LESTARI	56.84	52.39	51.25	53.94	52.13	53.47	49.47	
		KALOY JAYA	44.98	50.97	50.61	52.08	51.11	50.38	50.71	
		FFB Production Ja	anuary — Ju Area (Ha)	Jan-23	Feb-23	FFB Produc	tion (Ton)	May-23	Jun-23	
		BERSAMA KITA MAJU	43.88	26.21	25.52	26.82	27.84	28.35	42.15	
		SELAMAT JAYA	83.45	83.79	86.28	82.71	87.84	83.05	86.96	
		SAWIT PANDAN SEJAHTERA	72.22	52.32	49.24	50.01	51.19	54.32	45.84	
		TUALANG NIAT SEJAHTERA	111.99	83.05	82.21	85.02	86.21	82.22	76.82	
		KARYA SEPAKAT SAWIT TANI LESTARI	65.68 56.84	92.90 44.35	89.02 43.04	89.89 40.76	88.77 40.72	92.39 38.83	94.90 39.09	
		KALOY JAYA	44.98	50.89	52.23	52.51	50.97	50.95	49.83	
Milestone	Group manager maintains annual production records and sales of	Koperasi Produse	n Palm Le	stari Ta	ımiana	has es	stablish	ed doc	cument	Complied
Α	certified volumes.	related to roles a			_					
^	certifica volunies.									
		ICS Manager will				SPO-cer	tiriea p	product	, arter	
		communicating w	ith group i	nember						
		RSPO PalmTrace	ID for K	operasi	Produ	sen Pa	lm Les	tari Ta	amiana	
		RSPO PO1000015				_ J u	00			
		_			_					
		The organization								
		record FFB prod	uction per	r smallh	nolder	membe	er per	month	n. This	
		monthly FFB pro								
						•	•			
		monthly FFB prod	duction da	la Irom	Kelor	прок т	anı St	ımmarı	zea by	



		The organization Koperasi Produsen Palm Lestari Tamiang has not certified, hence has not sold RSPO certified FFB or claim credit.	
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	The organization Koperasi Produsen Palm Lestari Tamiang using record FFB production per smallholder member per month. This monthly FFB production data collected by by "Kelompok Tani". The monthly FFB production data from "Kelompok Tani" summarized by ICS. At the moment, smallhoder sold their FFB to collectors. But, after certified (RSPO and ISPO), they have a plan to sold the FFB to the nearby Palm Oil Mill.	Complied
		 Sampled Harvest Notes: Ramp Tenggulun, Slip No. 230717008 dated 17 July 2023, Farmer: Ismairi; FFB = 863 Kg; Payment = 863 x IDR 1,940 = IDR 1,674,220 Ramp Tenggulun, Slip No. 230703002 dated 3 July 2023, Farmer: Ismairi; FFB = 902 Kg; Payment = 863 x IDR 1,880 = IDR 1,695,760 9 July 2023, Farmer: Sugimin; FFB = 505 kg; Payment 505 x IDR 1,700 = IDR 858,000 27 April 2023, Farmer: Semiano; FFB = 1,160 kg; Payment = 1,160 x IDR 1,840 = IDR 2,134,000 20 July 2023, Farmer = Ibu Tia; FFB = 800; Payment = 800 x 1,730 = IDR 1,384,000 	
		The organization Koperasi Produsen Palm Lestari Tamiang has not certified, hence has not sold RSPO certified FFB or claim credit.	
D.2 The g	roup documents and implements a system for the tracking of FF	В	
D.2.1			
Eligibility	Not Applicable	Not applicable	Not Applicable



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Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	Koperasi Produsen Palm Lestari Tamiang has established document related to roles and responsibilities of "ICS Manager", point 8 stated ICS Manager will carried out sales of RSPO-certified product, after communicating with group member. RSPO PalmTrace ID for Koperasi Produsen Palm Lestari Tamiang RSPO_PO1000015643. ICS manager maintains annual production data and sales of FFB (sold as non-certified). The annual of production data has been shown during the audit. There is no sale of certified volumes through Book and Claims – because the organization is not yet certified. The organization Koperasi Produsen Palm Lestari Tamiang has not certified, hence has not sold RSPO certified FFB or claim credit.	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	Koperasi Produsen Palm Lestari Tamiang has established document related to roles and responsibilities of "ICS Manager", point 8 stated ICS Manager will carried out sales of RSPO-certified product, after communicating with group member. RSPO PalmTrace ID for Koperasi Produsen Palm Lestari Tamiang RSPO_PO1000015643. ICS manager maintains annual production data and sales of FFB (sold as non-certified). The annual of production data has been shown during the audit. There is no sale of certified volumes through Book and Claims – because the organization is not yet certified. The organization Koperasi Produsen Palm Lestari Tamiang has not certified, hence has not sold RSPO certified FFB or claim credit.	Complied
D.3 The g	roup has a procedure and system for premium distribution.		
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded	Koperasi Produsen Palm Lestari Tamiang has established a budget plan for the use of premiums as mentioned in the procedure "Pemanfaatan Premium Fee No: PLT-SOP-OPS-11" dated 20 February 2023, explain about the steps if RSPO premium fee receive by the organization and distribution of premium as follows:	Non- compliance

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Milestone	and the premiums are paid in a timely and convenient manner. The disbursement of premiums, including price and timing of the	 69.44% for purchasing of fertilizer and cash for members of Koperasi Produsen Palm Lestari Tamiang 15.06% for ICS operational 10.42% for RSPO and ISPO Surveillance Audit 3% for members training 2% for office stationery, OHS and etc The plan of distribution of premium has socialization to the members on 23 – 25 November 2022. Based on interview with sampled smallholder, they know that there will be premium fee but do not know about details of premium fee distribution NC Critical: Not sufficient evidence the premium use have been agreed between the group and group manager. The organization Koperasi Produsen Palm Lestari Tamiang has not 	Not
A	disbursement to group members is clearly recorded.	certified, hence has not received premiums.	Applicable
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	The organization Koperasi Produsen Palm Lestari Tamiang has not certified, hence has not received premiums.	Not Applicable



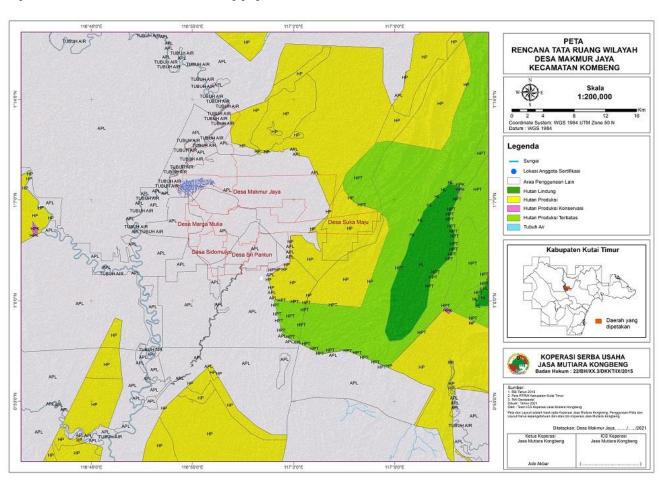


Appendix B: GHG Reporting Executive Summary

Not Applicable for Independent Smallholder



Appendix C: Location Map of Certification Unit and Supply bases



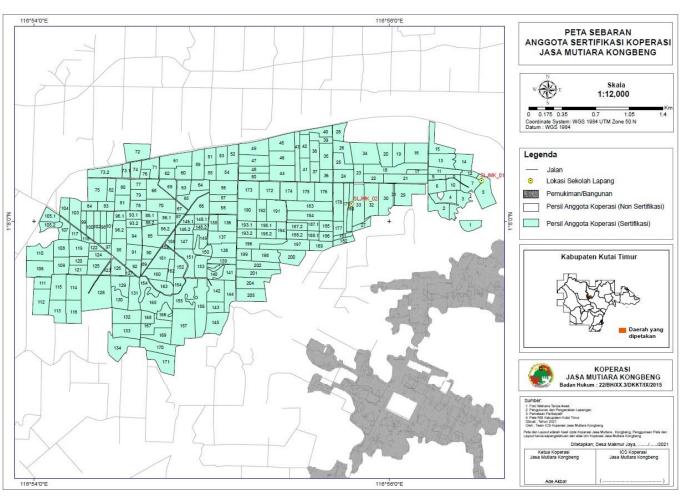
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Appendix D: Estate Field Map



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Appendix E: List of Smallholder Registered and/or sampled

No.	Member name	Plot no.	Location	GPS cool	rdinate	Area su	mmary	Annual FFB production	Date of joining	Phase
				Longitude	Latitude	Certified area (ha)	Planted area (ha)	(tons)		
1	Ardianto	1	Aceh Tamiang. Aceh	97° 57' 35.276" E	4° 6' 8.510" N	0.14	0.14	2.52	22-Mar-22	MSB
2	Enen	2	Aceh Tamiang. Aceh	97° 57' 29.464" E	4° 5' 43.107" N	1.00	1.00	18	22-Mar-22	MSB
3	Gimun S	3	Aceh Tamiang. Aceh	97° 57' 27.921" E	4° 6' 2.140" N	0.50	0.50	9	22-Mar-22	MSB
4	Herman B 1	4	Aceh Tamiang. Aceh	97° 56' 48.399" E	4° 6' 12.043" N	1.00	1.00	18	22-Mar-22	MSB
7	Herman B 2	5	Aceh Tamiang. Aceh	97° 56' 44.298" E	4° 6' 8.771" N	0.40	0.40	7.2	22-Mar-22	MSB
5	Irwan	6	Aceh Tamiang. Aceh	97° 56' 56.543" E	4° 5' 28.685" N	4.25	4.25	76.5	22-Mar-22	MSB
6	Iskandar Saputra 1	7	Aceh Tamiang. Aceh	97° 56' 57.936" E	4° 5' 34.020" N	1.80	1.80	32.4	22-Mar-22	MSB
0	Iskandar Saputra 2	8	Aceh Tamiang. Aceh	97° 56' 59.967" E	4° 5' 38.266" N	1.50	1.50	27	22-Mar-22	MSB
7	Joni Pranata 1	9	Aceh Tamiang. Aceh	97° 57' 31.567" E	4° 6' 7.750" N	0.50	0.50	9	22-Mar-22	MSB
,	Joni Pranata 2	10	Aceh Tamiang. Aceh	97° 57' 6.736" E	4° 6' 18.954" N	1.50	1.50	27	22-Mar-22	MSB
8	Juliadi	11	Aceh Tamiang. Aceh	97° 57' 32.906" E	4° 6' 10.623" N	0.54	0.54	9.72	22-Mar-22	MSB
9	Juman	12	Aceh Tamiang. Aceh	97° 57' 26.441" E	4° 6' 13.507" N	1.50	1.50	27	22-Mar-22	MSB
	Karyadi 1	13	Aceh Tamiang. Aceh	97° 56' 48.741" E	4° 6' 2.657" N	2.01	2.01	36.18	22-Mar-22	MSB
10	Karyadi 2	14	Aceh Tamiang. Aceh	97° 56' 36.304" E	4° 6' 13.371" N	2.01	2.01	36.18	22-Mar-22	MSB
	Karyadi 3	15	Aceh Tamiang. Aceh	97° 56' 43.198" E	4° 6' 12.303" N	1.08	1.08	19.44	22-Mar-22	MSB
11	Kasio	16	Aceh Tamiang. Aceh	97° 56' 50.758" E	4° 5' 39.424" N	0.79	0.79	14.22	22-Mar-22	MSB
12	Marzanah	17	Aceh Tamiang. Aceh	97° 57' 37.961" E	4° 6' 1.166" N	0.50	0.50	9	22-Mar-22	MSB
13	Miswanto	18	Aceh Tamiang. Aceh	97° 57' 37.329" E	4° 6' 10.882" N	0.31	0.31	5.58	22-Mar-22	MSB
14	Mujiono B 1	19	Aceh Tamiang. Aceh	97° 57' 23.260" E	4° 5' 52.564" N	0.60	0.60	10.8	22-Mar-22	MSB
14	Mujiono B 2	20	Aceh Tamiang. Aceh	97° 57' 18.697" E	4° 5' 53.000" N	1.29	1.29	23.22	22-Mar-22	MSB
15	Nurman Dianto	21	Aceh Tamiang. Aceh	97° 57' 18.256" E	4° 6' 4.610" N	1.14	1.14	20.52	22-Mar-22	MSB
16	Parwadi	22	Aceh Tamiang. Aceh	97° 56' 39.088" E	4° 6' 9.189" N	1.00	1.00	18	22-Mar-22	MSB
17	Ramli A	23	Aceh Tamiang. Aceh	97° 57' 46.059" E	4° 6' 16.286" N	1.53	1.53	27.54	22-Mar-22	MSB
18	Rumiyah	24	Aceh Tamiang. Aceh	97° 57' 26.904" E	4° 5' 46.362" N	0.14	0.14	2.52	22-Mar-22	MSB
19	Sabirin	25	Aceh Tamiang. Aceh	97° 57' 38.915" E	4° 6' 10.679" N	0.75	0.75	13.5	22-Mar-22	MSB
20	Saidi 1	26	Aceh Tamiang. Aceh	97° 56' 58.482" E	4° 6' 21.334" N	0.70	0.70	12.6	22-Mar-22	MSB
20	Saidi 2	27	Aceh Tamiang. Aceh	97° 57' 0.362" E	4° 5' 47.664" N	1.00	1.00	18	22-Mar-22	MSB
21	Sariyo	28	Aceh Tamiang. Aceh	97° 57' 27.908" E	4° 6' 0.424" N	0.40	0.40	7.2	22-Mar-22	MSB
22	Suhaini	29	Aceh Tamiang. Aceh	97° 57' 6.571" E	4° 5' 30.531" N	0.20	0.20	3.6	22-Mar-22	MSB
23	Supardi	30	Aceh Tamiang. Aceh	97° 57' 18.071" E	4° 5' 38.130" N	0.20	0.20	3.6	22-Mar-22	MSB
24	Supratno	31	Aceh Tamiang. Aceh	97° 57' 13.398" E	4° 6' 21.856" N	2.54	2.54	45.72	22-Mar-22	MSB
25	Suprianto	32	Aceh Tamiang. Aceh	97° 56' 54.795" E	4° 5' 16.902" N	1.00	1.00	18	22-Mar-22	MSB
26	Supriyanto	33	Aceh Tamiang. Aceh	97° 56' 31.435" E	4° 5' 54.386" N	2.00	2.00	36	22-Mar-22	MSB
27	Suratno	34	Aceh Tamiang. Aceh	97° 57' 22.647" E	4° 6' 13.825" N	0.55	0.55	9.9	22-Mar-22	MSB



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28	Sutopo	35	Aceh Tamiang. Aceh	97° 57' 8.744" E	4° 6' 15.493" N	1.11	1.11	19.98	22-Mar-22	MSB
29	Suwito B 1	36	Aceh Tamiang. Aceh	97° 56' 56.717" E	4° 5' 54.142" N	1.50	1.50	27	22-Mar-22	MSB
23	Suwito B 2	37	Aceh Tamiang. Aceh	97° 57' 0.965" E	4° 5' 52.025" N	2.15	2.15	38.7	22-Mar-22	MSB
	Yatman 1	38	Aceh Tamiang. Aceh	97° 56' 49.852" E	4° 5' 41.773" N	0.70	0.70	12.6	22-Mar-22	MSB
30	Yatman 2	39	Aceh Tamiang. Aceh	97° 55' 32.080" E	4° 5' 21.245" N	1.00	1.00	18	22-Mar-22	MSB
	Yatman 3	40	Aceh Tamiang. Aceh	97° 57' 24.715" E	4° 6' 3.248" N	1.04	1.04	18.72	22-Mar-22	MSB
31	Alimsyah	41	Aceh Tamiang. Aceh	97° 54' 7.867" E	4° 11' 17.514" N	0.75	0.75	13.5	22-Mar-22	MSB
32	Anuar	42	Aceh Tamiang. Aceh	97° 54' 33.985" E	4° 11' 28.017" N	2.00	2.00	36	22-Mar-22	MSB
33	Asiyah	43	Aceh Tamiang. Aceh	97° 54' 46.781" E	4° 10' 42.392" N	2.00	2.00	36	22-Mar-22	MSB
34	Badri	44	Aceh Tamiang. Aceh	97° 54' 2.258" E	4° 11' 33.456" N	1.50	1.50	27	22-Mar-22	MSB
35	Fikri Arianto	45	Aceh Tamiang. Aceh	97° 54' 22.083" E	4° 10' 49.261" N	2.00	2.00	36	22-Mar-22	MSB
36	Haipah Wati	46	Aceh Tamiang. Aceh	97° 53' 31.455" E	4° 11' 9.452" N	0.80	0.80	14.4	22-Mar-22	MSB
37	Iswadi	47	Aceh Tamiang. Aceh	97° 54' 40.645" E	4° 9' 54.531" N	1.00	1.00	18	22-Mar-22	MSB
38	Jhonny Sinaga	48	Aceh Tamiang. Aceh	97° 54' 26.529" E	4° 10' 52.370" N	2.00	2.00	36	22-Mar-22	MSB
39	Kasir	49	Aceh Tamiang. Aceh	97° 53' 59.757" E	4° 11' 30.579" N	2.00	2.00	36	22-Mar-22	MSB
40	Kasiren	50	Aceh Tamiang. Aceh	97° 54' 44.338" E	4° 10' 5.329" N	0.49	0.49	8.82	22-Mar-22	MSB
41	Khairul	51	Aceh Tamiang. Aceh	97° 54' 24.866" E	4° 11' 14.421" N	2.00	2.00	36	22-Mar-22	MSB
42	Khansuddin	52	Aceh Tamiang. Aceh	97° 54' 5.546" E	4° 11' 7.911" N	1.00	1.00	18	22-Mar-22	MSB
43	M Syahrul	53	Aceh Tamiang. Aceh	97° 53' 32.368" E	4° 10' 57.537" N	1.00	1.00	18	22-Mar-22	MSB
44	Marliansyah	54	Aceh Tamiang. Aceh	97° 54' 31.223" E	4° 11' 14.677" N	2.00	2.00	36	22-Mar-22	MSB
45	Muhammad Ali A	55	Aceh Tamiang. Aceh	97° 54' 12.794" E	4° 11' 19.967" N	2.00	2.00	36	22-Mar-22	MSB
46	Muhammad Latif	56	Aceh Tamiang. Aceh	97° 54' 41.585" E	4° 11' 7.300" N	2.00	2.00	36	22-Mar-22	MSB
47	Muhammad Ridho	57	Aceh Tamiang. Aceh	97° 54' 20.576" E	4° 9' 53.938" N	1.05	1.05	18.9	22-Mar-22	MSB
48	Muhammad Sahrial	58	Aceh Tamiang. Aceh	97° 53' 57.287" E	4° 11' 13.124" N	2.00	2.00	36	22-Mar-22	MSB
49	Muhammadsyah	59	Aceh Tamiang. Aceh	97° 54' 42.793" E	4° 10' 9.100" N	2.00	2.00	36	22-Mar-22	MSB
50	Ngatino A	60	Aceh Tamiang. Aceh	97° 53' 45.480" E	4° 11' 13.957" N	2.00	2.00	36	22-Mar-22	MSB
51	Nila Wati	61	Aceh Tamiang. Aceh	97° 54' 41.052" E	4° 9' 59.462" N	1.62	1.62	29.16	22-Mar-22	MSB
52	Nur Cahaya Mani	62	Aceh Tamiang. Aceh	97° 54' 29.758" E	4° 10' 7.686" N	2.00	2.00	36	22-Mar-22	MSB
53	Ruslan Ahmad	63	Aceh Tamiang. Aceh	97° 54' 24.138" E	4° 11' 20.848" N	2.00	2.00	36	22-Mar-22	MSB
54	Saripuddin	64	Aceh Tamiang. Aceh	97° 53' 42.039" E	4° 11' 26.494" N	2.00	2.00	36	22-Mar-22	MSB
55	Suroto A	65	Aceh Tamiang. Aceh	97° 54' 33.900" E	4° 9' 44.423" N	2.02	2.02	36.36	22-Mar-22	MSB
56	Syahrial. M	66	Aceh Tamiang. Aceh	97° 53' 59.361" E	4° 11' 34.744" N	0.75	0.75	13.5	22-Mar-22	MSB
57	Udin P	67	Aceh Tamiang. Aceh	97° 54' 38.768" E	4° 10' 6.791" N	1.00	1.00	18	22-Mar-22	MSB
58	Yono	68	Aceh Tamiang. Aceh	97° 53' 42.211" E	4° 11' 13.963" N	2.00	2.00	36	22-Mar-22	MSB
59	Amat Yani	69	Aceh Tamiang. Aceh	97° 59' 24.856" E	4° 3' 45.075" N	0.55	0.55	9.9	22-Mar-22	MSB
60	Amrik	70	Aceh Tamiang. Aceh	97° 59' 17.932" E	4° 4' 3.305" N	0.89	0.89	16.02	22-Mar-22	MSB
61	Andri Syahputra	71	Aceh Tamiang. Aceh	97° 59' 10.139" E	4° 3' 32.289" N	0.37	0.37	6.66	22-Mar-22	MSB
62	Budi Santoso B	72	Aceh Tamiang. Aceh	97° 58' 41.952" E	4° 2' 43.845" N	0.61	0.61	10.98	22-Mar-22	MSB
63	Cahaya Robi	73	Aceh Tamiang. Aceh	97° 58' 29.582" E	4° 3' 43.168" N	0.23	0.23	4.14	22-Mar-22	MSB
64	Eka Dewi	74	Aceh Tamiang. Aceh	97° 59' 5.697" E	4° 3' 38.226" N	0.64	0.64	11.52	22-Mar-22	MSB
65	Endra	75	Aceh Tamiang. Aceh	97° 59' 36.544" E	4° 5' 16.502" N	0.60	0.60	10.8	22-Mar-22	MSB



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66	Eric Antoni	76		97° 58' 36.768" E	4° 3' 40,249" N	0.69	0.69	12.42	22-Mar-22	MSB
67	Hairil Rahman	77	Aceh Tamiang. Aceh	97° 59' 6.943" E	4° 3' 38.806" N	0.26	0.26	4.68	22-Mar-22	MSB
68	Ime	78	Aceh Tamiang. Aceh	97° 59' 46.593" E	4° 5' 11.155" N	1.49	1.49	26.82	22-Mar-22	MSB
69	Irwansyah	79	Aceh Tamiang. Aceh	97° 59' 38.697" E	4° 2' 52.423" N	0.88	0.88	15.84	22-Mar-22	MSB
70	Jamil	80	Aceh Tamiang, Aceh	98° 0' 6.408" E	4° 1' 56.287" N	0.63	0.63	11.34	22-Mar-22	MSB
71	Jumadi	81	Aceh Tamiang. Aceh	97° 59' 18.536" E	4° 4' 5.445" N	0.70	0.70	12.6	22-Mar-22	MSB
72	Kasminati	82	Aceh Tamiang. Aceh	97° 58' 57.269" E	4° 2' 38.563" N	1.78	1.78	32.04	22-Mar-22	MSB
73	Kiki	83	Aceh Tamiang. Aceh	97° 59' 19.995" E	4° 3' 3.644" N	0.69	0.69	12.42	22-Mar-22	MSB
74	Krisnawati	84	Aceh Tamiang. Aceh	97° 58' 54.792" E	4° 4' 2.211" N	0.89	0.89	16.02	22-Mar-22	MSB
75	M Irpan	85	Aceh Tamiang, Aceh	97° 58' 43.789" E	4° 2' 26.922" N	1.14	1.14	20.52	22-Mar-22	MSB
76	M Nurdin	86	Aceh Tamiang, Aceh	97° 58' 55.655" E	4° 3' 8.393" N	1.00	1.00	18	22-Mar-22	MSB
77	Machrizal	87	Aceh Tamiang, Aceh	98° 0' 0.503" E	4° 4' 44.959" N	2.00	2.00	36	22-Mar-22	MSB
78	Mardani B	88	Aceh Tamiang. Aceh Aceh Tamiang. Aceh	97° 59' 6.489" E	4° 3' 42.032" N	0.20	0.20	3.6	22-Mar-22	MSB
79	Misnah	89	Aceh Tamiang, Aceh	97° 59' 2.025" E	4° 3' 42.068" N	0.53	0.53	9.54	22-Mar-22	MSB
80	Parinem	90	Aceh Tamiang, Aceh	97° 58' 56.251" E	4° 2' 46.420" N	0.91	0.91	16.38	22-Mar-22	MSB
81	Poniran B	91	Aceh Tamiang, Aceh	97° 58' 25.069" E	4° 3' 47.391" N	1.98	1.98	35.64	22-Mar-22	MSB
82	Rafi'ah	92	Aceh Tamiang. Aceh	97° 58' 54.090" E	4° 4' 2.348" N	0.31	0.31	5.58	22-Mar-22	MSB
83	Romat	93	Aceh Tamiang, Aceh	97° 58' 28.945" E	4° 2' 50.109" N	2.07	2.07	37.26	22-Mar-22	MSB
84	Salamah	94	Aceh Tamiang. Aceh	97° 58' 59.522" E	4° 2' 38.772" N	0.71	0.71	12.78	22-Mar-22	MSB
85	Sarifuddin	95	Aceh Tamiang. Aceh	97° 59' 28.665" E	4° 5' 24.785" N	0.38	0.38	6.84	22-Mar-22	MSB
86	Siti Aisyah	96	Aceh Tamiang. Aceh	97° 59' 20.303" E	4° 3' 47.418" N	0.27	0.27	4.86	22-Mar-22	MSB
87	Siti Hardianti	97	Aceh Tamiang. Aceh	97° 58' 55.434" E	4° 4' 1.868" N	0.30	0.30	5.4	22-Mar-22	MSB
88	Siti Kotijah	98	Aceh Tamiang. Aceh	97° 58' 24.038" E	4° 3' 19.907" N	1.04	1.04	18.72	22-Mar-22	MSB
89	Sri Rahayu	99	Aceh Tamiang. Aceh	97° 58' 38.763" E	4° 3' 8.421" N	0.62	0.62	11.16	22-Mar-22	MSB
90	Sugiono B	100	Aceh Tamiang. Aceh	97° 58' 53.434" E	4° 2' 50.117" N	0.44	0.44	7.92	22-Mar-22	MSB
91	Sukirman A	101	Aceh Tamiang. Aceh	97° 59' 31.480" E	4° 4' 7.964" N	0.36	0.36	6.48	22-Mar-22	MSB
92	Sukirman B	102	Aceh Tamiang. Aceh	97° 59' 6.077" E	4° 3' 40.402" N	0.24	0.24	4.32	22-Mar-22	MSB
93	Sunardi	103	Aceh Tamiang. Aceh	97° 58' 50.222" E	4° 4' 16.175" N	0.43	0.43	7.74	22-Mar-22	MSB
94	Sunarso	104	Aceh Tamiang. Aceh	97° 59' 26.206" E	4° 3' 38.152" N	2.20	2.20	39.6	22-Mar-22	MSB
95	Sunaryo	105	Aceh Tamiang. Aceh	97° 58' 35.405" E	4° 3' 43.293" N	0.88	0.88	15.84	22-Mar-22	MSB
96	Suparman B	106	Aceh Tamiang. Aceh	97° 59' 13.834" E	4° 3' 51.448" N	1.40	1.40	25.2	22-Mar-22	MSB
97	Sutrisno C	107	Aceh Tamiang. Aceh	97° 58' 55.679" E	4° 2' 50.340" N	0.50	0.50	9	22-Mar-22	MSB
98	Suyono B	108	Aceh Tamiang. Aceh	97° 58' 52.022" E	4° 3' 44.984" N	0.76	0.76	13.68	22-Mar-22	MSB
99	Syafarudin AG	109	Aceh Tamiang. Aceh	97° 59' 27.142" E	4° 5' 13.305" N	0.34	0.34	6.12	22-Mar-22	MSB
100	Triyana	110	Aceh Tamiang. Aceh	97° 58' 53.629" E	4° 4' 2.135" N	0.37	0.37	6.66	22-Mar-22	MSB
101	Tumirah	111	Aceh Tamiang. Aceh	97° 59' 40.294" E	4° 2' 55.351" N	0.77	0.77	13.86	22-Mar-22	MSB
102	Wariyem	112	Aceh Tamiang. Aceh	97° 58' 34.319" E	4° 3' 4.858" N	0.59	0.59	10.62	22-Mar-22	MSB
103	Yusmiati	113	Aceh Tamiang. Aceh	97° 59' 51.913" E	4° 4' 32.373" N	1.06	1.06	19.08	22-Mar-22	MSB
104	Abdul Manan B	114	Aceh Tamiang. Aceh	98° 0' 7.372" E	4° 2' 50.065" N	1.43	1.43	25.74	22-Mar-22	MSB
105	Ardi	115	Aceh Tamiang. Aceh	98° 0' 34.833" E	4° 2' 52.024" N	0.22	0.22	3.96	22-Mar-22	MSB
106	Aulia Sahpitri	116	Aceh Tamiang. Aceh	98° 0' 30.490" E	4° 2' 47.950" N	0.44	0.44	7.92	22-Mar-22	MSB



107	Bambang Priantono	117		97° 58' 52.181" E	4° 3' 18.046" N	0.69	0.69	12.42	22-Mar-22	MSB
108	Cahya Supriyanto	118	Aceh Tamiang, Aceh	97° 59' 33.869" E	4° 2' 48.205" N	1.02	1.02	18.36	22-Mar-22	MSB
109	Hermansyah	119	Aceh Tamiang. Aceh	97° 59' 9.261" E	4° 3' 23.544" N	0.56	0.56	10.08	22-Mar-22	MSB
110	Hermanto	120	Aceh Tamiang. Aceh	97° 58' 41.668" E	4° 3' 37.735" N	0.25	0.25	4.5	22-Mar-22	MSB
111	Idris Suhardi	121	Aceh Tamiang, Aceh	98° 0' 14.323" E	4° 3' 23.537" N	1.13	1.13	20.34	22-Mar-22	MSB
112	Ika Handayani	122	Aceh Tamiang. Aceh	98° 0' 12.400" E	4° 0' 56.946" N	1.00	1.00	18	22-Mar-22	MSB
113	Ismanto	123	Aceh Tamiang, Aceh	98° 0' 53.926" E	4° 2' 42.622" N	0.51	0.51	9.18	22-Mar-22	MSB
114	Julihardi	124	Aceh Tamiang, Aceh	98° 0' 18.866" E	4° 0' 59.939" N	2.00	2.00	36	22-Mar-22	MSB
115	Katno	125	Aceh Tamiang, Aceh	97° 59' 36.992" E	4° 4' 17.640" N	0.72	0.72	12.96	22-Mar-22	MSB
116	Khairul Salam	126	Aceh Tamiang, Aceh	98° 0' 24.255" E	4° 2' 52.787" N	3.00	3.00	54	22-Mar-22	MSB
117	Mangin	127	Aceh Tamiang. Aceh Aceh Tamiang. Aceh	97° 58' 57.127" E	4° 3' 51.920" N	1.13	1.13	20.34	22-Mar-22	MSB
118	Mardani A	128	Aceh Tamiang. Aceh	98° 0' 46.705" E	4° 2' 43.716" N	0.26	0.26	4.68	22-Mar-22	MSB
119	Mariadi	129	Aceh Tamiang. Aceh	97° 59' 13.884" E	4° 3' 17.620" N	1.32	1.32	23.76	22-Mar-22	MSB
120	Mariani	130	Aceh Tamiang, Aceh	98° 0' 8.824" E	4° 3' 24.774" N	0.45	0.45	8.1	22-Mar-22	MSB
121	Masno	131	Aceh Tamiang. Aceh	97° 58' 54.142" E	4° 4' 27.797" N	0.95	0.95	17.1	22-Mar-22	MSB
122	Mastuti	132	Aceh Tamiang. Aceh	97° 58' 45.867" E	4° 3' 57.805" N	0.75	0.75	13.5	22-Mar-22	MSB
123	Misman	133	Aceh Tamiang. Aceh	97° 59' 12.300" E	4° 3' 23.309" N	0.48	0.48	8.64	22-Mar-22	MSB
124	Misni B	134	Aceh Tamiang. Aceh	97° 58' 50.312" E	4° 3' 16.402" N	0.64	0.64	11.52	22-Mar-22	MSB
125	Muhammad Ananda Rafli	135	Aceh Tamiang. Aceh	98° 0' 7.439" E	4° 3' 3.031" N	3.12	3.12	56.16	22-Mar-22	MSB
126	Muhammad Saleh	136	Aceh Tamiang. Aceh	98° 0' 30.064" E	4° 2' 44.115" N	2.00	2.00	36	22-Mar-22	MSB
127	Muliani	137	Aceh Tamiang. Aceh	98° 0' 17.514" E	4° 3' 26.205" N	1.13	1.13	20.34	22-Mar-22	MSB
128	Nasib S	138	Aceh Tamiang. Aceh	98° 0' 20.571" E	4° 3' 27.089" N	0.97	0.97	17.46	22-Mar-22	MSB
129	Ngatino B	139	Aceh Tamiang. Aceh	97° 59' 3.428" E	4° 3' 49.830" N	1.41	1.41	25.38	22-Mar-22	MSB
130	Nur Rohani	140	Aceh Tamiang. Aceh	98° 0' 19.878" E	4° 0' 56.435" N	1.00	1.00	18	22-Mar-22	MSB
131	Paelan	141	Aceh Tamiang. Aceh	97° 58' 57.647" E	4° 3' 15.343" N	1.40	1.40	25.2	22-Mar-22	MSB
132	Paiman	142	Aceh Tamiang. Aceh	98° 0' 17.452" E	4° 3' 0.665" N	1.51	1.51	27.18	22-Mar-22	MSB
133	Poniran A	143	Aceh Tamiang. Aceh	98° 0' 55.732" E	4° 2' 38.139" N	1.00	1.00	18	22-Mar-22	MSB
134	Poniyah	144	Aceh Tamiang. Aceh	97° 58' 39.589" E	4° 3' 40.967" N	0.45	0.45	8.1	22-Mar-22	MSB
135	Ramadhan	145	Aceh Tamiang. Aceh	97° 59' 6.131" E	4° 4' 23.261" N	1.50	1.50	27	22-Mar-22	MSB
136	Reza Agus Syah Putra	146	Aceh Tamiang. Aceh	97° 58' 52.755" E	4° 3' 19.133" N	0.31	0.31	5.58	22-Mar-22	MSB
137	Rohani B	147	Aceh Tamiang. Aceh	98° 0' 33.694" E	4° 3' 36.695" N	0.25	0.25	4.5	22-Mar-22	MSB
138	Rupaidah	148	Aceh Tamiang. Aceh	98° 0' 12.500" E	4° 1' 2.401" N	8.80	8.80	158.4	22-Mar-22	MSB
139	Salinah	149	Aceh Tamiang. Aceh	98° 0' 11.689" E	4° 3' 21.612" N	0.72	0.72	12.96	22-Mar-22	MSB
140	Sariyadi	150	Aceh Tamiang. Aceh	97° 59' 19.195" E	4° 3' 35.527" N	0.60	0.60	10.8	22-Mar-22	MSB
141	Sarmiin	151	Aceh Tamiang. Aceh	97° 59' 19.732" E	4° 3' 37.355" N	0.65	0.65	11.7	22-Mar-22	MSB
142	Suhemi	152	Aceh Tamiang. Aceh	98° 0' 16.238" E	4° 0' 56.666" N	1.00	1.00	18	22-Mar-22	MSB
143	Suhendra	153	Aceh Tamiang. Aceh	98° 0' 59.586" E	4° 2' 43.061" N	1.04	1.04	18.72	22-Mar-22	MSB
144	Suliatik	154	Aceh Tamiang. Aceh	98° 0' 1.016" E	4° 4' 51.406" N	0.76	0.76	13.68	22-Mar-22	MSB
145	Sumsiah	155	Aceh Tamiang. Aceh	98° 0' 38.175" E	4° 2' 21.202" N	2.33	2.33	41.94	22-Mar-22	MSB
146	Sunarto B	156	Aceh Tamiang. Aceh	97° 59' 2.386" E	4° 3' 36.912" N	1.43	1.43	25.74	22-Mar-22	MSB



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147	Suparman A	157	And Tourisms And	97° 58' 34.663" E	4° 3' 19.646" N	0.96	0.96	17.28	22-Mar-22	MSB
148	Supriatin	158	Aceh Tamiang. Aceh	98° 0' 57.938" E	4° 2' 38.146" N	1.00	1.00	18	22-Mar-22	MSB
149	Suradi B	159	Aceh Tamiang. Aceh	97° 59' 6.203" E	4° 3' 34.007" N	0.64	0.64	11.52	22-Mar-22	MSB
150	Suriadi B	160	Aceh Tamiang. Aceh	98° 0' 31.701" E	4° 3' 42.453" N	0.69	0.69	12.42	22-Mar-22	MSB
151	Surya	161	Aceh Tamiang. Aceh	98° 0' 3.291" E	4° 0' 54.316" N	4.51	4.51	81.18	22-Mar-22	MSB
152	Suwito A	162	Aceh Tamiang. Aceh	97° 59' 7.662" E	4° 3' 30.674" N	0.98	0.98	17.64	22-Mar-22	MSB
153	Suyono A	163	Aceh Tamiang. Aceh	97° 59' 9.148" E	4° 3' 26.948" N	0.97	0.97	17.46	22-Mar-22	MSB
154	Syahdiyanti	164	Aceh Tamiang. Aceh	98° 0' 33.264" E	4° 2' 47.979" N	0.97	0.97	17.46	22-Mar-22	MSB
155	Tugiman	165	Aceh Tamiang. Aceh	98° 0' 16.677" E	4° 2' 42.297" N	2.00	2.00	36	22-Mar-22	MSB
156	Tugiso	166	Aceh Tamiang. Aceh	97° 58' 52.084" E	4° 3' 17.083" N	0.64	0.64	11.52	22-Mar-22	MSB
157	Abd Dahman	167	Aceh Tamiang. Aceh	97° 54' 55.399" E	4° 4' 24.297" N	0.50	0.50	9	22-Mar-22	MSB
158	Abdur Rahman	168	Aceh Tamiang. Aceh	97° 55' 31.955" E	4° 4' 19.008" N	0.87	0.87	15.66	22-Mar-22	MSB
159	Ali Sadikin	169	Aceh Tamiang. Aceh	97° 55' 20.024" E	4° 4' 11.863" N	0.91	0.91	16.38	22-Mar-22	MSB
	Bani Usman	170	Aceh Tamiang. Aceh	97° 55' 29.678" E	4° 4' 45.678" N	1.23	1.23	22.14	22-Mar-22	MSB
160	Baruti 1	171	Aceh Tamiang. Aceh	97° 55' 17.901" E	4° 3' 45.712" N	1.23	1.23	22.14	22-Mar-22	MSB
161	Baruti 2	172	Aceh Tamiang. Aceh	97° 55' 4.496" E	4° 4' 3.748" N	0.13	0.13	2.34	22-Mar-22	MSB
162	Boby Lesmana	173	Aceh Tamiang. Aceh	97° 55' 8.929" E	4° 4' 41.639" N	1.29	1.29	23.22	22-Mar-22	MSB
163	Indra	174	Aceh Tamiang. Aceh	97° 55' 10.997" E	4° 4' 20.708" N	1.50	1.50	27	22-Mar-22	MSB
164	Joko	175	Aceh Tamiang. Aceh	97° 55' 9.487" E	4° 4' 23.754" N	1.50	1.50	27	22-Mar-22	MSB
	Jumari	176	Aceh Tamiang. Aceh	97° 55' 6.244" E	4° 4' 3.222" N	0.27	0.27	4.86	22-Mar-22	MSB
165	Kasni 1	177	Aceh Tamiang. Aceh	97° 55' 4.002" E	4° 4' 43.315" N	0.50	0.50	9	22-Mar-22	MSB
	Kasni 2	178	Aceh Tamiang. Aceh	97° 55' 3.526" E	4° 4' 16.269" N	1.26	1.26	22.68	22-Mar-22	MSB
166	Katino. S.kep 1	179	Aceh Tamiang. Aceh	97° 55' 30.913" E	4° 4' 4.028" N	1.36	1.36	24.48	22-Mar-22	MSB
167	Katino. S.kep 2	180	Aceh Tamiang. Aceh	97° 55' 21.211" E	4° 3' 58.997" N	0.75	0.75	13.5	22-Mar-22	MSB
	Larno	181	Aceh Tamiang. Aceh Aceh Tamiang. Aceh	97° 55' 35.380" E	4° 4' 48.002" N	1.32	1.32	23.76	22-Mar-22	MSB
168	Legino 1	182		97° 55' 21.297" E	4° 3' 43.220" N	1.62	1.62	29.16	22-Mar-22	MSB
169	Legino 2	183	Aceh Tamiang. Aceh Aceh Tamiang. Aceh	97° 55' 28.710" E	4° 3' 53.884" N	1.21	1.21	21.78	22-Mar-22	MSB
170	Mariono	184		97° 54' 59.852" E	4° 4' 33.156" N	1.18	1.18	21.24	22-Mar-22	MSB
	Marwanto Masta Lingga 1	185	Aceh Tamiang. Aceh Aceh Tamiang. Aceh	97° 55' 4.770" E	4° 4' 32.412" N	0.44	0.44	7.92	22-Mar-22	MSB
171		186	Aceh Tamiang. Aceh	97° 55' 4.762" E	4° 4' 34.107" N	0.44	0.44	7.92	22-Mar-22	MSB
	Masta Lingga 2 Misnan 1	187	Aceh Tamiang. Aceh	97° 55' 9.016" E	4° 4' 29.927" N	1.22	1.22	21.96	22-Mar-22	MSB
172	Misnan 2	188	Aceh Tamiang. Aceh	97° 55' 8.998" E	4° 4' 32.376" N	1.22	1.22	21.96	22-Mar-22	MSB
173	Muhammad Rusman	189	Aceh Tamiang. Aceh	97° 54' 48.213" E	4° 4' 31.941" N	2.00	2.00	36	22-Mar-22	MSB
174	Nardi	190	Aceh Tamiang. Aceh	97° 55' 5.562" E	4° 4' 10.444" N	0.75	0.75	13.5	22-Mar-22	MSB
	Nasib Saputra 1	191	Aceh Tamiang, Aceh	97° 55' 35.122" E	4° 4' 16.552" N	1.14	1.14	20.52	22-Mar-22	MSB
175	Nasib Saputra 2	192	Aceh Tamiang. Aceh	97° 55' 42.971" E	4° 4' 18.911" N	1.14	1.14	20.52	22-Mar-22	MSB
176	Ngatimin	193	Aceh Tamiang, Aceh	97° 55' 23.922" E	4° 4' 23.822" N	1.52	1.52	27.36	22-Mar-22	MSB
177	Paimun	194	Aceh Tamiang. Aceh	97° 54' 51.396" E	4° 4' 35.804" N	1.50	1.50	27	22-Mar-22	MSB
178	Ponidi	195	Aceh Tamiang. Aceh	97° 55' 25.171" E	4° 3' 48.750" N	1.50	1.50	27	22-Mar-22	MSB
179	Ponimin	196	Aceh Tamiang. Aceh	97° 55' 5.259" E	4° 4' 29.698" N	0.86	0.86	15.48	22-Mar-22	MSB
180	Pungut 1	197	Aceh Tamiang. Aceh	97° 55' 21.534" E	4° 4' 21.494" N	0.63	0.63	11.34	22-Mar-22	MSB
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1	Daniel 2	198	And Tauriana And	97° 55' 17.688" E	4° 4' 19.626" N	0.63	0.63	11.34	22-Mar-22	MSB
181	Pungut 2	199	Aceh Tamiang. Aceh	97° 55' 42.711" E	4° 4' 21.826" N	0.08	0.08	1.44	22-Mar-22	MSB
182	Rija Hamid	200	Aceh Tamiang. Aceh	97° 55' 27.600" E	4° 3' 52.612" N	1.17	1.17	21.06	22-Mar-22	MSB
102	Sakiman	201	Aceh Tamiang. Aceh	97° 55' 19.317" E	4° 4' 10.097" N	0.80	0.80	14.4	22-Mar-22	MSB
183	Sarjono Ahmad 1	202	Aceh Tamiang. Aceh	97° 55' 12.856" E	4° 4' 27.139" N	1.52	1.52	27.36	22-Mar-22	MSB
184	Sarjono Ahmad 2	203	Aceh Tamiang. Aceh	97° 55' 19.674" E	4° 4' 30.719" N	1.01	1.01	18.18	22-Mar-22	MSB
185	Sartono	204	Aceh Tamiang. Aceh	97° 55' 23.022" E	4° 3' 46.685" N	2.50	2.50	45	22-Mar-22	MSB
186	Satino	205	Aceh Tamiang. Aceh	97° 55' 26.762" E	4° 3' 46,247" N	1.50	1.50	27	22-Mar-22	MSB
	Soman Adi Kariyono	206	Aceh Tamiang. Aceh	97° 55' 36.587" E	4° 4' 20.032" N	0.06	0.06	1.08	22-Mar-22	MSB
187	Sri Yono 1	207	Aceh Tamiang. Aceh	97° 55' 38.628" E	4° 4' 14.639" N	0.13	0.13	2.34	22-Mar-22	MSB
	Sri Yono 2	208	Aceh Tamiang. Aceh	97° 54' 39.222" E	4° 4' 39.397" N	0.78	0.78	14.04	22-Mar-22	MSB
188	Subur 1	209	Aceh Tamiang. Aceh	97° 55' 2.355" E	4° 4' 30.023" N	0.20	0.20	3.6	22-Mar-22	MSB
	Subur 2	210	Aceh Tamiang, Aceh	97° 55' 16.066" E	4° 4' 0.615" N	0.41	0.41	7.38	22-Mar-22	MSB
189	Sugimin 1	211	Aceh Tamiang, Aceh	97° 55' 12.649" E	4° 4' 3.032" N	0.41	0.41	7.38	22-Mar-22	MSB
	Sugimin 2	212	Aceh Tamiang. Aceh	97° 55' 18.677" E	4° 4' 17.913" N	1.00	1.00	18	22-Mar-22	MSB
	Sugimin 3	213	Aceh Tamiang, Aceh	97° 55' 11.898" E	4° 4' 9.325" N	2.00	2.00	36	22-Mar-22	MSB
190	Sujarto 1	214	Aceh Tamiang. Aceh	97° 55' 17.517" E	4° 4' 3.797" N	2.00	2.00	36	22-Mar-22	MSB
191	Sujarto 2	215	Aceh Tamiang, Aceh	97° 55' 14.620" E	4° 4' 23.762" N	1.25	1.25	22.5	22-Mar-22	MSB
192	Sukino	216	Aceh Tamiang, Aceh	97° 55' 37.244" E	4° 3' 49.587" N	1.70	1.70	30.6	22-Mar-22	MSB
	Sukirno	217	Aceh Tamiang, Aceh	97° 55' 18.634" E	4° 4' 14.532" N	0.38	0.38	6.84	22-Mar-22	MSB
193	Sularsih 2	218	Aceh Tamiang, Aceh	97° 54' 50.922" E	4° 4' 42.434" N	0.38	0.38	6.84	22-Mar-22	MSB
194	Sularsih 2 Sumiati	219	Aceh Tamiang, Aceh	97° 55' 1.295" E	4° 4' 23.486" N	0.40	0.40	7.2	22-Mar-22	MSB
195	Suradi A	220	Aceh Tamiang. Aceh Aceh Tamiang. Aceh	97° 56' 9.092" E	4° 3' 26.391" N	2.00	2.00	36	22-Mar-22	MSB
196	Sutikno	221	Aceh Tamiang. Aceh	97° 55' 29.440" E	4° 4' 26.926" N	2.00	2.00	36	22-Mar-22	MSB
197	Sutriani	222	Aceh Tamiang. Aceh	97° 55' 57.136" E	4° 3' 55.022" N	3.00	3.00	54	22-Mar-22	MSB
198	Sutrisno B	223	Aceh Tamiang, Aceh	97° 56' 27.746" E	4° 3' 19.420" N	2.83	2.83	50.94	22-Mar-22	MSB
199	Suwardi	224	Aceh Tamiang. Aceh	97° 55' 17.053" E	4° 4' 13.914" N	0.01	0.01	0.18	22-Mar-22	MSB
	Suwedi 1	225	Aceh Tamiang. Aceh	97° 55' 16.770" E	4° 4' 22.835" N	1.25	1.25	22.5	22-Mar-22	MSB
200	Suwedi 2	226	Aceh Tamiang. Aceh	97° 55' 20.001" E	4° 4' 25.627" N	1.25	1.25	22.5	22-Mar-22	MSB
201	Suyano	227	Aceh Tamiang. Aceh	97° 55' 47.234" E	4° 4' 12.224" N	1.07	1.07	19.26	22-Mar-22	MSB
202	Syahripa	228	Aceh Tamiang. Aceh	97° 55' 33.496" E	4° 4' 30.358" N	0.70	0.70	12.6	22-Mar-22	MSB
203	Tugino	229	Aceh Tamiang. Aceh	97° 55' 21.065" E	4° 4' 14.571" N	0.98	0.98	17.64	22-Mar-22	MSB
20:	Tukimin 1	230	Aceh Tamiang. Aceh	97° 55' 32.082" E	4° 4' 48.146" N	1.00	1.00	18	22-Mar-22	MSB
204	Tukimin 2	231	Aceh Tamiang. Aceh	97° 55' 25.646" E	4° 3' 50.304" N	2.00	2.00	36	22-Mar-22	MSB
205	Tukinah	232	Aceh Tamiang. Aceh	97° 54' 57.848" E	4° 4' 11.313" N	0.41	0.41	7.38	22-Mar-22	MSB
206	Tukiyok	233	Aceh Tamiang. Aceh	97° 55' 23.264" E	4° 4' 6.913" N	0.22	0.22	3.96	22-Mar-22	MSB
207	Warsito	234	Aceh Tamiang. Aceh	97° 55' 30.583" E	4° 4' 29.914" N	0.75	0.75	13.5	22-Mar-22	MSB
208	Abdul Manan A	235	Aceh Tamiang. Aceh	97° 57' 53.073" E	4° 8' 31.389" N	0.25	0.25	4.5	22-Mar-22	MSB
	Andika 1	236	Aceh Tamiang. Aceh	97° 56' 43.891" E	4° 6' 15.239" N	1.48	1.48	26.64	22-Mar-22	MSB
209	Andika 2	237	Aceh Tamiang. Aceh	97° 57' 48.082" E	4° 8' 19.367" N	0.09	0.09	1.62	22-Mar-22	MSB
	Andika 3	238	Aceh Tamiang. Aceh	97° 57' 45.606" E	4° 8' 19.377" N	0.34	0.34	6.12	22-Mar-22	MSB



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1	l	239	1	97° 56' 48.487" E	4° 6' 13.687" N	0.65	0.65	11.7	22-Mar-22	MSB
	Andika 4	240	Aceh Tamiang. Aceh	97° 56' 44.624" E	4° 8' 2.130" N	0.35	0.35	6.3	22-Mar-22	MSB
210	Apandi 1	241	Aceh Tamiang. Aceh	97° 55' 20.398" E	4° 8' 53.458" N	7.50	7.50	135	22-Mar-22	MSB
	Apandi 2	242	Aceh Tamiang. Aceh	97° 57' 30.212" E	4° 8' 20.946" N	0.63	0.63	11.34	22-Mar-22	MSB
211	Ariono 1	243	Aceh Tamiang. Aceh	97° 57' 47.837" E	4° 8' 36.234" N	0.86	0.86	15.48	22-Mar-22	MSB
211	Ariono 2	244	Aceh Tamiang. Aceh	97° 56' 48.632" E	4° 6' 24.948" N	0.78	0.78	14.04	22-Mar-22	MSB
	Ariono 3	245	Aceh Tamiang. Aceh	97° 56' 53.480" E	4° 8' 5.164" N	0.16	0.16	2.88	22-Mar-22	MSB
212	Armaya 1	246	Aceh Tamiang. Aceh	97° 57' 3.611" E	4° 8' 8.579" N	0.16	0.16	2.88	22-Mar-22	MSB
212	Armaya 2	247	Aceh Tamiang. Aceh	97° 56' 56.358" E	4° 8' 3.950" N	0.93	0.93	16.74	22-Mar-22	MSB
	Armaya 3	248	Aceh Tamiang. Aceh	97° 57' 52.815" E	4° 8' 40.709" N	0.28	0.28	5.04	22-Mar-22	MSB
213	Damai 1	249	Aceh Tamiang. Aceh	97° 57' 0.489" E	4° 8' 20.311" N	2.00	2.00	36	22-Mar-22	MSB
214	Damai 2	250	Aceh Tamiang. Aceh	97° 57' 51.184" E	4° 8' 38.062" N	0.28	0.28	5.04	22-Mar-22	MSB
214	Darmawan	251	Aceh Tamiang. Aceh	97° 57' 44.571" E	4° 8' 33.754" N	0.12	0.12	2.16	22-Mar-22	MSB
215	Dedi Prianto 1	251	Aceh Tamiang. Aceh	97° 56' 46.017" E	4° 7' 5.714" N	1.52	1.52	27.36	22-Mar-22	MSB
	Dedi Prianto 2	253	Aceh Tamiang. Aceh	97° 57' 29.932" E	4° 8' 23.543" N	0.13	0.13	2.34	22-Mar-22	MSB
216	Endrik 1	254	Aceh Tamiang. Aceh	97° 57' 23.747" E	4° 8' 28.990" N	0.13	0.13	6.12	22-Mar-22	MSB
210	Endrik 2	255	Aceh Tamiang. Aceh		4° 8' 9.029" N	0.99	0.99			MSB
	Endrik 3	256	Aceh Tamiang. Aceh	97° 56' 40.297" E 97° 55' 15.611" E	4° 9' 0.838" N	2.13	2.13	17.82 38.34	22-Mar-22 22-Mar-22	MSB
217	Herman A 1	257	Aceh Tamiang. Aceh	97° 56' 35.908" E	4° 8' 3.619" N	0.42	0.42	7.56	22-Mar-22	MSB
210	Herman A 2		Aceh Tamiang. Aceh			0.42	0.42			MSB
218	Idris	258 259	Aceh Tamiang. Aceh	97° 57' 54.359" E	4° 8' 29.228" N 4° 8' 36.591" N			15.48	22-Mar-22 22-Mar-22	MSB
220	Jaimin	260	Aceh Tamiang. Aceh	97° 57' 37.793" E 97° 56' 20.310" E	4° 6' 44.617" N	0.40	0.40	7.2 9.9	22-Mar-22	MSB
220	Juhri Purnama		Aceh Tamiang. Aceh							
221	Khairul Amzah 1	261	Aceh Tamiang. Aceh	97° 57' 24.563" E	4° 8' 14.004" N	1.04	1.04	18.72	22-Mar-22	MSB
222	Khairul Amzah 2	262	Aceh Tamiang. Aceh	97° 57' 20.186" E	4° 8' 13.384" N	1.77	1.77	31.86	22-Mar-22	MSB
222	Mad Denan	263	Aceh Tamiang. Aceh	97° 57' 7.737" E	4° 8' 27.659" N	0.60	0.60	10.8	22-Mar-22	MSB
223	Masirin 1	264	Aceh Tamiang. Aceh	97° 55' 54.048" E	4° 7' 43.242" N	0.54	0.54	9.72	22-Mar-22	MSB
	Masirin 2	265	Aceh Tamiang. Aceh	97° 55' 57.978" E	4° 7' 42.739" N	1.50	1.50	27	22-Mar-22	MSB
224	Muhammad Tohir 1	266	Aceh Tamiang. Aceh	97° 56' 39.044" E	4° 8' 0.109" N	1.10	1.10	19.8	22-Mar-22	MSB
	Muhammad Tohir 2	267	Aceh Tamiang. Aceh	97° 56' 50.424" E	4° 8' 12.072" N	1.20	1.20	21.6	22-Mar-22	MSB
225	Mujiono A 1	268	Aceh Tamiang. Aceh	97° 57' 6.469" E	4° 8' 26.898" N	1.08	1.08	19.44	22-Mar-22	MSB
	Mujiono A 2	269	Aceh Tamiang. Aceh	97° 57' 5.484" E	4° 8' 21.495" N	1.20	1.20	21.6	22-Mar-22	MSB
226	Muliyono 1	270	Aceh Tamiang. Aceh	97° 57' 37.251" E	4° 8' 16.100" N	0.24	0.24	4.32	22-Mar-22	MSB
	Muliyono 2	271	Aceh Tamiang. Aceh	97° 57' 45.548" E	4° 8' 17.003" N	0.92	0.92	16.56	22-Mar-22	MSB
227	Nasib Mujiadi 1	272	Aceh Tamiang. Aceh	97° 57' 35.186" E	4° 8' 45.719" N	0.35	0.35	6.3	22-Mar-22	MSB
222	Nasib Mujiadi 2	273	Aceh Tamiang. Aceh	97° 57' 35.822" E	4° 8' 49.211" N	1.03	1.03	18.54	22-Mar-22	MSB
228	Nasim	274	Aceh Tamiang. Aceh	97° 57' 37.842" E	4° 8' 46.892" N	0.40	0.40	7.2	22-Mar-22	MSB
229	Paikem	275	Aceh Tamiang. Aceh	97° 56' 55.479" E	4° 8' 8.386" N	0.72	0.72	12.96	22-Mar-22	MSB
230	Painem	276	Aceh Tamiang. Aceh	97° 57' 34.865" E	4° 8' 9.466" N	0.18	0.18	3.24	22-Mar-22	MSB
231	Radian Syahputra 1	277	Aceh Tamiang. Aceh	97° 57' 47.408" E	4° 8' 27.409" N	0.24	0.24	4.32	22-Mar-22	MSB
	Radian Syahputra 2	278	Aceh Tamiang. Aceh	97° 57' 1.880" E	4° 8' 23.228" N	0.24	0.24	4.32	22-Mar-22	MSB
232	Rahmat	279	Aceh Tamiang. Aceh	97° 55' 51.206" E	4° 7' 27.997" N	1.08	1.08	19.44	22-Mar-22	MSB



233	1	280		97° 57' 44.206" E	4° 7' 4.898" N	0.57	0.57	10.26	22-Mar-22	MSB
233	Sahrik	281	Aceh Tamiang. Aceh	97° 57' 46.997" E	4° 8' 20.665" N	0.37	0.57	7.92	22-Mar-22 22-Mar-22	MSB
	Samuri 1		Aceh Tamiang. Aceh							
234	Samuri 2	282	Aceh Tamiang. Aceh	97° 57' 46.170" E	4° 8' 34.751" N	0.21	0.21	3.78	22-Mar-22	MSB
	Samuri 3	283	Aceh Tamiang. Aceh	97° 57' 44.505" E	4° 8' 34.971" N	0.21	0.21	3.78	22-Mar-22	MSB
225	Samuri 4	284	Aceh Tamiang. Aceh	97° 57' 42.852" E	4° 8' 34.472" N	0.21	0.21	3.78	22-Mar-22	MSB
235	Sanimin	285	Aceh Tamiang. Aceh	97° 57' 46.869" E	4° 9' 7.621" N	0.22	0.22	3.96	22-Mar-22	MSB
	Sarial 1	286	Aceh Tamiang. Aceh	97° 56' 57.913" E	4° 8' 5.530" N	0.36	0.36	6.48	22-Mar-22	MSB
236	Sarial 2	287	Aceh Tamiang. Aceh	97° 57' 44.842" E	4° 8' 15.003" N	0.36	0.36	6.48	22-Mar-22	MSB
	Sarial 3	288	Aceh Tamiang. Aceh	97° 56' 54.843" E	4° 8' 7.081" N	0.66	0.66	11.88	22-Mar-22	MSB
237	Sugano	289	Aceh Tamiang. Aceh	97° 57' 29.380" E	4° 8' 25.782" N	0.20	0.20	3.6	22-Mar-22	MSB
238	Sulijar 1	290	Aceh Tamiang. Aceh	97° 57' 16.376" E	4° 8' 5.652" N	0.48	0.48	8.64	22-Mar-22	MSB
	Sulijar 2	291	Aceh Tamiang. Aceh	97° 57' 21.113" E	4° 8' 7.121" N	0.52	0.52	9.36	22-Mar-22	MSB
	Supriadi 1	292	Aceh Tamiang. Aceh	97° 57' 48.268" E	4° 8' 23.159" N	0.24	0.24	4.32	22-Mar-22	MSB
239	Supriadi 2	293	Aceh Tamiang. Aceh	97° 57' 48.464" E	4° 8' 24.292" N	0.12	0.12	2.16	22-Mar-22	MSB
	Supriadi 3	294	Aceh Tamiang. Aceh	97° 57' 48.724" E	4° 8' 25.350" N	0.12	0.12	2.16	22-Mar-22	MSB
	Supriadi 4	295	Aceh Tamiang. Aceh	97° 57' 24.915" E	4° 8' 9.746" N	0.16	0.16	2.88	22-Mar-22	MSB
240	Suriadi A	296	Aceh Tamiang. Aceh	97° 56' 47.581" E	4° 8' 1.788" N	0.96	0.96	17.28	22-Mar-22	MSB
241	Susanto B 1	297	Aceh Tamiang. Aceh	97° 55' 36.407" E	4° 7' 58.654" N	1.88	1.88	33.84	22-Mar-22	MSB
241	Susanto B 2	298	Aceh Tamiang. Aceh	97° 55' 34.196" E	4° 7' 55.824" N	1.92	1.92	34.56	22-Mar-22	MSB
242	Susesno	299	Aceh Tamiang. Aceh	97° 57' 27.815" E	4° 8' 18.737" N	0.72	0.72	12.96	22-Mar-22	MSB
	Suwarno 1	300	Aceh Tamiang. Aceh	97° 57' 0.389" E	4° 8' 7.689" N	0.32	0.32	5.76	22-Mar-22	MSB
243	Suwarno 2	301	Aceh Tamiang. Aceh	97° 56' 58.072" E	4° 8' 26.891" N	0.78	0.78	14.04	22-Mar-22	MSB
	Suwarno 3	302	Aceh Tamiang. Aceh	97° 56' 50.444" E	4° 6' 23.639" N	0.96	0.96	17.28	22-Mar-22	MSB
	Usman 1	303	Aceh Tamiang. Aceh	97° 57' 21.243" E	4° 8' 8.770" N	1.14	1.14	20.52	22-Mar-22	MSB
244	Usman 2	304	Aceh Tamiang. Aceh	97° 57' 23.698" E	4° 8' 11.207" N	0.68	0.68	12.24	22-Mar-22	MSB
245	Waras Pohan	305	Aceh Tamiang. Aceh	97° 56' 37.481" E	4° 8' 9.560" N	1.07	1.07	19.26	22-Mar-22	MSB
246	Yuswardi	306	Aceh Tamiang. Aceh	97° 57' 42.872" E	4° 7' 44.277" N	1.70	1.70	30.6	22-Mar-22	MSB
247	Agustina	307	Aceh Tamiang. Aceh	97° 57' 10.385" E	4° 5' 17.917" N	2.12	2.12	38.16	22-Mar-22	MSB
248	Amran Syahputra	308	Aceh Tamiang. Aceh	97° 56' 38.053" E	4° 5' 53.637" N	1.50	1.50	27	22-Mar-22	MSB
249	Dian Ruly	309	Aceh Tamiang. Aceh	97° 56' 50.288" E	4° 4' 44.364" N	1.10	1.10	19.8	22-Mar-22	MSB
250	Fazrin Purba	310	Aceh Tamiang. Aceh	97° 55' 9.278" E	4° 5' 19.427" N	1.50	1.50	27	22-Mar-22	MSB
	Feri Afrizal 1	311	Aceh Tamiang. Aceh	97° 55' 19.902" E	4° 4' 58.518" N	1.00	1.00	18	22-Mar-22	MSB
251	Feri Afrizal 2	312	Aceh Tamiang. Aceh	97° 54' 56.983" E	4° 5' 26.246" N	1.77	1.77	31.86	22-Mar-22	MSB
252	Hanafiah Purba	313	Aceh Tamiang. Aceh	97° 55' 10.764" E	4° 5' 21.006" N	1.45	1.45	26.1	22-Mar-22	MSB
253	Iswahyudi	314	Aceh Tamiang, Aceh	97° 56' 31.976" E	4° 5' 50.724" N	2.36	2.36	42.48	22-Mar-22	MSB
254	Iwansyah Putra	315		97° 56' 51.543" E	4° 4' 48,768" N	2.12	2.12	38.16	22-Mar-22	MSB
255	Purba	316	Aceh Tamiang. Aceh	97° 56' 1.937" E	4° 5' 11.887" N	2.03	2.03	36.54	22-Mar-22	MSB
256	Jefri Nurdianto	317	Aceh Tamiang. Aceh	97° 56' 53.419" E	4° 5' 14.544" N	0.70	0.70	12.6	22-Mar-22	MSB
-	Jel Tobing		Aceh Tamiang. Aceh	97° 56' 48.439" E	4° 4' 52.438" N					
257	Julham	318	Aceh Tamiang. Aceh			0.91	0.91	16.38	22-Mar-22	MSB
258	Khairuddin A	319	Aceh Tamiang. Aceh	97° 57' 6.164" E	4° 5' 50.207" N	1.55	1.55	27.9	22-Mar-22	MSB



259	1	320		97° 56' 37.304" E	4° 4' 55.441" N	0.88	0.88	15.84	22-Mar-22	MSB
260	Kusma Wati	321	Aceh Tamiang. Aceh	97° 57' 22.843" E	4° 5' 33.066" N	1.16	1.16	20.88	22-Mar-22	MSB
261	M Samin	322	Aceh Tamiang. Aceh	97° 57' 9.124" E	4° 5' 12.482" N	3.01	3.01	54.18	22-Mar-22	MSB
262	M. Jani	323	Aceh Tamiang. Aceh	97° 56' 56.558" E	4° 5' 5.462" N	0.50	0.50	9	22-Mar-22	MSB
263	M. Yunus	324	Aceh Tamiang. Aceh	97° 55' 56.579" E	4° 5' 36.634" N	2.17	2.17	39.06	22-Mar-22	MSB
203	Mawaruddin R	325	Aceh Tamiang. Aceh	97° 55' 40.225" E	4° 5' 28.569" N	0.30	0.30	5.4	22-Mar-22	MSB
264	Misdi 1	326	Aceh Tamiang. Aceh	97° 56' 5.617" E	4° 5' 34.521" N	0.91	0.91	16.38	22-Mar-22	MSB
265	Misdi 2	327	Aceh Tamiang. Aceh	97° 56' 38.313" E	4° 4' 49.548" N	1.93	1.93	34.74		MSB
-	Misni A		Aceh Tamiang. Aceh						22-Mar-22	
266	Misran	328	Aceh Tamiang. Aceh	97° 57' 18.000" E	4° 5' 30.423" N	0.68	0.68	12.24	22-Mar-22	MSB
267	Muchtar 1	329	Aceh Tamiang. Aceh	97° 55' 50.823" E	4° 5' 22.787" N	0.50	0.50	9	22-Mar-22	MSB
267	Muchtar 2	330	Aceh Tamiang. Aceh	97° 56' 6.181" E	4° 5' 26.332" N	0.60	0.60	10.8	22-Mar-22	MSB
	Muchtar 3 Muhammad Amin	331	Aceh Tamiang. Aceh	97° 56' 6.456" E	4° 5' 21.526" N	1.01	1.01	18.18	22-Mar-22	MSB
268	Nelson Purba 1	332	Aceh Tamiang. Aceh	97° 56' 35.148" E	4° 5' 4.519" N	2.33	2.33	41.94	22-Mar-22	MSB
	Muhammad Amin Nelson Purba 2	333	Aceh Tamiang. Aceh	97° 56' 34.765" E	4° 4' 59.977" N	2.33	2.33	41.94	22-Mar-22	MSB
269	Muhammad Amsari 1	334	Aceh Tamiang. Aceh	97° 54' 59.055" E	4° 4' 52.352" N	1.28	1.28	23.04	22-Mar-22	MSB
209	Muhammad Amsari 2	335	Aceh Tamiang. Aceh	97° 54' 53.520" E	4° 4' 48.479" N	1.28	1.28	23.04	22-Mar-22	MSB
270	Nurmin	336	Aceh Tamiang. Aceh	97° 55' 28.603" E	4° 4' 54.306" N	2.00	2.00	36	22-Mar-22	MSB
271	Panut	337	Aceh Tamiang. Aceh	97° 56' 45.091" E	4° 4' 46.395" N	0.95	0.95	17.1	22-Mar-22	MSB
272	Parlindungan Tua Sitanggang	338	Aceh Tamiang. Aceh	97° 57' 19.639" E	4° 5' 33.317" N	1.93	1.93	34.74	22-Mar-22	MSB
273	Ramli B	339	Aceh Tamiang. Aceh	97° 54' 44.561" E	4° 4' 58.855" N	1.78	1.78	32.04	22-Mar-22	MSB
	Razali M 1	340	Aceh Tamiang. Aceh	97° 56' 57.631" E	4° 5' 0.645" N	1.00	1.00	18	22-Mar-22	MSB
274	Razali M 2	341	Aceh Tamiang. Aceh	97° 57' 0.234" E	4° 4' 57.130" N	1.00	1.00	18	22-Mar-22	MSB
275	Rohani A	342	Aceh Tamiang. Aceh	97° 56' 54.728" E	4° 4' 59.104" N	2.00	2.00	36	22-Mar-22	MSB
276	Sahrial	343	Aceh Tamiang. Aceh	97° 57' 0.012" E	4° 5' 1.818" N	1.01	1.01	18.18	22-Mar-22	MSB
277	Saiman	344	Aceh Tamiang. Aceh	97° 56' 57.654" E	4° 4' 42.457" N	3.00	3.00	54	22-Mar-22	MSB
278	Salmiah Rangkuti	345	Aceh Tamiang. Aceh	97° 56' 18.983" E	4° 5' 30.403" N	2.00	2.00	36	22-Mar-22	MSB
279	Samsuar	346	Aceh Tamiang, Aceh	97° 56' 45.824" E	4° 4' 49.101" N	1.17	1.17	21.06	22-Mar-22	MSB
280	Seniano	347	Aceh Tamiang. Aceh	97° 56' 50.462" E	4° 4' 58.309" N	2.30	2.30	41.4	22-Mar-22	MSB
	Subar 1	348	Aceh Tamiang. Aceh	97° 56' 34.536" E	4° 5' 14.638" N	0.30	0.30	5.4	22-Mar-22	MSB
	Subar 2	349	Aceh Tamiang. Aceh	97° 56' 38.793" E	4° 5' 20.644" N	0.76	0.76	13.68	22-Mar-22	MSB
281	Subar 3	350	Aceh Tamiang. Aceh	97° 56' 36.436" E	4° 5' 14.901" N	0.92	0.92	16.56	22-Mar-22	MSB
	Subar 4	351	Aceh Tamiang. Aceh	97° 56' 35.978" E	4° 5' 20.224" N	1.67	1.67	30.06	22-Mar-22	MSB
282	Sugiono A	352	Aceh Tamiang. Aceh	97° 56' 59.961" E	4° 5' 5.153" N	0.52	0.52	9.36	22-Mar-22	MSB
283	Sulaiman	353	Aceh Tamiang. Aceh	97° 56' 52.408" E	4° 4' 41.874" N	0.94	0.94	16.92	22-Mar-22	MSB
	Suliah 1	354	Aceh Tamiang. Aceh	97° 55' 21.021" E	4° 5' 20.547" N	1.50	1.50	27	22-Mar-22	MSB
284	Suliah 2	355	Aceh Tamiang. Aceh	97° 55' 21.272" E	4° 5' 12.882" N	1.68	1.68	30.24	22-Mar-22	MSB
285	Suriyono	356	Aceh Tamiang. Aceh	97° 56' 53.810" E	4° 5' 22.444" N	1.00	1.00	18	22-Mar-22	MSB
286	Suwandi	357	Aceh Tamiang. Aceh	97° 55' 30.730" E	4° 5' 28.861" N	1.02	1.02	18.36	22-Mar-22	MSB
287	Syafruddin	358	Aceh Tamiang. Aceh	97° 56' 49.349" E	4° 4' 41.173" N	0.77	0.77	13.86	22-Mar-22	MSB
288	Syamsul Bahri 1	359	Aceh Tamiang, Aceh	97° 56' 55.474" E	4° 5' 13.056" N	0.15	0.15	2.7	22-Mar-22	MSB
L	Sydilisui Ddilli I	<u> </u>	Acen rannang. Acen			l	l	l .	l .	1



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	Syamsul Bahri 2	360	Aceh Tamiang. Aceh	97° 56' 59.260" E	4° 5' 9.886" N	0.72	0.72	12.96	22-Mar-22	MSB
289	Tuminah	361	Aceh Tamiang. Aceh	97° 55' 23.404" E	4° 5' 15.240" N	1.49	1.49	26.82	22-Mar-22	MSB
290	Tumini	362	Aceh Tamiang. Aceh	97° 56' 47.774" E	4° 4' 45.807" N	0.55	0.55	9.9	22-Mar-22	MSB
291	Wagimin	363	Aceh Tamiang. Aceh	97° 56' 40.003" E	4° 5' 15.583" N	1.50	1.50	27	22-Mar-22	MSB
292	Wagio	364	Aceh Tamiang. Aceh	97° 56' 52.569" E	4° 4' 37.665" N	2.43	2.43	43.74	22-Mar-22	MSB
293	Wakiman	365	Aceh Tamiang. Aceh	97° 55' 24.368" E	4° 4' 59.147" N	2.00	2.00	36	22-Mar-22	MSB
294	Zuriatun 1	366	Aceh Tamiang. Aceh	97° 57' 0.054" E	4° 5' 21.405" N	1.22	1.22	21.96	22-Mar-22	MSB
237	Zuriatun 2	367	Aceh Tamiang. Aceh	97° 56' 55.823" E	4° 5' 23.375" N	1.22	1.22	21.96	22-Mar-22	MSB
295	Abadi	368	Aceh Tamiang. Aceh	97° 54' 39.921" E	4° 5' 1.975" N	0.85	0.85	15.3	22-Mar-22	MSB
296	Agustina Wati 1	369	Aceh Tamiang. Aceh	97° 56' 3.701" E	4° 4' 42.866" N	0.70	0.70	12.6	22-Mar-22	MSB
290	Agustina Wati 2	370	Aceh Tamiang. Aceh	97° 56' 0.128" E	4° 4' 44.476" N	0.70	0.70	12.6	22-Mar-22	MSB
297	Badui	371	Aceh Tamiang. Aceh	97° 55' 57.318" E	4° 4' 11.948" N	0.49	0.49	8.82	22-Mar-22	MSB
298	Bari	372	Aceh Tamiang. Aceh	97° 56' 7.979" E	4° 5' 3.044" N	0.37	0.37	6.66	22-Mar-22	MSB
	Bejo 1	373	Aceh Tamiang. Aceh	97° 56' 2.535" E	4° 4' 18.068" N	1.00	1.00	18	22-Mar-22	MSB
299	Bejo 2	374	Aceh Tamiang. Aceh	97° 56' 9.909" E	4° 4' 4.718" N	1.00	1.00	18	22-Mar-22	MSB
	Bejo 3	375	Aceh Tamiang. Aceh	97° 56' 6.127" E	4° 4' 16.421" N	1.00	1.00	18	22-Mar-22	MSB
	Boimin 1	376	Aceh Tamiang. Aceh	97° 56' 4.698" E	4° 4' 6.738" N	3.00	3.00	54	22-Mar-22	MSB
300	Boimin 2	377	Aceh Tamiang. Aceh	97° 56' 20.133" E	4° 4' 54.848" N	3.00	3.00	54	22-Mar-22	MSB
	Boimin 3	378	Aceh Tamiang. Aceh	97° 56' 24.205" E	4° 4' 51.551" N	2.50	2.50	45	22-Mar-22	MSB
	Budi Hartono 1	379	Aceh Tamiang. Aceh	97° 55' 59.122" E	4° 3' 43.682" N	2.01	2.01	36.18	22-Mar-22	MSB
	Budi Hartono 2	380	Aceh Tamiang. Aceh	97° 56' 12.409" E	4° 4' 26.724" N	2.01	2.01	36.18	22-Mar-22	MSB
	Budi Hartono 3	381	Aceh Tamiang. Aceh	97° 56' 10.436" E	4° 4' 22.933" N	2.01	2.01	36.18	22-Mar-22	MSB
301	Budi Hartono 4	382	Aceh Tamiang. Aceh	97° 56' 7.753" E	4° 4' 8.768" N	2.01	2.01	36.18	22-Mar-22	MSB
	Budi Hartono 5	383	Aceh Tamiang. Aceh	97° 56' 2.329" E	4° 3' 45.123" N	2.01	2.01	36.18	22-Mar-22	MSB
	Budi Hartono 6	384	Aceh Tamiang. Aceh	97° 55' 52.603" E	4° 3' 45.297" N	2.01	2.01	36.18	22-Mar-22	MSB
	Budi Santoso A	385	Aceh Tamiang. Aceh	97° 55' 42.531" E	4° 4' 33.241" N	0.21	0.21	3.78	22-Mar-22	MSB
302	Buyung	386	Aceh Tamiang. Aceh	97° 56' 30.974" E	4° 5' 1.586" N	1.00	1.00	18	22-Mar-22	MSB
303	Chairul Alamsyah	387	Aceh Tamiang. Aceh	97° 56' 7.441" E	4° 4' 57.193" N	1.60	1.60	28.8	22-Mar-22	MSB
304	Darwis 1	388	Aceh Tamiang. Aceh	97° 56' 35.734" E	4° 4' 8.898" N	0.48	0.48	8.64	22-Mar-22	MSB
305	Darwis 2	389	Aceh Tamiang. Aceh	97° 56' 25.904" E	4° 3' 55.837" N	1.89	1.89	34.02	22-Mar-22	MSB
	Deand Perdinan Sitompul 1	390	Aceh Tamiang. Aceh	97° 56' 11.049" E	4° 4' 12.594" N	0.68	0.68	12.24	22-Mar-22	MSB
306	Deand Perdinan Sitompul 2	391	Aceh Tamiang, Aceh	97° 55' 20.424" E	4° 4' 51.339" N	1.00	1.00	18	22-Mar-22	MSB
	Deand Perdinan Sitompul 3	392	Aceh Tamiang, Aceh	97° 56' 30.139" E	4° 4' 47.939" N	1.59	1.59	28.62	22-Mar-22	MSB
307		393		97° 55' 30.563" E	4° 3' 35.740" N	1.00	1.00	18	22-Mar-22	MSB
308	Edy Rusmanto	394	Aceh Tamiang. Aceh Aceh Tamiang. Aceh	97° 56' 15.637" E	4° 5' 24.571" N	2.86	2.86	51.48	22-Mar-22	MSB
	Giman	395	Aceh Tamiang, Aceh Aceh Tamiang, Aceh	97° 56' 44.653" E	4° 4' 35.463" N	0.83	0.83	14.94	22-Mar-22	MSB
309	Hambali 1	396	-	97° 56' 43.679" E	4° 4' 40.726" N	1.02	1.02	18.36	22-Mar-22	MSB
	Hambali 2	397	Aceh Tamiang, Aceh	97° 55' 53.854" E	4° 3' 39.702" N	0.19	0.19	3.42	22-Mar-22	MSB
310	Kasman 1	398	Aceh Tamiang, Aceh	97° 55' 56.888" E	4° 3' 39.088" N	1.66	1.66	29.88	22-Mar-22	MSB
311	Kasman 2	399	Aceh Tamiang. Aceh	97° 54' 43.615" E	4° 5' 4.642" N	2.27	2.27	40.86	22-Mar-22	MSB
	Khairuddin B	1	Aceh Tamiang. Aceh							



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	l	400	1	97° 56' 22.767" E	4° 4' 32.812" N	0.58	0.58	10.44	22-Mar-22	MSB
312	Margono 1	401	Aceh Tamiang. Aceh	97° 56' 21.404" E	4° 4' 30.933" N	0.58	0.58	10.44	22-Mar-22	MSB
	Margono 2	402	Aceh Tamiang. Aceh	97° 55' 5.595" E	4° 4' 17.499" N	0.72	0.72	12.96	22-Mar-22	MSB
313	Mariatun 1	403	Aceh Tamiang. Aceh	97° 55' 56.868" E	4° 4' 13.829" N	0.72	0.72	12.96	22-Mar-22	MSB
	Mariatun 2	404	Aceh Tamiang. Aceh				0.72		22-Mar-22	MSB
314	Mariyanto 1	_	Aceh Tamiang. Aceh	97° 56' 20.213" E	4° 4' 27.339" N	0.42		7.56		
245	Mariyanto 2	405	Aceh Tamiang. Aceh	97° 55' 21.659" E	4° 4' 50.483" N	0.93	0.93	16.74	22-Mar-22	MSB
315	Marmiati	406	Aceh Tamiang. Aceh	97° 55' 59.107" E	4° 4' 15.426" N	1.45	1.45	26.1	22-Mar-22	MSB
316	Matno	407	Aceh Tamiang. Aceh	97° 56' 19.574" E	4° 5' 1.090" N	2.00	2.00	36	22-Mar-22	MSB
317	Miswar	408	Aceh Tamiang. Aceh	97° 56' 24.223" E	4° 4' 30.773" N	0.86	0.86	15.48	22-Mar-22	MSB
318	Muhammad Ali B	409	Aceh Tamiang. Aceh	97° 56' 41.723" E	4° 4' 36.563" N	0.68	0.68	12.24	22-Mar-22	MSB
319	Mukina 1	410	Aceh Tamiang. Aceh	97° 56' 18.019" E	4° 4' 50.625" N	1.19	1.19	21.42	22-Mar-22	MSB
	Mukina 2	411	Aceh Tamiang. Aceh	97° 56' 10.710" E	4° 4' 50.179" N	1.19	1.19	21.42	22-Mar-22	MSB
320	Ngadeni	412	Aceh Tamiang. Aceh	97° 56' 15.306" E	4° 5' 10.139" N	0.68	0.68	12.24	22-Mar-22	MSB
321	Parlik	413	Aceh Tamiang. Aceh	97° 55' 33.385" E	4° 4' 51.871" N	1.77	1.77	31.86	22-Mar-22	MSB
322	Poniran C 1	414	Aceh Tamiang. Aceh	97° 56' 12.318" E	4° 4' 32.447" N	0.40	0.40	7.2	22-Mar-22	MSB
	Poniran C 2	415	Aceh Tamiang. Aceh	97° 56' 0.179" E	4° 4' 6.998" N	0.40	0.40	7.2	22-Mar-22	MSB
323	Ridwan	416	Aceh Tamiang. Aceh	97° 55' 24.822" E	4° 5' 26.700" N	1.54	1.54	27.72	22-Mar-22	MSB
	Safari 1	417	Aceh Tamiang. Aceh	97° 56' 0.919" E	4° 3' 27.819" N	0.44	0.44	7.92	22-Mar-22	MSB
324	Safari 2	418	Aceh Tamiang. Aceh	97° 56' 21.325" E	4° 4' 20.191" N	0.44	0.44	7.92	22-Mar-22	MSB
	Safari 3	419	Aceh Tamiang. Aceh	97° 56' 31.828" E	4° 3' 55.253" N	1.35	1.35	24.3	22-Mar-22	MSB
325	Safrizal 1	420	Aceh Tamiang. Aceh	97° 56' 29.836" E	4° 4' 5.427" N	0.76	0.76	13.68	22-Mar-22	MSB
323	Safrizal 2	421	Aceh Tamiang. Aceh	97° 56' 26.479" E	4° 5' 21.681" N	0.76	0.76	13.68	22-Mar-22	MSB
326	Salahuddin Rangkuti	422	Aceh Tamiang. Aceh	97° 56' 6.448" E	4° 5' 29.378" N	1.10	1.10	19.8	22-Mar-22	MSB
227	Sarwan 1	423	Aceh Tamiang. Aceh	97° 56' 36.437" E	4° 4' 38.487" N	0.09	0.09	1.62	22-Mar-22	MSB
327	Sarwan 2	424	Aceh Tamiang. Aceh	97° 56' 18.642" E	4° 4' 30.185" N	0.09	0.09	1.62	22-Mar-22	MSB
328	Sugini	425	Aceh Tamiang. Aceh	97° 56' 9.400" E	4° 5' 12.498" N	0.66	0.66	11.88	22-Mar-22	MSB
329	Suhadak	426	Aceh Tamiang. Aceh	97° 56' 16.791" E	4° 4' 41.716" N	1.28	1.28	23.04	22-Mar-22	MSB
	Suherman 1	427	Aceh Tamiang. Aceh	97° 55' 28.764" E	4° 4' 50.443" N	0.84	0.84	15.12	22-Mar-22	MSB
330	Suherman 2	428	Aceh Tamiang. Aceh	97° 57' 18.969" E	4° 2' 42.291" N	4.65	4.65	83.7	22-Mar-22	MSB
331	Sukidi	429	Aceh Tamiang. Aceh	97° 56' 0.357" E	4° 5' 18.552" N	0.99	0.99	17.82	22-Mar-22	MSB
	Sukiyat 1	430	Aceh Tamiang, Aceh	97° 56' 34.946" E	4° 4' 18.707" N	2.00	2.00	36	22-Mar-22	MSB
332	Sukiyat 2	431	Aceh Tamiang. Aceh	97° 56' 31.090" E	4° 4' 17.680" N	2.00	2.00	36	22-Mar-22	MSB
333	Sumadi	432	Aceh Tamiang. Aceh	97° 56' 11.779" E	4° 5' 10.637" N	0.84	0.84	15.12	22-Mar-22	MSB
334	Sumiran	433	Aceh Tamiang. Aceh	97° 56' 41.625" E	4° 4' 47.736" N	1.45	1.45	26.1	22-Mar-22	MSB
335	Sunarto A	434	Aceh Tamiang. Aceh	97° 56' 26.746" E	4° 4' 37.212" N	3.30	3.30	59.4	22-Mar-22	MSB
336	Suratmin	435	Aceh Tamiang. Aceh	97° 56' 7.906" E	4° 5' 19.945" N	0.50	0.50	9	22-Mar-22	MSB
		436	Aceh Tamiang. Aceh	97° 55' 50.166" E	4° 4' 13.707" N	0.57	0.57	10.26	22-Mar-22	MSB
337	Suroto B 2	437	Aceh Tamiang, Aceh Aceh Tamiang, Aceh	97° 55' 18.480" E	4° 4' 7.227" N	0.90	0.90	16.2	22-Mar-22	MSB
338	Suroto B 2	438	Aceh Tamiang, Aceh	97° 55' 51.484" E	4° 4' 28.691" N	0.49	0.49	8.82	22-Mar-22	MSB
	Susanto A	439	_	97° 56' 2.576" E	4° 3' 39.890" N	0.56	0.56	10.08	22-Mar-22	MSB
339	Sutarman 1	440	Aceh Tamiang. Aceh	97° 55' 58.857" E	4° 3' 40.611" N	1.59	1.59	28.62	22-Mar-22	MSB
L	Sutarman 2		Aceh Tamiang. Aceh	J, 33 30.037 L	. 5 10.011 14	1.55	1.55	20.02	22 1101 22	1.55



340	Sutrisno A	441	Aceh Tamiang. Aceh	97° 56' 29.830" E	4° 5' 5.552" N	1.51	1.51	27.18	22-Mar-22	MSB
	Tila Wati 1	442	Aceh Tamiang. Aceh	97° 56' 18.916" E	4° 5′ 33.052″ N	1.50	1.50	27	22-Mar-22	MSB
341	Tila Wati 2	443	Aceh Tamiang. Aceh	97° 56' 19.697" E	4° 4' 58.609" N	1.50	1.50	27	22-Mar-22	MSB
	Tila Wati 3	444	Aceh Tamiang. Aceh	97° 56' 24.456" E	4° 5' 19.311" N	1.50	1.50	27	22-Mar-22	MSB
342	Tukiyem	445	Aceh Tamiang. Aceh	97° 56' 6.217" E	4° 4' 44.960" N	1.40	1.40	25.2	22-Mar-22	MSB
343	Tumiyem 1	446	Aceh Tamiang. Aceh	97° 56' 17.728" E	4° 4' 34.193" N	1.00	1.00	18	22-Mar-22	MSB
343	Tumiyem 2	447	Aceh Tamiang. Aceh	97° 56' 20.120" E	4° 4' 35.085" N	1.00	1.00	18	22-Mar-22	MSB
344	Usman NB	448	Aceh Tamiang. Aceh	97° 55' 24.104" E	4° 5' 2.308" N	1.26	1.26	22.68	22-Mar-22	MSB
345	Wardianto 1	449	Aceh Tamiang. Aceh	97° 55' 25.235" E	4° 4' 49.990" N	0.53	0.53	9.54	22-Mar-22	MSB
343	Wardianto 2	450	Aceh Tamiang. Aceh	97° 56' 21.884" E	4° 4' 27.251" N	0.53	0.53	9.54	22-Mar-22	MSB
346	Warno 1	451	Aceh Tamiang. Aceh	97° 56' 18.754" E	4° 5' 17.911" N	2.86	2.86	51.48	22-Mar-22	MSB
340	Warno 2	452	Aceh Tamiang. Aceh	97° 56' 17.574" E	4° 5' 21.686" N	2.86	2.86	51.48	22-Mar-22	MSB
347	Warsum	453	Aceh Tamiang. Aceh	97° 56' 6.446" E	4° 4' 59.312" N	2.86	2.86	51.48	22-Mar-22	MSB
348	Wartik	454	Aceh Tamiang. Aceh	97° 56' 34.249" E	4° 4' 35.084" N	2.00	2.00	36	22-Mar-22	MSB
349	Yusiadi	455	Aceh Tamiang. Aceh	97° 55' 27.268" E	4° 4' 47.975" N	1.00	1.00	18	22-Mar-22	MSB
						515.35	515.35	9,267.30		





Appendix F: List of Abbreviations

a.i Active Ingredient

BOD Biochemical Oxygen Demand

CB Certification Bodies

CHRA Chemical Health Risk Assessment

COD Chemical Oxygen Demand

CPO Crude Palm Oil

CSPO Certified Sustainable Palm Oil
CSPKO Certified Sustainable Palm Kernel Oil

EFB Empty Fruit Bunch

EHS Environmental, Health and Safety
EIA Environmental Impact Assessment
EMS Environmental Management System

FFB Fresh Fruit Bunch

FPIC Free, Prior, Informed and Consent

GAP Good Agricultural Practice

GHG Greenhouse Gas

GMP Good Manufacturing Practice
GPS Global Positioning System
HCV High Conservation Value
IPM Integrated Pest Management

IP Identity Preserved

IS - CSPO Independent Smallholder Certified Sustainable Palm Oil
IS - CSPKO Independent Smallholder Certified Sustainable Palm Kernel Oil

IS – CSPKE Independent Smallholder Certified Sustainable Palm Kernel Expeller

ISCC International Sustainable Carbon Certification

ISS Independent Smallholder Standard

LD50 Lethal Dose for 50 sample

MB Mass Balance

MSDS Material Safety Data Sheet

MT Metric Tonnes
OER Oil Extraction Rate

OSH Occupational Safety and Health

PK Palm Kernel
PKO Palm Kernel Oil
POM Palm Oil Mill

POME Palm Oil Mill Effluent

PPE Personal Protective Equipment
RSPO Roundtable on Sustainable Palm Oil

P&C Principles & Criteria

RTE Rare, Threatened or Endangered species
SCCS Supply Chain Certification Standard

SEIA Social & Environmental Impact Assessment

SIA Social Impact Assessment SOP Standard Operating Procedure